

# Financial Statements 2018/19

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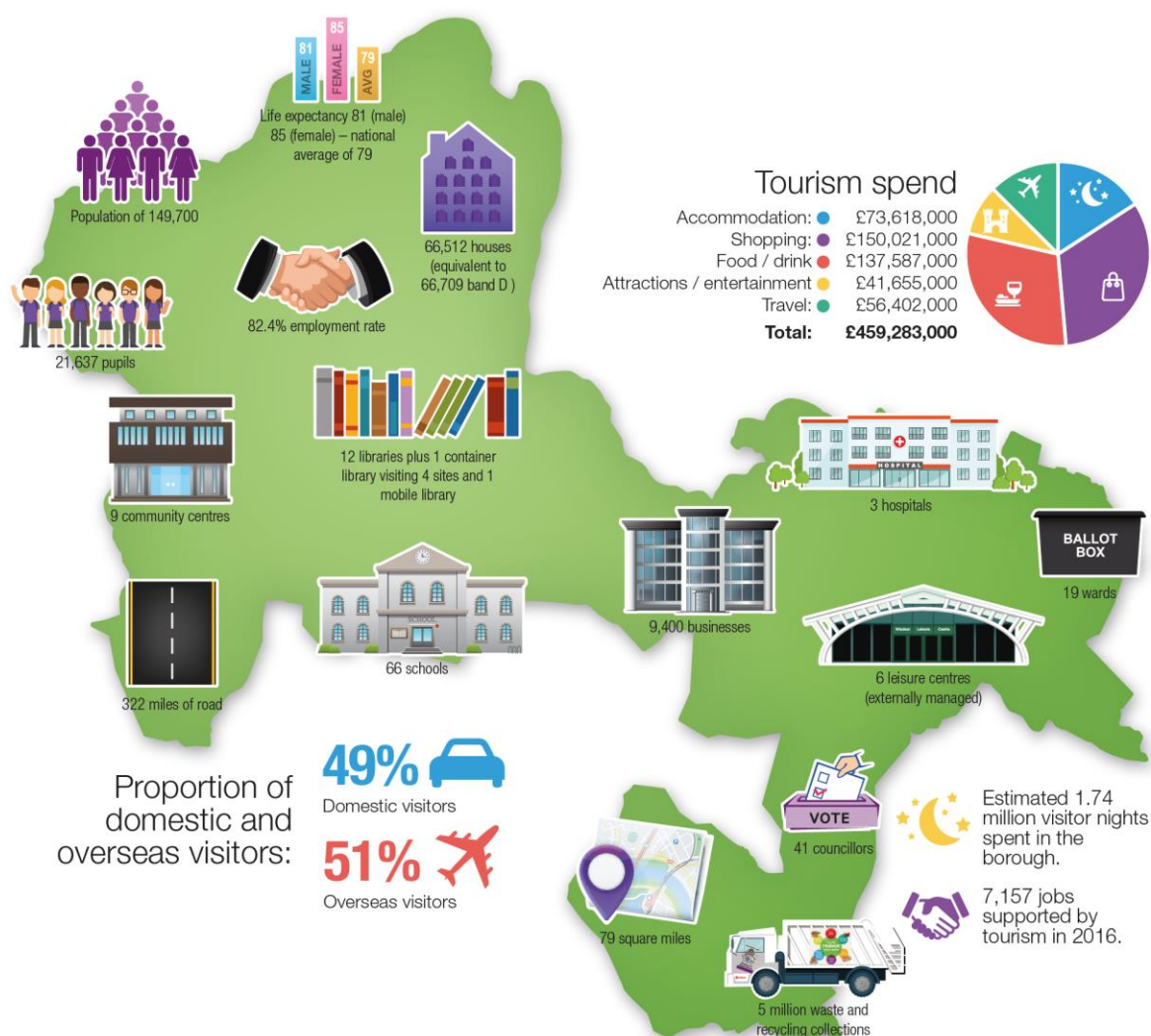
## ROYAL BOROUGH OF WINDSOR & MAIDENHEAD AND GROUP STATEMENT OF ACCOUNT FOR THE YEAR ENDED 31st MARCH 2019

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## Narrative report

### Introduction

At the heart of everything the council does is our dual commitment to both an excellent customer experience and providing value for money. These golden threads run through every decision and action the council takes and are central to how we deliver services to residents. As well as thinking about how progress is achieved, the strategic priorities focus on what is important to residents. Healthy, skilled and independent residents; safe and vibrant communities; a growing economy with affordable housing and an attractive, well-connected borough - these are equally important for the council to deliver its vision to build a borough for everyone.



Source: Annual Report

The financial statements have been prepared in accordance with the Code of Practice on Local Authority Accounting in the UK 2018/19, issued by CIPFA/ LASAAC Local Authority Code Board.

The aim of the accounts is to enable members of the public, residents, council members, partners and other stakeholders to understand the financial position of the council as at 31 March 2019 and also be assured that it can demonstrate financial resilience moving forward.

The council's financial statements for the year are set out on the following pages. The accounts are supported by the statement of accounting policies, and various notes.

The accounts provide reassurance to residents and other stakeholders that the public money for which the council is responsible has been accounted for properly.

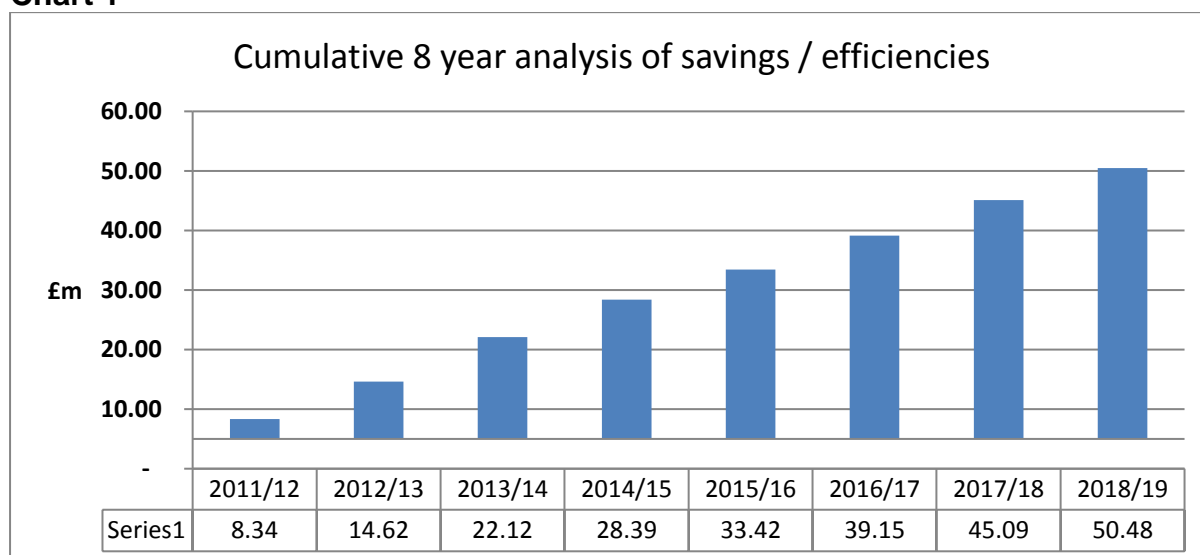
## Background

The Council approved a four year plan in July 2017 through to March 2021 (Building a Borough for Everyone) and this has informed the 2018/19 Annual Service Plans. Together these documents help the Council focus on its six strategic objectives.

- Healthy, skilled and independent residents
- Safe and vibrant communities.
- Growing economy, affordable housing.
- Attractive and well-connected borough.
- Well-managed resources delivering value for money.
- An excellent customer experience.

The 2018/19 net budget for the Royal Borough was £85.336 million. Within the revenue budget for 2018/19 we have been able to reduce costs through a savings programme. However we have also seen historical savings and income budgets come under pressure. Since 2011 we have made efficiencies of over £50 million and have been able to ensure our residents have the services they expect.

**Chart 1**



Expenditure on services is classified into two main types, revenue expenditure and capital expenditure. Revenue expenditure is, broadly, day to day expenditure e.g. salaries, wages, rents etc. whilst capital expenditure creates or contributes to the acquisition of assets, e.g. land, buildings, vehicles etc. Current accounting policies require that the council calculates an annual charge for the use of capital assets and these annual charges form part of the revenue expenditure of the council.

We continue to provide cost effective quality services that our residents need and we are able to maintain the lowest levels of council tax outside London at £1,008 for a Band D property in 2018/19 including the adult social care precept. Chart 2 below shows the comparison of all unitary authorities' (outside London) equivalent Band D council tax for 2018/19.

**Chart 2**

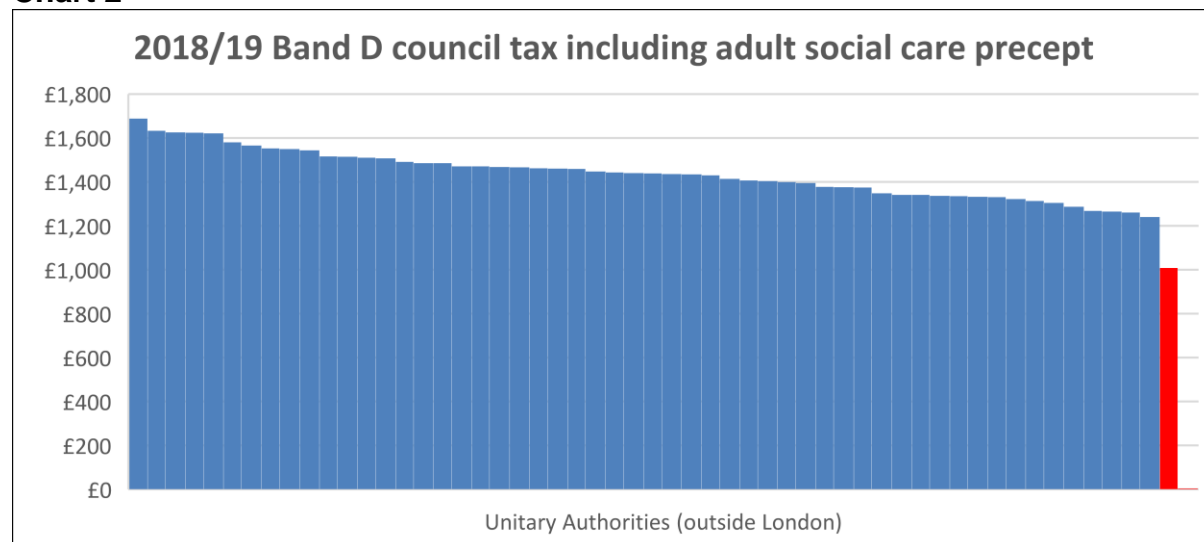
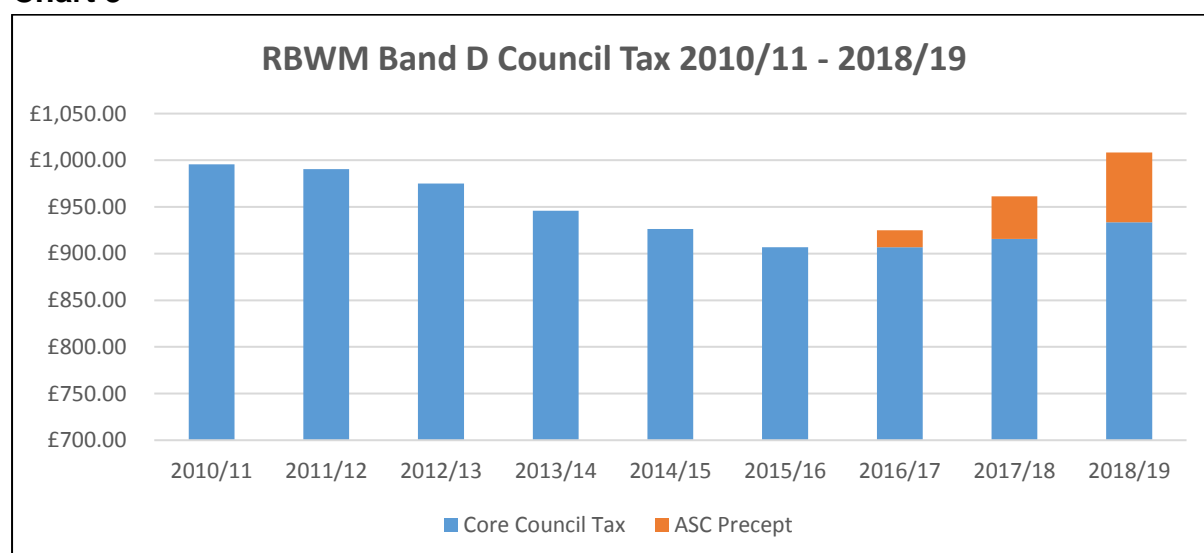


