

# Royal Borough of Windsor and Maidenhead Tiered Structure – June 2021

## Council and Cabinet

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### Seconded / Shared Statutory Functions Achieving for Children Statutory Executive Director of Children's Services

Grade: Executive Director  
Salary: £120,000 - £124,999  
Salary Ceiling: £137,697  
Contract: Permanent  
FTE: 1.0  
Tier: 2

### Director of Children's Social Care

Grade: Deputy Director  
Salary: £100,000-£104,999  
Salary Ceiling: £104,872  
Contract: Permanent  
FTE: 1.0  
Tier: 3

Duncan Sharkey  
Chief Executive  
Grade: Managing Director  
Salary: £150,000 - £154,999  
Salary Ceiling: £152,065  
Contract: Permanent  
FTE: 1.0  
Tier: 1

### Executive Director of Resources

Grade: Executive Director  
Salary: £125,000 - £129,999  
Salary Ceiling: £137,697  
Contract: Permanent  
FTE: 1.0  
Tier: 2

### Executive Director of Place

Grade: Executive Director  
Salary: £120,000 - £124,999  
Salary Ceiling: £137,697  
Contract: Permanent  
FTE: 1.0  
Tier: 2

### Executive Director of Adults, Health and Housing

Grade: Executive Director  
Salary: £120,000 - £124,999  
Salary Ceiling: £137,697  
Contract: Permanent  
FTE: 1.0  
Tier: 2

### Deputy Director of Law and Strategy and Monitoring Officer

Grade: Deputy Director  
Salary: £100,000 - £104,999  
Salary Ceiling: £104,872  
Contract: Permanent  
FTE: 1.0  
Tier: 2

**Head of Finance**  
Grade: Head of Service  
Salary: £90,000 - £94,999  
Salary Ceiling: £95,329  
Contract: Permanent  
FTE: 1.0  
Tier: 3

**Head of Human Resources, Corporate Projects and IT**  
Grade: Head of Service  
Salary: £80,000 - £84,999  
Salary Ceiling: £95,329  
Contract: Permanent  
FTE: 1.0  
Tier: 3

**Head of Planning**  
Grade: Head of Service  
Salary: £80,000 - £84,999  
Salary Ceiling: £95,329  
Contract: Permanent  
FTE: 1.0  
Tier: 3

**Communities Project Lead**  
Grade: Head of Service  
Salary: £80,000 - £85,999  
Salary Ceiling: £95,329  
Contract: Permanent  
FTE: 0.7  
Tier: 3

**Head of Housing and Environmental Health**  
Grade: Head of Service  
Salary: £85,000 - £89,999  
Salary Ceiling: £95,329  
Contract: Permanent  
FTE: 1.0  
Tier: 3

**Head of Transformation**  
Grade: Head of Service  
Salary: £75,000 - £79,999  
Salary Ceiling: £95,329  
Contract: Permanent  
FTE: 1.0  
Tier: 3

**Head of Governance – Deputy Monitoring Officer**  
Grade: Head of Service  
Salary: £65,000 - £69,999  
Salary Ceiling: £95,329  
Contract: Permanent  
FTE: 1.0  
Tier: 3

**(Vacancy) Head of Strategy, Policy, Communications and Engagement**  
Grade: Head of Service  
Salary: £65,000 - £69,999  
Salary Ceiling: £95,329  
Contract: Permanent  
FTE: 1.0  
Tier: 3

**Head of Revenues, Benefits, Library and Resident Services**  
Grade: Head of Service  
Salary: £85,000 - £89,999  
Salary Ceiling: £93,460  
Contract: Permanent  
FTE: 1.0  
Tier: 3

**Head of Infrastructure, Sustainability and Economic Growth**  
Grade: Head of Service  
Salary: £75,000 - £79,999  
Salary Ceiling: £95,329  
Contract: Permanent  
FTE: 1.0  
Tier: 3

**Head of Communities**  
Grade: Head of Service  
Salary: £95,000 - £99,999  
Salary Ceiling: £95,329  
Contract: Permanent  
FTE: 0.7  
Tier: 3

**Head of Commissioning - People**  
Grade: Head of Service  
Salary: £85,000 - £89,999  
Salary Ceiling: 95,329  
Contract: Permanent  
FTE: 1.0  
Tier: 3