

Royal Borough of Windsor and Maidenhead Tiered Structure – June 2021

Council and Cabinet

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Seconded / Shared Statutory Functions
Achieving for Children **Statutory**
Executive Director of Children's Services
Grade: Executive Director
Salary: £120,000 - £124,999
Salary Ceiling: £137,697
Contract: Permanent
FTE: 1.0
Tier: 2

Director of Children's Social Care
Grade: Deputy Director
Salary: £100,000-£104,999
Salary Ceiling: £104,872
Contract: Permanent
FTE: 1.0
Tier: 3

Duncan Sharkey
Chief Executive
Grade: Managing Director
Salary: £150,000 - £154,999
Salary Ceiling: £152,065
Contract: Permanent
FTE: 1.0
Tier: 1

Executive Director of Resources
Grade: Executive Director
Salary: £125,000 - £129,999
Salary Ceiling: £137,697
Contract: Permanent
FTE: 1.0
Tier: 2

Executive Director of Place
Grade: Executive Director
Salary: £120,000 - £124,999
Salary Ceiling: £137,697
Contract: Permanent
FTE: 1.0
Tier: 2

Executive Director of Adults, Health and Housing
Grade: Executive Director
Salary: £120,000 - £124,999
Salary Ceiling: £137,697
Contract: Permanent
FTE: 1.0
Tier: 2

Deputy Director of Law and Strategy and Monitoring Officer
Grade: Deputy Director
Salary: £100,000 - £104,999
Salary Ceiling: £104,872
Contract: Permanent
FTE: 1.0
Tier: 2

Head of Finance
Grade: Head of Service
Salary: £90,000 - £94,999
Salary Ceiling: £95,329
Contract: Permanent
FTE: 1.0
Tier: 3

Head of Human Resources, Corporate Projects and IT
Grade: Head of Service
Salary: £80,000 - £84,999
Salary Ceiling: £95,329
Contract: Permanent
FTE: 1.0
Tier: 3

Head of Planning
Grade: Head of Service
Salary: £80,000 - £84,999
Salary Ceiling: £95,329
Contract: Permanent
FTE: 1.0
Tier: 3

Communities Project Lead
Grade: Head of Service
Salary: £80,000 - £85,999
Salary Ceiling: £95,329
Contract: Permanent
FTE: 0.7
Tier: 3

Head of Housing and Environmental Health
Grade: Head of Service
Salary: £85,000 - £89,999
Salary Ceiling: £95,329
Contract: Permanent
FTE: 1.0
Tier: 3

Head of Transformation
Grade: Head of Service
Salary: £75,000 - £79,999
Salary Ceiling: £95,329
Contract: Permanent
FTE: 1.0
Tier: 3

Head of Governance – Deputy Monitoring Officer
Grade: Head of Service
Salary: £65,000 - £69,999
Salary Ceiling: £95,329
Contract: Permanent
FTE: 1.0
Tier: 3

(Vacancy) Head of Strategy, Policy, Communications and Engagement
Grade: Head of Service
Salary: £65,000 - £69,999
Salary Ceiling: £95,329
Contract: Permanent
FTE: 1.0
Tier: 3

Head of Revenues, Benefits, Library and Resident Services
Grade: Head of Service
Salary: £85,000 - £89,999
Salary Ceiling: £93,460
Contract: Permanent
FTE: 1.0
Tier: 3

Head of Infrastructure, Sustainability and Economic Growth
Grade: Head of Service
Salary: £75,000 - £79,999
Salary Ceiling: £95,329
Contract: Permanent
FTE: 1.0
Tier: 3

Head of Communities
Grade: Head of Service
Salary: £95,000 - £99,999
Salary Ceiling: £95,329
Contract: Permanent
FTE: 0.7
Tier: 3

Head of Commissioning - People
Grade: Head of Service
Salary: £85,000 - £89,999
Salary Ceiling: 95,329
Contract: Permanent
FTE: 1.0
Tier: 3