Chart 3 shows the average Band D level of council tax set by the council since the financial year 2010/11.

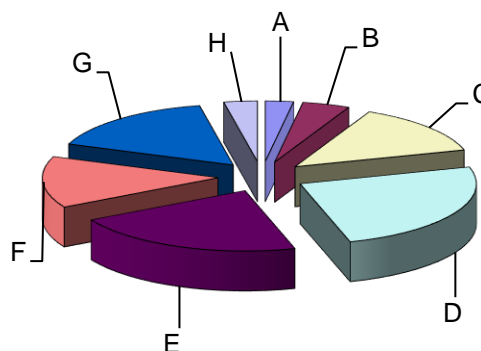
**Chart 3**



Although Band D is used as a comparator across councils, in fact, each property is assigned one of eight bands based on property value, and the tax is set as a fixed amount for each band. The following diagram provides an analysis of council tax by property band.

## Domestic Properties eligible for Council Tax

| Charge Band      | No.    | %      |
|------------------|--------|--------|
| A                | 1,448  | 2.6%   |
| B                | 2,437  | 4.4%   |
| C                | 7,597  | 13.6%  |
| D                | 13,931 | 24.9%  |
| E                | 12,040 | 21.5%  |
| F                | 7,677  | 13.7%  |
| G                | 9,098  | 16.2%  |
| H                | 1,723  | 3.1%   |
| Total Properties | 55,951 | 100.0% |



Source: Internal analysis, figures are from the collection fund notes.

## Risks

Each year we analyse risks that could impact on the achievement of our objectives in the budget. For the purpose of this narrative some of the risks are included below.

**Brexit.** There has been and remains a lot of uncertainty but it is widely expected that it will affect interest and inflation rates as well as the business and tourism economies. We are mindful of this when making significant treasury decisions. However we have received direct grant support (£315,000) for issues arising, and this is largely unspent in mid-October 2019.

**Environmental risks.** Emergency / Disaster relief such as a major flood. Whilst we could reasonably expect government assistance for this, our experience of using the Bellwin formula for shows that we would not be able to recover 100% of our costs and there could be a small impact e.g. £250,000 on our reserves.

**Impact of Service Increases.** A significant number of our major services are delivered through joint ventures and major contractors e.g. Adult Services. Whilst these services are carefully managed by experienced contract managers there is a risk of delivery failure. This could result in a budgetary pressure and / or the Council's reputation suffering. More importantly would be the potential impact on our service users.

**Impact of Service Increases.** Each year, service managers put forward savings as part of the budget process for the following year. These receive a great deal of scrutiny prior to their approval in the budget, however there is a small risk that when it comes to implementation some of the savings may not be achieved. This will impact on our reserves which are set at a level to cope with this risk

## Strategy and Resource allocation

The council commenced the year with the following objectives and strategies:

- To increase council tax by 1.95% meaning that residents in Windsor and Maidenhead will still have the lowest council tax, for a unitary authority, outside of London.
- To increase the Adult Social Care (ASC) precept by 3% in order to provide additional funding for older people and residents with special needs, an area where the council is also making additional investment within the budget as well as the £6.4 million figure for ASC.
- To make savings of £5.4 million to enable council tax to remain affordable and to continue to provide the services and improvements that residents value.
- To increase visitor parking charges in some locations for non-residents, to more closely align to other council areas. Other fees and charges will be capped at the Retail Prices Index, unless charges have been increased to bring the council close to benchmarked rates.
- Maintain our 18 street wardens working on borough streets to provide a reassuring and responsive presence.
- Upgrade and expand CCTV along with investment in road improvements.
- Keep all 14 libraries open, with extended hours for some and continued investment in stock and buildings.
- Continue to offer a range of services for children and families at our 10 children's centres.
- Provide resident parking permits free of charge in contrast to neighbouring areas such as Reading and Bracknell Forest.

## Performance

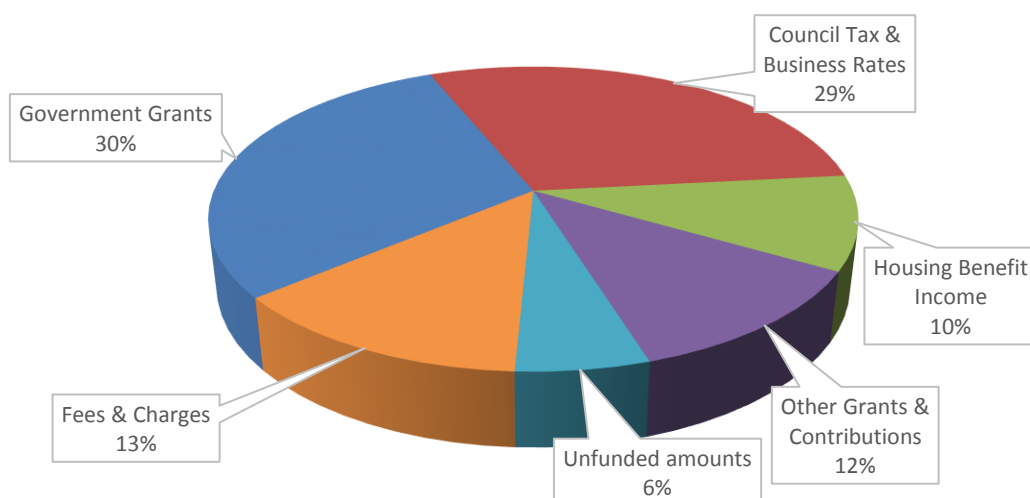
The Council ended the year with General Fund Reserves of £7.922 million (9.28% of budget) in excess of the £5.860 million (6.87% of budget) recommended minimum level set at Council in February 2018.

The Council operates continuous monitoring of both income and expenditure. This ensures that services are delivered and value for money is achieved for our residents. The council manages cash flows and assets by:

- Collecting over £92 million in business rates. The council only retains a proportion of this.
- Collecting over £87 million in council tax each year.
- Administering the Royal County of Berkshire Pension Fund, which provides pensions to over 17,850 pensioners and has 25,899 active members.
- Spending approximately £283 million each year on council services.
- Accounting for over £29 million per annum of fees and charges that are used to help deliver services and minimise the level of council tax.

Recent years have been challenging and this year has been no different and we expect this to continue into future years. Our income comes from three main sources; government funding (although this continues to reduce), council tax and business rates. Chart 4 below illustrates the sources of income we received throughout 2018/19.

**Chart 4**



Source: Comprehensive Income and Expenditure Statement, Notes 13 & 8

There has been a number of challenges during 2018/19 in particular the increasing costs of providing social care placements for children and housing benefit subsidy. Against these challenges the financial result for services for the year is an overspend of £4.094 million. Table 1. shows the outturn for services (direct cost) across each of the three directorates.

**Table 1**

| Directorate       | Approved Estimate | Outturn       | Variance     |
|-------------------|-------------------|---------------|--------------|
|                   | £'000             | £'000         | £'000        |
| Managing Director | 71,363            | 74,500        | 3,137        |
| Place             | 3,614             | 3,206         | (408)        |
| Communities       | 4,445             | 5,810         | 1,365        |
| <b>Total</b>      | <b>79,422</b>     | <b>83,516</b> | <b>4,094</b> |

The increasing costs of supporting our vulnerable, under-achievement of income and historical savings regimes have all contributed towards the significant overspend in 2018/19. A significant amount of work was undertaken during the year to manage this level to its minimum.

The Council continued support to local business by maintaining local discretionary business rate reliefs and other reliefs. Building of the new leisure centre at Braywick Park is underway with expected completion during 2019 along with other Maidenhead town centre regeneration projects.

The 2018/19 audited accounts have been audited by Deloitte LLP for the first time this year as a result of a tender process undertaken across the country.

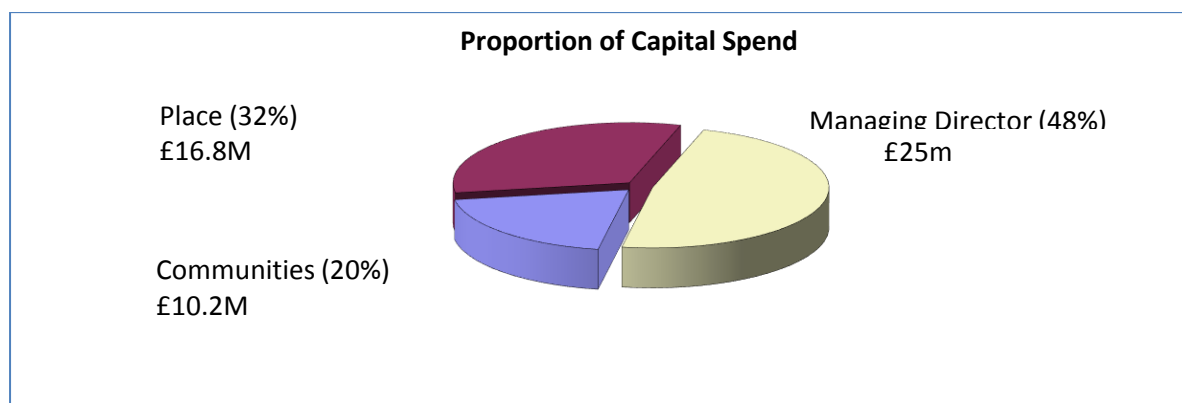


In November 2017, Cabinet approved the council's Performance Management Framework (PMF) of 25 key measures aligned to its refreshed Council Plan, with six strategic priorities over the plan period 2017-2021. At the end of the year 16 of the 25 measures met or exceeded the target across the range of council services including:

- The rate of delayed transfers of care attributable to social care which is 0.
- The speed of processing planning applications – 73.3% major applications and 82.2% minor planning applications.
- The speed of answering the telephone in the customer service centre – 81.2% in 60 seconds.
- The average number of days to process new housing benefit claims and changes in circumstances – 4.4 days.
- The percentage of household waste sent for reuse or recycling – 46.8%.

Seven measures fell just short of target, although still within the tolerance for the measure and two measures required improvement and were out of tolerance.

The Council spent £52.02 million on capital projects in the year and the diagram below show the proportions for each directorate and how this capital spend was funded.



#### Sources of capital finance

|                             | £000          | %           |
|-----------------------------|---------------|-------------|
| Capital receipt             | 2,937         | 5.6%        |
| Grants and contributions    | 14,612        | 28.1%       |
| Minimum Revenue Provision   | 2,384         | 4.6%        |
| Borough funding (borrowing) | 32,084        | 61.7%       |
|                             | <b>52,017</b> | <b>100%</b> |

#### Revenue Expenditure

Gross expenditure and income represents the total value of transactions going out of and coming into the Royal Borough. Schools represent a large element of the value of transactions within the year which are covered by a central government grant known as Dedicated Schools Grant (DSG). DSG must be used in support of schools and central services as prescribed in regulations. Any DSG surplus or deficit must be added to or deducted from the Borough's DSG allocation in following years, and therefore has no impact on the Borough's final out-turn position in 2018/19.

The approved estimate in the table below includes all budget adjustments in 2018/19. The table compares the actual outturn with the approved estimate for the year for the General Fund. This reflects the structure used for monitoring the budget during the year which focuses on the direct cost of services.

| <b>GENERAL FUND</b>                           | <b>Original<br/>Budget</b> | <b>Approved<br/>Estimate</b> | <b>Actual</b> | <b>Variance</b> |
|---|----------------------------|------------------------------|---------------|-----------------|
| <b>SERVICE EXPENDITURE</b>                    | <b>£'000</b>               | <b>£'000</b>                 | <b>£'000</b>  | <b>£'000</b>    |
| Managing Director Directorate                 | 71,071                     | 71,363                       | 74,500        | 3,137           |
| Communities Directorate                       | 3,871                      | 4,445                        | 5,810         | 1,365           |
| Place Directorate                             | 2,837                      | 3,614                        | 3,206         | (408)           |
| <b>Net Cost of Services</b>                   | <b>77,779</b>              | <b>79,422</b>                | <b>83,516</b> | <b>4,094</b>    |
| Contribution to/ (from) Development Fund      | 5                          | 5                            | 5             | -               |
| Pensions Deficit Recovery                     | 2,428                      | 3,176                        | 3,176         | -               |
| Pay reward                                    | 500                        | (6)                          | (6)           | -               |
| Transfer from Provision for Redundancy        |                            | (762)                        | (762)         | -               |
| Transfer to Provision for Redundancy          |                            | 585                          | 585           | -               |
| Royal Wedding                                 |                            | 130                          | 130           | -               |
| Income resulting from VAT claim               |                            |                              | (31)          | (31)            |
| Variance on Business Rate Income              |                            | (2,893)                      | (4,926)       | (2,033)         |
| Transfer to the bad debt provision            |                            |                              | 178           | 178             |
| Environment Agency Levy                       | 156                        | 156                          | 156           | -               |
| Capital Financing including Interest Receipts | 5,523                      | 5,523                        | 5,373         | (150)           |
| <b>Net Budget Requirement</b>                 | <b>86,391</b>              | <b>85,336</b>                | <b>87,394</b> | <b>2,058</b>    |
| Less - unparished area costs                  | (1,047)                    | (1,047)                      | (1,047)       | -               |
| Transfer (from)/to balances                   | -                          | 1,055                        | (1,003)       | (2,058)         |
| <b>GROSS COUNCIL TAX REQUIREMENT</b>          | <b>85,344</b>              | <b>85,344</b>                | <b>85,344</b> | <b>-</b>        |
| New Homes Bonus                               | (2,691)                    | (2,691)                      | (2,691)       | -               |
| Revenue Support Grant / Business Rate Support | (14,095)                   | (14,095)                     | (14,095)      | -               |
| Parish Equalisation Grant                     | 63                         | 63                           | 63            | -               |
| Estimated Income from Business Rate Pilot     | (1,272)                    | (1,272)                      | (1,272)       | -               |
| Collection Fund Surplus / Deficit             | 1,296                      | 1,296                        | 1,296         | -               |
| Education Services Grant                      | (315)                      | (315)                        | (315)         | -               |
| Income from Trading Companies                 | (160)                      | (160)                        | (160)         | -               |
| <b>NET COUNCIL TAX REQUIREMENT</b>            | <b>68,170</b>              | <b>68,170</b>                | <b>68,170</b> | <b>-</b>        |

Unparished area costs are RBWM's cost of providing parish services to its unparished areas such as the provision of recreational facilities, litter bins and street furniture.

## Capital Expenditure

The table below sets out the comparison between the approved estimate for the capital programme and the actual expenditure for the year.

| <b>CAPITAL EXPENDITURE</b>                                    | <b>Original<br/>Budget<br/>£'000</b> | <b>Approved<br/>Estimate<br/>£'000</b> | <b>Slippage<br/>£'000</b> | <b>Variance<br/>£'000</b> | <b>Actual<br/>£'000</b> |
|---|--------------------------------------|--|---------------------------|---------------------------|-------------------------|
| <b>Communities Directorate</b>                                |                                      |  |                           |                           |                         |
| Revenues & Benefits   | -                                    | 69                                     | 69                        | -                         | -                       |
| Communities, Enforcement & Partnerships                       | 3,098                                | 12,899                                 | 3,701                     | 26                        | 9,224                   |
| Library & Resident Services                                   | 435                                  | 1,720                                  | 837                       | 71                        | 954                     |
| <b>Total Communities Directorate</b>                          | <b>3,533</b>                         | <b>14,688</b>                          | <b>4,607</b>              | <b>97</b>                 | <b>10,178</b>           |
| <b>Place Directorate</b>                                      |                                      |  |                           |                           |                         |
| ICT   | 360                                  | 467                                    | 139                       | -                         | 328                     |
| Property  | 1,045                                | 29,439                                 | 14,062                    | 252                       | 15,629                  |
| Housing   | -                                    | 905                                    | 381                       | (5)                       | 519                     |
| Planning  | 1,010                                | 2,025                                  | 1,673                     | (1)                       | 351                     |
| <b>Total Place Directorate</b>                                | <b>2,415</b>                         | <b>32,836</b>                          | <b>16,255</b>             | <b>246</b>                | <b>16,827</b>           |
| <b>Managing Director</b>                                      |                                      |  |                           |                           |                         |
| Human Resources   | -                                    | 64                                     | 15                        | (16)                      | 33                      |
| Adult Social Care   | -                                    | 91                                     | 10                        | (46)                      | 35                      |
| Commissioning - Communities                                   | 7,006                                | 13,007                                 | 2,383                     | (12)                      | 10,612                  |
| Law and Governance  | -                                    | 89                                     | 10                        | 6                         | 85                      |
| Green Spaces & Parks  | 333                                  | 556                                    | 213                       | 15                        | 358                     |
| Non Schools   | 246                                  | 550                                    | 271                       | 2                         | 281                     |
| Schools - Non Devolved  | 4,025                                | 24,587                                 | 9,284                     | -                         | 13,360                  |
| Schools - Devolved Capital                                    | 197                                  | 987                                    | 737                       | (2)                       | 248                     |
| <b>Total Managing Director</b>                                | <b>11,807</b>                        | <b>39,931</b>                          | <b>12,923</b>             | <b>(53)</b>               | <b>25,012</b>           |
| <b>Total Capital Expenditure</b>                              | <b>17,755</b>                        | <b>87,455</b>                          | <b>33,785</b>             | <b>290</b>                | <b>52,017</b>           |
| Revenue Expenditure Funded from Capital Under Statute **      |                                      |  |                           |                           | (15,936)                |
| <b>Capital Expenditure on Property, Plant &amp; Equipment</b> |                                      |  |                           |                           | <b>36,081</b>           |

\*\*Revenue Expenditure Funded from Capital under Statute (REFCUS) is expenditure which enhances assets which are not owned by the authority. The majority of the expenditure in this category relates to academy schools and school buildings not owned by the authority. Other expenditure includes adaptations to private homes funded by disabled facilities grant.

Any unspent budget is carried forward to the following year to complete the agreed capital programme works. When necessary, the Royal Borough borrows long term, to support its capital programme, and short term, to maintain positive cash flow, through approved financial institutions.

The approved estimate includes 2017/18 slippage of £5.35 million for the Communities Directorate, £9.953 million for the Place Directorate and £25.443 million for the Managing Director's directorate. In addition, the following major schemes were added during 2018/19 after approval by Council; Braywick Leisure Centre £4.9 million in the Communities directorate, Roads Resurfacing £1.7 million in the Managing Director's directorate, York House Refurbishment £3.2 million and Car Parks Maidenhead Regeneration £7.5 million in the Place Directorate. Capital schemes cover a number of years therefore although budget has been approved, expenditure on schemes will be progressed over a number of years.

### **Pension Fund**

This Council is responsible for the management of the Royal County of Berkshire Pension Fund. The next valuation is due in 2019. The Council is required to disclose its share of the surplus or deficit of assets compared with the liabilities of the whole fund enshrined in accounting regulations (IAS19). The Council's actuarial figures are reproduced in Note 49 to the accounts.

### **Treasury Management**

The Borough operates a Treasury Management Strategy based on the CIPFA Code of Practice. Cash balances are managed in-house and are reviewed daily. Decisions are taken which attempt to balance the security of the Council's cash with the need to achieve a return on investments.

The Council's policy continues to be to take a conservative approach to the list of counterparties that it is prepared to deal with, to ensure security of cash and to extend the periods that a proportion of deposits are made beyond the usual 364 days in order to achieve a better return. The Council has also taken advantage of the Pension Fund's investment strategy by prepaying contributions at a discounted rate agreed with the Fund's Actuary.

### **Outlook**

In common with local government generally, the council has seen a steady reduction in funding with the expectation that non-specific funding will be phased out and local authorities being allowed to retain a higher proportion of business rates collected locally.

The Council faces a number of financial challenges over the medium term. A number of Government initiatives are expected during the 2019/20 financial year. 2019/20 is the last year of the four year financial settlement which gave councils some certainty over the level of funding it would receive.

As part of the localisation agenda, lost grants and subsidies have been replaced with retained business rates income. The Council is part of the Berkshire wide business rates pilot pool and secured a second year of business rate pilot status with our colleague authorities across Berkshire. This allows the potential for a significant amount being made available to the Local Enterprise Partnership to continue to develop infrastructure across the county.

A technical consultation on the 2020/21 Local Government Finance Settlement was released on 3<sup>rd</sup> October 2019. Key points of the consultation are as follows:

- Government intends to “roll forward” the 2019-20 local government finance settlement to 2020/21.
- The threshold for increase in “core” council tax will be 2%.
- The Adult social care (ASC) precept can be increased by up to 2% on top of the “core” increase.
- Confirmation of an additional £1 billion funding for social care, and roll-forward of the existing social care grants from 2019-20.
- Continued commitment to fund New Homes Bonus (NHB) using the same arrangements for a further year.
- There remains a commitment to implement the Fair Funding Review and reforms to the Business Rate Retention Scheme in 2021-22.

This is a positive announcement from Central Government, however, to balance the budget there will be continuing need for service transformation, efficiencies and other savings initiatives for the foreseeable future. Further work on regeneration will be seen across the Borough and we will continue to ensure our residents receive the quality services they demand.

## **Governance**

The Council is responsible for: carrying out its business in accordance with the law and; in accordance to proper accounting standards and a duty to use public money economically, efficiently and effectively, and to account for it properly. The Local Government Act 1999 requires the Council to keep under review and improve the way the Council works, to offer value for money and provide an efficient and effective service.

To ensure adherence to these requirements the Council has arrangements (“governance framework”) to oversee its activity. These arrangements are intended to ensure that the Council do the right things, in the right way, for the right people, in good time and in a fair, open, honest and accountable way.

The governance framework is comprised of the systems, processes, culture and values which govern the Council's behaviour, and by which the Council engage with and lead the community, and the standards to which the Council is held to account. The framework allows the Council to monitor how it is achieving its long-term aims and to consider whether these aims have helped deliver appropriate services which represent value for money.

The 2018/19 Annual Governance Statement explains how the Council has followed its governance framework to assure compliance with its responsibility and duty in line with the Accounts and Audit Regulations 2015. The AGS supports the published approved statement of accounts.

## **Basis of preparation**

The accounts have been prepared on a group basis which includes the Council's two associates, Optalis Ltd for the provision of adult social care and Achieving for Children for the provision of children's services. The performance of both companies are consolidated into the group accounts of the Authority.

The Royal Borough is the Administering Authority for the Royal County of Berkshire Pension Fund and a summarised statement of these accounts is included.

**Conclusion**

I wish to extend my thanks to all of the Council's staff who have contributed throughout a difficult year to the financial management of the Council and the publication of these accounts.

I also wish to extend my thanks to the staff from Deloitte LLP who are responsible for the external audit of the Council's financial affairs and who continue to provide much valuable advice and help throughout the year.

Terry Neaves

Interim Section 151 Officer

## **APPROVAL OF THE ACCOUNTS**

### **Approval of the Statement of Accounts by full Council**

Council have delegated the approval of the draft statement of accounts to the Corporate Overview and Scrutiny Panel. The Panel met on 18 November 2019 to approve the audited accounts.

**Signed**

**Date:** 8/12 2019

**Councillor Targowski**  
**Chairman of the Corporate Overview and Scrutiny Panel**

# **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROYAL BOROUGH OF WINDSOR & MAIDENHEAD**

## **REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS**

### **Opinion**

In our opinion the financial statements of Royal Borough of Windsor & Maidenhead ('the Authority') and its subsidiaries ('the group'):

- give a true and fair view of the financial position of the group and of the Authority as at 31 March 2019 and of the group's and the Authority's expenditure and income for the year then ended; and
- have been properly prepared in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2018/19.

We have audited the financial statements which comprise:

- the Group Comprehensive Income and Expenditure Statement;
- the Council and Group Movement in Reserves Statement
- the Council and Group Balance Sheet;
- the Group Cash Flow Statements;
- the Collection Fund; and
- the related notes 1 to 57.

The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC Code of Practice on Local Authority Accounting 2018/19.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the group and Authority in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the Financial Reporting Council's (the 'FRC's') Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

We are required by ISAs (UK) to report in respect of the following matters where:

- the Chief Financial Officer's use of the going concern basis of accounting in preparation of the financial statements is not appropriate; or
- the Chief Financial Officer has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the Authority's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

We have nothing to report in respect of these matters.



**Other information**

The Chief Financial Officer is responsible for the other information. The other information comprises the information included in the statement of accounts, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in respect of these matters.

**Chief Financial Officer's responsibilities**

As explained more fully in the Chief Financial Officer's responsibilities statement, the Chief Financial Officer is responsible for the preparation of the financial statements in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2018/19 and for such internal control as the Chief Financial Officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Chief Financial Officer is responsible for assessing the group's and the Authority's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting on the assumption that the functions of the group and the Authority will continue in operational existence for the foreseeable future.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

## **REPORT ON OTHER LEGAL AND REGULATORY MATTERS**

### **Report on the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources**

#### **Qualified Conclusion:**

On the basis of our work, having regard to the guidance issued by the Comptroller and Auditor General in December 2017, with the exception of the matters reported in the basis for qualified conclusion paragraph below, we are satisfied that, in all significant respects, The Royal Borough of Windsor of Maidenhead put in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2019.

#### **Basis for qualified conclusion**

The Authority has described issues in its Annual Governance Statement ("AGS") that indicate weaknesses in arrangements over both financial governance and financial sustainability and resilience.

Regarding financial governance, the following weaknesses have been identified:

- The AGS describes inadequate resourcing of key governance functions and the development of an organisational culture where responsible individuals did not feel empowered or encouraged to speak out when issues arose.
- Weaknesses have been identified in the robustness of the annual review of the effectiveness of the governance framework including the system of internal control.
- The AGS notes evidence of spend occurring that had not been through the required approval process and was therefore "ultra vires" – outside the scope of the Authority's powers; and that there is evidence of lack of appropriate challenge from officers.
- There is evidence of weaknesses in critical financial governance reports such as budgets and budget monitoring, the Capital Programme, the Medium Term Financial Plan and Treasury Management policies indicating these documents did not comply with requirements and were inadequate.
- The audit identified weaknesses in the system of governance and internal control in relation to the Royal County of Berkshire Pension Fund investments and the Fund's evaluation and monitoring of the controls in place at the service organisations it uses. Arising from the audit, material adjustments were made that reduced the valuation of the asset portfolio.

The authority is currently undergoing structural change to address some of these issues but this was not in place by 31 March 2019. We understand CIPFA have urgently recommended that an additional detailed review of these arrangements is undertaken once this action plan is in place and that a further report on these arrangements is due in March 2020. This report was not available to consider as part of this conclusion.

In relation to financial sustainability and resilience, the following weaknesses have been identified:

- The AGS notes significant volatility in financial performance including large overspends, budget divergences and the resulting depletion of the Council's reserves and cash levels. In particular, the AGS describes inadequate management of the capital budget and issues with social care functions. The final outturn indicated a variance to budget of £4.1m at the net cost of service line with budget at £79.4m (2017/18: £80.8m) versus actual of £83.5m (2017/18: £81.4m). However, as noted in the AGS, during the year there was greater divergence from budget. Council finances had at one point, "a forecast £8m budget

overspend.” At this stage of greatest divergence, “non-earmarked revenue reserves reached a low point of £7.4m.”

- There is evidence that the Medium Term Financial Planning (“MTFP”) process is limited and does not reflect best practice. In the MTFP, potential savings of £4.2m are required in 2020/21 based on current assumptions but there is no explanation given of how these will be achieved. Overall, there is evidence of weaknesses in budgeting processes at the authority and in monitoring of financial performance.

The issues noted above are evidence of weaknesses in proper arrangements for planning and governing finances effectively to support the sustainable delivery of strategic priorities and maintain statutory functions.

### **Respective responsibilities in respect of our review of arrangements for securing economy, efficiency and effectiveness in the use of resources**

The Authority is responsible for putting in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources, to ensure proper stewardship and governance, and to review regularly the adequacy and effectiveness of these arrangements.

We are required under Section 20(1)(c) of the Local Audit and Accountability Act 2014 to satisfy ourselves that the Authority has made proper arrangements for securing economy, efficiency and effectiveness in its use of resources. We report if significant matters have come to our attention which prevent us from concluding that the Authority has put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources. We are not required to consider, nor have we considered, whether all aspects of the Authority’s arrangements for securing economy, efficiency and effectiveness in its use of resources are operating effectively.

We have undertaken our review in accordance with the Code of Audit Practice, having regard to the guidance on the specified criterion issued by the Comptroller and Auditor General in December 2017, as to whether The Royal Borough of Windsor and Maidenhead had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people. The Comptroller and Auditor General determined this criterion as that necessary for us to consider under the Code of Audit Practice in satisfying ourselves whether The Royal Borough of Windsor and Maidenhead put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2019.

### **Matters on which we are required to report by exception**

The Code of Audit Practice requires us to report to you if:

- any matters have been reported in the public interest under Section 24 of the Local Audit and Accountability Act 2014 in the course of, or at the conclusion of, the audit;
- any recommendations have been made under Section 24 of the Local Audit and Accountability Act 2014;
- an application has been made to the court for a declaration that an item of account is contrary to law under Section 28 of the Local Audit and Accountability Act 2014;
- an advisory notice has been issued under Section 29 of the Local Audit and Accountability Act 2014; or

- an application for judicial review has been made under Section 31 of the Local Audit and Accountability Act 2014.

We have nothing to report in these respects.

#### **CERTIFICATE OF COMPLETION OF THE AUDIT**

We certify that we have completed the audit of the accounts of Royal Borough of Windsor & Maidenhead in accordance with the requirements of the Local Audit and Accountability Act 2014 and the Code of Audit Practice issued by the National Audit Office.

#### **USE OF OUR REPORT**

This report is made solely to the members of the Authority, as a body, in accordance with Part 5 of the Local Audit and Accountability Act 2014. Our audit work has been undertaken so that we might state to the members of the Authority, as a body, those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members of the Authority, as a body, for our audit work, for this report, or for the opinions we have formed.

Jonathan Gooding, FCA (Appointed auditor)  
For and on behalf of Deloitte LLP  
St. Albans, UK

*10 December 2019.*

## STATEMENT OF RESPONSIBILITIES FOR THE STATEMENT OF ACCOUNTS

### The Authority's Responsibilities

The Authority is required to prepare an annual statement of accounts by the Accounts and Audit Regulations 2016 which those regulations require to be prepared in accordance with proper accounting practices. These practices primarily comprise the Code of Practice on Local Authority Accounting in the United Kingdom 2018/19 supported by International Financial Reporting Standards (IFRS). The accounting convention adopted in the statement of accounts is principally historic cost, modified by the revaluation of certain categories of non-current assets and financial instruments.

The Authority is also required to :

- Make arrangements for the proper administration of its financial affairs and to secure that one of its officers (the Chief Financial Officer) has responsibility for the administration of those affairs;
- Manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets; and
- Approve the Statement of Accounts.

### The Chief Financial Officer's responsibilities

The Chief Financial Officer is responsible for the preparation of the Statement of Accounts (which includes the financial statements) in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom ('the Code').

In preparing this Statement of Accounts, the Chief Financial Officer has:

- Selected suitable accounting policies and then applied them consistently;
- Made judgements and estimates that were reasonable and prudent;
- Complied with the Code;
- Kept proper accounting records which were up to date;
- Taken reasonable steps for the prevention and detection of fraud and other irregularities;
- Assessed the Authority's and the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern;
- Used the going concern basis of accounting on the assumption that the functions of the Authority and the Group will continue in operational existence for the foreseeable future; and
- Maintained such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error,

I certify that the Statement of Accounts gives a true and fair view of the financial position of the Authority at 31 March 2019 and of its income and expenditure for the year then ended.

Terry Neaves  
Interim Section 151 Officer

8/12/19

## GROUP COMPREHENSIVE INCOME AND EXPENDITURE STATEMENT

This statement shows the economic cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. Authorities raise taxation to cover expenditure in accordance with regulations; this may be different from the accounting cost. The taxation position is shown in both the Expenditure and Funding Analysis (refer to note 7) and the Group Movement in Reserves Statement. There is no difference between the Group and Council Comprehensive Statement of Income and Expenditure.

| 2017/18                    |                       |                          |   | 2018/19                    |                       |                          |
|----------------------------|-----------------------|--------------------------|---|----------------------------|-----------------------|--------------------------|
| Gross Expenditure<br>£'000 | Gross Income<br>£'000 | Net Expenditure<br>£'000 |   | Gross Expenditure<br>£'000 | Gross Income<br>£'000 | Net Expenditure<br>£'000 |
| 174,855                    | (114,175)             | 60,680                   | Managing Director   | 215,411                    | (123,987)             | 91,424                   |
| 76,423                     | (53,974)              | 22,449                   | Communities Directorate   | 50,335                     | (40,577)              | 9,758                    |
| 14,025                     | (10,799)              | 3,226                    | Place Directorate   | 17,699                     | (14,431)              | 3,268                    |
| <b>265,303</b>             | <b>(178,948)</b>      | <b>86,355</b>            | <b>Full Cost of Services</b>  | <b>283,445</b>             | <b>(178,995)</b>      | <b>104,450</b>           |
|                            |                       | 1,370                    | Precepts paid to parishes   |                            |                       | 1,432                    |
|                            |                       | 151                      | Precepts & Levies   |                            |                       | 153                      |
|                            |                       | 122                      | Adjustments to provisions   |                            |                       | 145                      |
|                            |                       | 682                      | Adjustment to School Balances via Schools Reserve   |                            |                       | 320                      |
|                            |                       | 189                      | Adjustment to other reserves taken through the cost of services   |                            |                       | (438)                    |
|                            |                       | 61                       | Loss on the disposal of school fixed assets on conversion to Academies or Free Schools.                                 |                            |                       | -                        |
|                            |                       | (820)                    | (Gain) / loss on the disposal of other fixed assets   |                            |                       | (1,695)                  |
|                            |                       | (75)                     | Other Operating Expenditure & Income (Note 11)  |                            |                       | (61)                     |
|                            |                       | 13,345                   | Revenue expenditure funded from capital under statute   |                            |                       | 15,936                   |
|                            |                       | <b>15,025</b>            | <b>Other Operating (Income) / Expenditure (Note 11)</b>   |                            |                       | <b>15,792</b>            |
|                            |                       | 2,914                    | Interest payable and similar charges  |                            |                       | 3,196                    |
|                            |                       | 6,908                    | Pensions interest cost  |                            |                       | 5,924                    |
|                            |                       | (237)                    | Interest income   |                            |                       | (229)                    |
|                            |                       | (60,366)                 | Changes in the fair value of investment properties  |                            |                       | 3,234                    |
|                            |                       | <b>(50,781)</b>          | <b>Financing &amp; Investment Income &amp; Expenditure (Note 12)</b>  |                            |                       | <b>12,125</b>            |
|                            |                       | (103,396)                | Taxation and Non-Specific Grant Income (Note 13)  |                            |                       | (109,103)                |
|                            |                       | <b>(52,797)</b>          | <b>(Surplus) or Deficit on Provision of Services</b>  |                            |                       | <b>23,264</b>            |
|                            |                       | 2,446                    | Associates accounted for on a equity basis (Note 54.)   |                            |                       | 1,346                    |
|                            |                       | -                        | Tax expenses of associates  |                            |                       | -                        |
|                            |                       | <b>(50,351)</b>          | <b>Group (Surplus) or Deficit</b>   |                            |                       | <b>24,610</b>            |
|                            |                       | 7,715                    | Other adjustments to value of Property, Plant and Equipment assets  |                            |                       | (3,659)                  |
|                            |                       | (17,183)                 | Remeasurements of the net defined benefit liability (asset)   |                            |                       | (20,564)                 |
|                            |                       | -                        | (Surplus) or deficit from investments in equity instruments designated at fair value through other comprehensive income |                            |                       | 4,484                    |
|                            |                       | (673)                    | Share of Other (Income) & Expenditure of associates (Note 54.)  |                            |                       | 1,713                    |
|                            |                       | <b>(10,141)</b>          | <b>Other Comprehensive (Income) and Expenditure</b>   |                            |                       | <b>(18,026)</b>          |
|                            |                       | <b>(60,492)</b>          | <b>Total Comprehensive (Income) and Expenditure</b>   |                            |                       | <b>6,584</b>             |

## COUNCIL AND GROUP MOVEMENT IN RESERVES STATEMENT

This statement shows the movement in the year on the different reserves held by the Council and Group, analysed into 'usable reserves' (i.e. those that can be applied to fund expenditure or reduce local taxation) and other reserves.

The 'surplus or deficit on the provision of services' line shows the true economic cost of providing services, more details of which are shown in the Group Comprehensive Income and Expenditure Statement.

These are different from the statutory amounts required to be charged to the General Fund balance for Council Tax setting. The 'Net increase/Decrease before transfers to earmarked reserves' line shows the statutory General Fund balance before any discretionary transfers to or from earmarked reserves undertaken by the Council.

|  | General Fund<br>Balance | Earmarked<br>Reserves | Capital Grants<br>Unapplied | School<br>Revenue<br>Balances | Capital<br>Receipts<br>Reserve | Total Usable<br>Reserves | Unusable<br>Reserves | Total RBWM<br>Reserves | RBWM share of<br>Optalis & AfC<br>Reserves | Total Group<br>Reserves |
|--|-------------------------|-----------------------|-----------------------------|-------------------------------|--------------------------------|--------------------------|----------------------|------------------------|--|-------------------------|
| 2017/18  | £'000                   | £'000                 | £'000                       | £'000                         | £'000                          | £'000                    | £'000                | £'000                  | £'000                                      | £'000                   |
| Balance at 31 March 2017   | 5,215                   | 5,844                 | 8,625                       | 1,531                         | -                              | 21,215                   | 48,901               | 70,116                 | -  | 70,116                  |
| Total Comprehensive Expenditure and Income (surplus or deficit on the provision of services) | 50,351                  | -                     | -                           | -                             | -                              | 50,351                   | 10,141               | 60,492                 | -  | 60,492                  |
| Adjustments between group accounts and authority accounts (Group a/cs) (Note 54.)            | 2,446                   | -                     | -                           | -                             | -                              | 2,446                    | (673)                | 1,773                  | -  | 1,773                   |
| Net increase or decrease before transfers (Group a/cs)                                       | 52,797                  | -                     | -                           | -                             | -                              | 52,797                   | 9,468                | 62,265                 | -  | 62,265                  |
| Adjustments between accounting basis & funding basis under regulations (Note 9)              | (50,183)                | -                     | (2,659)                     | -                             | -                              | (52,842)                 | 52,842               | -                      | -  | -                       |
| Net Increase / (Decrease) before Transfers to Earmarked Reserves                             | 2,614                   | -                     | (2,659)                     | -                             | -                              | (45)                     | 62,310               | 62,265                 | -  | 62,265                  |
| Transfers to / from Earmarked Reserves (Note 10)   | (796)                   | 278                   | -                           | (682)                         | -                              | (1,200)                  | 1,200                | -                      | -  | -                       |
| Increase / (Decrease) in Year  | 1,818                   | 278                   | (2,659)                     | (682)                         | -                              | (1,245)                  | 63,510               | 62,265                 | -  | 62,265                  |
| Balance at 31 March 2018   |                         |                       |                             |                               |                                |                          |                      |                        |  |                         |
| Carried Forward  | 7,033                   | 6,122                 | 5,966                       | 849                           | -                              | 19,970                   | 112,411              | 132,381                | -  | 132,381                 |



**COUNCIL AND GROUP MOVEMENT IN RESERVES STATEMENT**

|   | General Fund<br>Balance | Earmarked<br>Reserves | Capital Grants<br>Unapplied | School<br>Revenue<br>Balances | Capital<br>Receipts<br>Reserve | Total Usable<br>Reserves | Unusable<br>Reserves | Total RBWM<br>Reserves | RBWM share of<br>Optalis & AfC<br>Reserves | Total Group<br>Reserves |
|---|-------------------------|-----------------------|-----------------------------|-------------------------------|--------------------------------|--------------------------|----------------------|------------------------|--|-------------------------|
|   | £'000                   | £'000                 | £'000                       | £'000                         | £'000                          | £'000                    | £'000                | £'000                  | £'000                                      | £'000                   |
| <b>2018/19</b>  |                         |                       |                             |                               |                                |                          |                      |                        |  |                         |
| <b>Balance at 31 March 2018</b>   | <b>7,033</b>            | <b>6,122</b>          | <b>5,966</b>                | <b>849</b>                    | <b>-</b>                       | <b>19,970</b>            | <b>112,411</b>       | <b>132,381</b>         | <b>-</b>                                   | <b>132,381</b>          |
| <b>Total Comprehensive Expenditure and Income (surplus or deficit on the provision of services)</b> | <b>(24,610)</b>         | <b>-</b>              | <b>-</b>                    | <b>-</b>                      | <b>-</b>                       | <b>(24,610)</b>          | <b>18,026</b>        | <b>(6,584)</b>         | <b>-</b>                                   | <b>(6,584)</b>          |
| Adjustments between group accounts and authority accounts (Group a/cs) (Note 54.)                   | 1,346                   | -                     | -                           | -                             | -                              | 1,346                    | 1,713                | 3,059                  | -  | 3,059                   |
| <b>Net increase or decrease before transfers (Group a/cs)</b>                                       | <b>(23,264)</b>         | <b>-</b>              | <b>-</b>                    | <b>-</b>                      | <b>-</b>                       | <b>(23,264)</b>          | <b>19,739</b>        | <b>(3,525)</b>         | <b>-</b>                                   | <b>(3,525)</b>          |
| Adjustments between accounting basis & funding basis under regulations (Note 9)                     | 23,392                  | -                     | (2,061)                     | -                             | -                              | 21,331                   | (21,331)             | -                      | -  | -                       |
| <b>Net Increase / (Decrease) before Transfers to Earmarked Reserves</b>                             | <b>128</b>              | <b>-</b>              | <b>(2,061)</b>              | <b>-</b>                      | <b>-</b>                       | <b>(1,933)</b>           | <b>(1,592)</b>       | <b>(3,525)</b>         | <b>-</b>                                   | <b>(3,525)</b>          |
| Transfers to / from Earmarked Reserves (Note 10)  | 617                     | (297)                 | -                           | (320)                         | -                              | -                        | -                    | -                      | -  | -                       |
| <b>Increase / (Decrease) in Year</b>  | <b>745</b>              | <b>(297)</b>          | <b>(2,061)</b>              | <b>(320)</b>                  | <b>-</b>                       | <b>(1,933)</b>           | <b>(1,592)</b>       | <b>(3,525)</b>         | <b>-</b>                                   | <b>(3,525)</b>          |
| <b>Balance at 31 March 2019</b>   |                         |                       |                             |                               |                                |                          |                      |                        |  |                         |
| <b>Carried Forward</b>  | <b>7,778</b>            | <b>5,825</b>          | <b>3,905</b>                | <b>529</b>                    | <b>-</b>                       | <b>18,037</b>            | <b>110,819</b>       | <b>128,856</b>         | <b>-</b>                                   | <b>128,856</b>          |



## COUNCIL AND GROUP BALANCE SHEET

The Balance Sheet shows the value as at the Balance Sheet date of the assets and liabilities recognised by the Council and the Group. The net assets (assets less liabilities) are matched by the reserves. Reserves are reported in two categories. The first category of reserves are usable reserves i.e. those reserves that may be used to provide services, subject to the need to maintain a prudent level of reserves and any statutory limitations on their use (for example the Capital Receipts Reserve that may only be used to fund capital or repay debt). The second category of reserves are those that cannot be used to provide services. This category of reserves includes reserves that hold unrealised gains and losses (for example the Revaluation Reserve), where amounts would only become available to provide services if the assets are sold; and reserves that hold timing differences shown in the Movement in Reserves Statement line 'Adjustments between accounting basis and funding basis under regulations'.

| RBWM<br>31 Mar 18<br>£'000 | Group<br>31 Mar 18<br>£'000 |   | Note  | RBWM<br>31 Mar 19<br>£'000 | Group<br>31 Mar 19<br>£'000 |
|----------------------------|-----------------------------|---|-------|----------------------------|-----------------------------|
|                            |                             | <b>Assets</b>                             |       |                            |                             |
|                            |                             | <b>Non-current assets</b>                 |       |                            |                             |
| 396,784                    | 396,784                     | Property, Plant and Equipment             | 14    | 421,625                    | 421,625                     |
| 135,318                    | 135,318                     | Investment Properties                     | 16    | 131,824                    | 131,824                     |
| 2,689                      | 2,689                       | Intangible Assets                         | 17    | 2,104                      | 2,104                       |
| 259                        | 259                         | Long Term Investments                     | 18    | 245                        | 245                         |
| 16                         | 16                          | Long Term Debtors                         | 18    | 14                         | 14                          |
| 1,525                      | 1,525                       | Investments in Associates                 | 18/54 | -                          | -                           |
| <b>536,591</b>             | <b>536,591</b>              |   |       | <b>555,812</b>             | <b>555,812</b>              |
|                            |                             | <b>Current assets</b>                     |       |                            |                             |
| 196                        | 196                         | Inventories                               | 19    | 105                        | 105                         |
| 31,831                     | 31,831                      | Short Term Debtors                        | 21    | 32,507                     | 32,507                      |
| -                          | -                           | Cash and Cash Equivalents                 | 22    | 1,954                      | 1,954                       |
| <b>32,027</b>              | <b>32,027</b>               |   |       | <b>34,566</b>              | <b>34,566</b>               |
| <b>568,618</b>             | <b>568,618</b>              | <b>Total assets</b>                       |       | <b>590,378</b>             | <b>590,378</b>              |
|                            |                             | <b>Liabilities</b>                        |       |                            |                             |
|                            |                             | <b>Current Liabilities</b>                |       |                            |                             |
| (643)                      | (643)                       | Bank Overdraft                            | 22    | -                          | -                           |
| (24,453)                   | (24,453)                    | Short Term Borrowing                      | 18    | (71,952)                   | (71,952)                    |
| (44,386)                   | (44,386)                    | Short Term Creditors                      | 24    | (30,980)                   | (30,980)                    |
| <b>(69,482)</b>            | <b>(69,482)</b>             |   |       | <b>(102,932)</b>           | <b>(102,932)</b>            |
|                            |                             | <b>Non current liabilities</b>            |       |                            |                             |
| (250)                      | (250)                       | Long Term Creditors                       | 18    | (250)                      | (250)                       |
| (2,839)                    | (2,839)                     | Provisions                                | 25    | (3,226)                    | (3,226)                     |
| (57,049)                   | (57,049)                    | Long Term Borrowing                       | 18    | (57,049)                   | (57,049)                    |
| (12,914)                   | (12,914)                    | Capital Grants Receipts in Advance        | 40    | (12,721)                   | (12,721)                    |
| (293,703)                  | (293,703)                   | Retirement Benefit Obligations            | 49    | (282,385)                  | (282,385)                   |
| -                          | -                           | Interest in net assets of Associates      | 18/54 | (2,959)                    | (2,959)                     |
| <b>(366,755)</b>           | <b>(366,755)</b>            |   |       | <b>(358,590)</b>           | <b>(358,590)</b>            |
| <b>132,381</b>             | <b>132,381</b>              | <b>Net assets</b>                         |       | <b>128,856</b>             | <b>128,856</b>              |
|                            |                             | <b>Equity</b>                             |       |                            |                             |
|                            |                             | <b>Usable Reserves</b>                    | 26    |                            |                             |
| 7,033                      | 7,033                       | Fund Balances and Reserves                |       | 7,778                      | 7,778                       |
| 12,937                     | 12,937                      | Other Reserves                            |       | 10,259                     | 10,259                      |
|                            |                             | <b>Unusable Reserves</b>                  | 27    |                            |                             |
| 212,380                    | 212,380                     | Capital Adjustment Account                |       | 186,401                    | 186,401                     |
| 200,034                    | 200,034                     | Revaluation Reserve                       |       | 214,694                    | 214,694                     |
| -                          | -                           | Financial Instruments Revaluation Reserve |       | (4,484)                    | (4,484)                     |
| (293,703)                  | (293,703)                   | Pensions Reserve                          |       | (282,385)                  | (282,385)                   |
| (4,194)                    | (4,194)                     | Collection Fund Adjustment Account        |       | (1,365)                    | (1,365)                     |
| (2,106)                    | (2,106)                     | Accumulated Absences Account              |       | (2,042)                    | (2,042)                     |
| <b>132,381</b>             | <b>132,381</b>              |   |       | <b>128,856</b>             | <b>128,856</b>              |

## GROUP CASH FLOW STATEMENT

The Cash Flow Statement shows the changes in cash and cash equivalents of the authority during the reporting period. The statement shows how the authority generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. The amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of the authority are funded by way of taxation and grant income or from the recipients of services provided by the authority. Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the authority's future service delivery. Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to the authority.

| At 31 March<br>2018 |  |      | At 31 March<br>2019 |
|---------------------|--|------|---------------------|
| £'000               | Group Cash Flow Statement (Indirect Method)  | Note | £'000               |
| 52,797              | Net surplus or (deficit) on the provision of services  |      | (23,264)            |
| (34,517)            | Adjust net surplus or (deficit) on the provision of services for noncash movements   | 28   | 14,620              |
| (14,837)            | Adjust for items included in the net surplus or deficit on the provision of services that are investing and financing activities | 28   | (15,488)            |
| <b>3,443</b>        | Net cash (outflows) / inflows from Operating Activities  |      | <b>(24,132)</b>     |
| (16,277)            | Net cash (outflows) / inflows from Investing Activities  | 29   | (20,770)            |
| 11,194              | Net cash (outflows) / inflows from Financing Activities  | 30   | 47,499              |
| <b>(1,640)</b>      | Net Increase or (Decrease) in Cash and Cash Equivalents  |      | <b>2,597</b>        |
| 997                 | Cash and cash equivalents at the beginning of the reporting period   |      | (643)               |
| <b>(643)</b>        | Cash and Cash Equivalents at the end of the reporting period   | 22   | <b>1,954</b>        |

## NOTES TO THE ACCOUNTS

### Accounting Policies

#### i General Principles

The statement of accounts summarises the Authority's transactions for the 2018/19 financial year and its position at the year-end of 31 March 2019. The Authority is required to prepare an annual statement of accounts by the Accounts and Audit Regulations 2016 which those regulations require to be prepared in accordance with proper accounting practices. These practices primarily comprise the Code of Practice on Local Authority Accounting in the United Kingdom 2018/19 supported by International Financial Reporting Standards (IFRS). The accounting convention adopted in the statement of accounts is principally historic cost, modified by the revaluation of certain categories of non-current assets and financial instruments.

*IFRS 9 Financial Instruments* has been adopted for the first time in these financial statements.

*IFRS 15 Revenue from Contracts with Customers* has no significant impact on these financial statements

#### ii Accruals of Income and Expenditure

Activity is accounted for in the year that it takes place, not simply when cash payments are made or received. In particular:

- Revenue from the sale of goods is recognised when the Authority transfers the significant risks and rewards of ownership to the purchaser and it is probable that economic benefits or service potential associated with the transaction will flow to the Authority.
- Revenue from the provision of services is recognised when the Authority can measure reliably the percentage of completion of the transaction and it is probable that economic benefits or service potential associated with the transaction will flow to the Authority.
- Supplies are recorded as expenditure when they are consumed – where there is a gap between the date supplies are received and their consumption, they are carried as inventories on the balance sheet.
- Expenses in relation to services received (including services provided by employees) are recorded as expenditure when the services are received rather than when payments are made.
- Interest receivable on investments and payable on borrowings is accounted for respectively as income and expenditure on the basis of the effective interest rate for the relevant financial instrument rather than the cash flows fixed or determined by the contract.
- Where revenue and expenditure have been recognised but cash has not been received or paid, a debtor or creditor for the relevant amount is recorded in the balance sheet. Where debts may not be settled, the balance of debtors is written down and a charge made to revenue for the income that might not be collected.

#### iii Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are investments that mature in three months or less from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value. In the cash flow statement, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the Authority's cash management.

#### iv Exceptional Items

When items of income and expense are material, their nature and amount is disclosed separately, either on the face of the comprehensive income and expenditure statement (CI&E) or in the notes to the accounts, depending on how significant the items are to an understanding of the Authority's financial performance.

#### v Prior Period Adjustments, Changes in Accounting Policies and Estimates and Errors

Prior period adjustments may arise as a result of a change in accounting policies or to correct a material error. Changes in accounting estimates are accounted for prospectively, i.e. in the current and future years affected by the change and do not give rise to a prior period adjustment.

Changes in accounting policies are only made when required by proper accounting practices or the change provides more reliable or relevant information about the effect of transactions, other events and conditions on the Authority's financial position or financial performance. Where a change is made, it is applied retrospectively (unless stated otherwise) by adjusting opening balances and comparative amounts for the prior period as if the new policy had always been applied.

Material errors discovered in prior period figures are corrected retrospectively by amending opening balances and comparative amounts for the prior period.

#### vi Charges to Revenue for Non-Current Assets

Services, support services and trading accounts are debited with the following amounts to record the cost of holding property, plant & equipments during the year:

- depreciation attributable to the assets used by the relevant service.
- revaluation and impairment losses on assets used by the service where there are no accumulated gains in the Revaluation Reserve against which the losses can be written off.
- amortisation of intangible property, plant & equipments attributable to the service.
- impairment losses or amortisations.

However, it is required to make an annual contribution from revenue towards the reduction in its overall borrowing requirement equal to an amount calculated on a prudent basis determined by the authority in accordance with statutory guidance.

## NOTES TO THE ACCOUNTS

### Accounting Policies

#### vii Employee Benefits

##### Benefits Payable During Employment

Short-term employee benefits are those due to be settled within 12 months of the year-end. They include such benefits as wages and salaries, paid annual leave and paid sick leave, bonuses and non-monetary benefits (e.g. cars) for current employees and are recognised as an expense for services in the year in which employees render service to the Authority.

An accrual is made for the cost of holiday entitlements (or any form of leave, e.g. time off in lieu) earned by employees but not taken before the year-end which employees can carry forward into the next financial year. The accrual is made at the wage and salary rates applicable in the following accounting year, being the period in which the employee takes the benefit. The accrual is charged to surplus or deficit on the provision of services, but then reversed out through the movement in reserves statement so that holiday benefits are charged to revenue in the financial year in which the holiday absence occurs.

##### Termination Benefits

Termination benefits are amounts payable as a result of a decision by the Authority to terminate an officer's employment before the normal retirement date or an officer's decision to accept voluntary redundancy and are charged on an accruals basis to the non distributed costs line in the CI&E when the Authority is demonstrably committed to the termination of the employment of an officer or group of officers or making an offer to encourage voluntary redundancy.

Where termination benefits involve the enhancement of pensions, statutory provisions require the General Fund (GF) balance to be charged with the amount payable by the Authority to the pension fund or pensioner in the year, not the amount calculated according to the relevant accounting standards. In the movement in reserves statement, appropriations are required to and from the pensions reserve to remove the notional debits and credits for pension enhancement termination benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end.

##### Post Employment Benefits

Employees of the Authority are members of two separate pension schemes:

- The Teachers' Pension Scheme, administered by Capita Teachers' Pensions on behalf of the Department for Education (DfE).
- The Local Government Pensions Scheme, administered by the Authority.

Both schemes provided defined benefits to members (retirement lump sums and pensions), earned as employees worked for the Authority. However, the arrangements for the teachers' scheme mean that liabilities for these benefits cannot ordinarily be identified specifically to the Authority. The scheme is therefore accounted for as if it were a defined contribution scheme and no liability for future payments of benefits is recognised in the balance sheet. The Managing Director service line in the CI&E is charged with the employer's contributions payable to Teachers' Pensions in the year.

##### The Local Government Pension Scheme

The Local Government Scheme is accounted for as a defined benefits scheme:

- The liabilities of the Berkshire pension fund attributable to the Authority are included in the balance sheet on an actuarial basis using the projected unit method i.e. an assessment of the future payments that will be made in relation to retirement benefits earned to date by employees, based on assumptions about mortality rates, employee turnover rates, etc., and projections of projected earnings for current employees.
- Liabilities are discounted to their value at current prices, using a discount rate set by the Actuary.
- The assets of the Berkshire pension fund attributable to the Authority are included in the balance sheet at their fair value:
  - quoted securities, current bid price
  - unquoted securities, professional estimate
  - unitised securities, current bid price
  - property, market value

## NOTES TO THE ACCOUNTS

### Accounting Policies

- The change in the net pensions liability is analysed into seven components:
  - current service cost, the increase in liabilities as a result of years of service earned this year, allocated in the CI&E to the services for which the employees worked.
  - past service cost, the increase in liabilities arising from current year decisions whose effect relates to years of service earned in earlier years– debited to the surplus or deficit on the provision of services in the CI&E as part of non distributed costs.
  - interest cost on liabilities, the expected increase in the present value of liabilities during the year as they move one year closer to being paid – debited to the financing and investment income and expenditure line in the CI&E.
  - interest on assets, the annual investment return on the fund assets attributable to the Authority, calculated with reference to the discount rate– credited to the financing and investment income and expenditure line in the CI&E.
  - gains or losses on settlements and curtailments, the result of actions to relieve the Authority of liabilities or events that reduce the expected future service or accrual of services in the CI&E as part of non distributed costs.
  - actuarial gains and losses, changes in the net pensions liability that arise because events have not coincided with assumptions made at the last actuarial valuation or because the actuaries have updated their assumptions – debited to the Pensions Reserve.
  - contributions paid to the Berkshire pension fund – cash paid as employer's contributions to the pension fund in settlement of liabilities; not accounted for as an expense.

In relation to retirement benefits, statutory provisions require the GF balance to be charged with the amount payable by the Authority to the pension fund or directly to pensioners in the year, not the amount calculated according to the relevant accounting standards. In the movement in reserves statement, this means that there are appropriations to and from the pensions reserve to remove the notional debits and credits for retirement benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end. The negative balance that arises on the pensions reserve thereby measures the beneficial impact to the GF of being required to account for retirement benefits on the basis of cash flows rather than as benefits are earned by employees.

### Discretionary Benefits

The Authority also has restricted powers to make discretionary awards of retirement benefits in the event of early retirements. Any liabilities estimated to arise as a result of an award to any member of staff (including teachers) are accrued in the year of the decision to make the award and accounted for using the same policies as are applied to the Local Government Pension Scheme.

### viii Events after the balance sheet date

Events after the balance sheet date are those events, both favourable and unfavourable, that occur between the end of the reporting period and the date when the statement of accounts is authorised for issue. Two types of events can be identified:

- those that provide evidence of conditions that existed at the end of the reporting period, the statement of accounts is adjusted to reflect such events
- those that are indicative of conditions that arose after the reporting period, the statement of accounts is not adjusted to reflect such events, but where a category of events would have a material effect, disclosure is made in the notes of the nature of the events and their estimated financial effect. Events taking place after the date of authorisation for issue are not reflected in the statement of accounts.

### ix Financial Instruments

#### Financial Liabilities

Financial liabilities are recognised on the balance sheet when the Authority becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value and are carried at their amortised cost. Annual charges to the financing and investment income and expenditure line in the CI&E for interest payable are based on the carrying amount of the liability, multiplied by the effective rate of interest for the instrument. The effective interest rate is the rate that exactly discounts estimated future cash payments over the life of the instrument to the amount at which it was originally recognised.

For most of the borrowings that the Authority has, this means that the amount presented in the balance sheet is the outstanding principal repayable (plus accrued interest); and interest charged to the CI&E is the amount payable for the year according to the loan agreement.

Where premiums and discounts have been charged to the CIES, regulations allow the impact on the General Fund Balance to be spread over future years. The authority has a policy of spreading the gain or loss over the term that was remaining on the loan against which the premium was payable or discount receivable when it was repaid. The reconciliation of amounts charged to the CIES to the net charge required against the General Fund Balance is managed by a transfer to or from the Financial Instruments Revaluation Reserve in the Movement in Reserves Statement.

## NOTES TO THE ACCOUNTS

### Accounting Policies

#### Financial Assets

Financial assets are classified based on a classification and measurement approach that reflects the business model for holding the financial assets and their cashflow characteristics.

There are three main classes of financial assets measured at:

- ▣ amortised cost
- ▣ fair value through profit or loss (FVPL), and
- ▣ fair value through other comprehensive income (FVOCI)

The authority's business model is to hold investments to collect contractual cash flows.

Financial assets are therefore classified as amortised cost, except for those whose contractual payments are not solely payment of principal and interest (i.e. where the cash flows do not take the form of a basic debt instrument).

#### Financial Assets measured at fair value through amortised cost

Financial assets measured at amortised cost are recognised on the Balance Sheet when the authority becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value. They are subsequently measured at their amortised cost. Annual credits to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement (CIES) for interest receivable are based on the carrying amount of the asset multiplied by the effective rate of interest for the instrument. For most of the financial assets held by the authority, this means that the amount presented in the Balance Sheet is the outstanding principal receivable (plus accrued interest) and interest credited to the CIES is the amount receivable for the year in the loan agreement. Any gains and losses that arise on the derecognition of an asset are credited or debited to the Financing and Investment Income and Expenditure line in the CIES.

#### Expected Credit Loss Model

The authority recognises expected credit losses on all of its financial assets held at amortised cost or where relevant FVOCI, either on a 12-month or lifetime basis. The expected credit loss model also applies to lease receivables and contract assets. Only lifetime losses are recognised for trade receivables (debtors) held by the authority. Impairment losses are calculated to reflect the expectation that the future cash flows might not take place because the borrower could default on their obligations. Credit risk plays a crucial part in assessing losses. Where risk has increased significantly since an instrument was initially recognised, losses are assessed on a lifetime basis. Where risk has not increased significantly or remains low, losses are assessed on the basis of 12-month expected losses.

#### Financial Assets Measured at Fair Value through Profit or Loss

Financial assets that are measured at Fair Value through Profit or Loss are recognised on the Balance Sheet when the authority becomes a party to the contractual provisions of a financial instrument and are initially measured and carried at fair value. Fair value gains and losses are recognised as they arrive in the Surplus or Deficit on the Provision of Services.

The fair value measurements of the financial assets are based on the following techniques:

instruments with quoted market prices – the market price, other instruments with fixed and determinable payments – discounted cash flow analysis.

In 2018/19 the authority does not have any assets in this category

#### Financial Assets Measured at Fair Value through Other Comprehensive Income

The Council has the option to designate investments in equity instruments to Fair Value through Other Comprehensive Income. This will be appropriate where the investment is made to meet service objectives of the Council and where the primary purpose is not to generate a financial return. In 2018/19 such investments are those in Achieving for Children and Optalis.

There is no quoted market price for shares in these companies and gains or losses are based on equity share of profits / losses in the group accounts. Any gains and losses that arise on the are credited or debited to the Other Comprehensive Income line in the Comprehensive Income and Expenditure Statement.

## NOTES TO THE ACCOUNTS

### Accounting Policies

#### x Foreign Currency Translation

Where the Authority has entered into a transaction denominated in a foreign currency, the transaction is converted into sterling at the exchange rate applicable on the date the transaction was effective.

#### xi Government Grants and Contributions

Whether paid on account, by instalments or in arrears, government grants and third party contributions and donations are recognised as due to the Authority when there is reasonable assurance that:

- the Authority will comply with the conditions attached to the payments, and
- the grants or contributions will be received.

Amounts recognised as due to the Authority are not credited to the CI&E until conditions attached to the grant or contribution have been satisfied. Conditions are stipulations made by the donor as to how grants should be spent and the consequences for the Authority if it fails to meet the conditions. Monies advanced as grants and contributions for which conditions have not been satisfied are carried in the balance sheet as creditors. When conditions are satisfied, the grant or contribution is credited to the relevant service line (attributable revenue grants and contributions) or taxation and non-specific grant income (non-ring-fenced revenue grants and all capital grants) in the CI&E. Where capital grants are credited to the CI&E, they are reversed out of the GF balance in the movement in reserves statement.

Where the grant has yet to be used to finance capital expenditure, it is posted to the capital grants unapplied reserve. Where it has been applied, it is posted to the Capital Adjustment Account (CAA). Amounts in the capital grants unapplied reserve are transferred to the CAA once they have been applied to fund capital expenditure.

#### xii Heritage Assets

Tangible and intangible assets described in this summary of significant accounting policies as heritage assets. The Authority's heritage assets are held in The Windsor & Royal Borough Museum which is a registered small local history museum situated at the Guildhall in Windsor. The collection relates to the history of Windsor, and the other towns and villages across the borough in east Berkshire. The collection comprises approximately 11,000 objects including pre-historic tools, finds and bronze age, roman and saxon artefacts, maps, textiles, books, paintings, prints and photographs, together with objects and ephemera from before Victorian times up to World War II, the 1950s and the present day. The value of the collection is not reported in the balance sheet as the Authority takes the view that the work involved in valuing the collection is disproportionate to the benefit that users would obtain from the additional disclosure. The Code of Practice for Local Government Accounting allows for this approach.

#### xiii Intangible Assets

Expenditure on non-monetary assets that do not have physical substance but are controlled by the Authority as a result of past events (e.g. software licences) is capitalised when it is expected that future economic benefits or service potential will flow from the intangible asset to the Authority.

Internally generated assets are capitalised where it is demonstrable that the project is technically feasible and is intended to be completed (with adequate resources being available) and the Authority will be able to generate future economic benefits or deliver service potential by being able to sell or use the asset. Expenditure is capitalised where it can be measured reliably as attributable to the asset and is restricted to that incurred during the development phase (research expenditure cannot be capitalised). Expenditure on the development of websites is not capitalised if the website is solely or primarily intended to promote or advertise the Authority's goods or services.

Intangible assets are measured initially at cost. Amounts are only revalued where the fair value of the assets held by the Authority can be determined by reference to an active market. In practice, no intangible asset held by the Authority meets this criterion, and they are therefore carried at amortised cost. The depreciable amount of an intangible asset is amortised over its useful life to the relevant service line(s) in the CI&E. An asset is tested for impairment whenever there is an indication that the asset might be impaired, any losses recognised are posted to the relevant service line(s) in the CI&E. Any gain or loss arising on the disposal or abandonment of an intangible asset is posted to the other operating expenditure line in the CI&E. Where expenditure on intangible assets qualifies as capital expenditure for statutory purposes, amortisation, impairment losses and disposal gains and losses are not permitted to have an impact on the GF balance. The gains and losses are therefore reversed out of the GF balance in the movement in reserves statement and posted to the CAA and (for any sale proceeds greater than £10,000) the Capital Receipts Reserve (CRR).

## NOTES TO THE ACCOUNTS

### Accounting Policies

#### xiv Inventories and Long Term Contracts

Inventories are included in the balance sheet at the lower of cost and net realisable value.

#### xv Investment Property

Investment properties are those that are used solely to earn rentals and/or for capital appreciation. The definition is not met if the property is used in any way to facilitate the delivery of services or production of goods or is held for sale. Investment properties are measured initially at cost and subsequently at fair value, based on the amount at which the asset could be exchanged between knowledgeable parties at arm's-length. Properties are not depreciated but are revalued annually according to market conditions at the year-end. Gains and losses on revaluation are posted to the financing and investment income and expenditure line in the CI&E. The same treatment is applied to gains and losses on disposal.

Rentals received in relation to investment properties are credited to the financing and investment income line and result in a gain for the GF balance. However, revaluation and disposal gains and losses are not permitted by statutory arrangements to have an impact on the GF balance. The gains and losses are therefore reversed out of the GF balance in the movement in reserves statement and posted to the CAA and (for any sale proceeds greater than £10,000) the CRR.

#### xvi Jointly Controlled Operations and Jointly Controlled Assets

Jointly controlled operations are activities undertaken by the Authority in conjunction with other ventures that involve the use of the assets and resources of the ventures rather than the establishment of a separate entity. The Authority recognises on its balance sheet the assets that it controls and the liabilities that it incurs and debits and credits the CI&E with the expenditure it incurs and the share of income it earns from the activity of the operation.

Jointly controlled assets are items of property, plant or equipment that are jointly controlled by the Authority and other ventures, with the assets being used to obtain benefits for the ventures. The joint venture does not involve the establishment of a separate entity. The Authority accounts for only its share of the jointly controlled assets, the liabilities and expenses that it incurs on its own behalf or jointly with others in respect of its interest in the joint venture and income that it earns from the venture.

#### xvii Leases

Leases are classified as finance leases where the terms of the lease transfer substantially all the risks and rewards incidental to ownership of the property, plant or equipment from the lessor to the lessee. All other leases are classified as operating leases. Where a lease covers both land and buildings, the land and buildings elements are considered separately for classification. Arrangements that do not have the legal status of a lease but convey a right to use an asset in return for payment are accounted for under this policy where fulfilment of the arrangement is dependent on the use of specific assets.

##### The Authority as Lessee

###### Finance Leases

Property, plant and equipment held under finance leases is recognised on the balance sheet at the commencement of the lease at its fair value measured at the lease's inception (or the present value of the minimum lease payments, if lower). The asset recognised is matched by a liability for the obligation to pay the lessor. Initial direct costs of the Authority are added to the carrying amount of the asset. Premiums paid on entry into a lease are applied to writing down the lease liability. Contingent rents are charged as expenses in the periods in which they are incurred. Lease payments are apportioned between:

- a charge for the acquisition of the interest in the property, plant or equipment, applied to write down the lease liability, and
- a finance charge (debited to the financing and investment income and expenditure line in the CI&E).

Property, plant and equipment recognised under finance leases is accounted for using the policies applied generally to such assets, subject to depreciation being charged over the lease term if this is shorter than the asset's estimated useful life (where ownership of the asset does not transfer to the authority at the end of the lease period). The Authority is not required to raise Authority tax to cover depreciation or revaluation and impairment losses arising on leased assets. Instead, a prudent annual contribution is made from revenue funds towards the deemed capital investment in accordance with statutory requirements. Depreciation and revaluation and impairment losses are therefore substituted by a revenue contribution in the GF balance, by way of an adjusting transaction with the CAA in the movement in reserves statement for the difference between the two.



## NOTES TO THE ACCOUNTS

### Accounting Policies

#### Operating Leases

Rentals paid under operating leases are charged to the CI&E as an expense of the services benefitting from use of the leased property, plant or equipment. Charges are made on a straight-line basis over the life of the lease, even if this does not match the pattern of payments (e.g. there is a rent-free period at the commencement of the lease).

#### xviii Overheads and Support Services

The costs of overheads and support services are charged to those that benefit from the supply or service. The total absorption costing principle is used, the full cost of overheads and support services are shared between users in proportion to the benefits received.

#### xix Property, Plant and Equipment

Assets that have physical substance and are held for use in the production or supply of goods or services, for rental to others, or for administrative purposes and that are expected to be used during more than one financial year are classified as property, plant and equipment.

Expenditure on the acquisition, creation or enhancement of property, plant and equipment is capitalised on an accruals basis, provided that it is probable that the future economic benefits or service potential associated with the item will flow to the Authority and the cost of the item can be measured reliably. Expenditure that maintains but does not add to an asset's potential to deliver future economic benefits or service potential (i.e. repairs and maintenance) is charged as an expense when it is incurred.

## NOTES TO THE ACCOUNTS

### Accounting Policies

#### Measurement

Assets are initially measured at cost, comprising:

- the purchase price
- any costs attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management
- the initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located.

The cost of assets acquired other than by purchase is deemed to be its fair value, unless the acquisition does not have commercial substance (i.e. it will not lead to a variation in the cash flows of the Authority). In the latter case, where an asset is acquired via an exchange, the cost of the acquisition is the carrying amount of the asset given up by the Authority. Donated assets are measured initially at fair value. The difference between fair value and any consideration paid is credited to the taxation and non-specific grant income line of the CI&E, unless the donation has been made conditionally. Until conditions are satisfied, the gain is held in the donated assets account. Where gains are credited to the CI&E, they are reversed out of the GF balance to the CAA in the movement in reserves statement.

Assets are then carried in the balance sheet using the following measurement bases:

- infrastructure, community assets and assets under construction, depreciated historical cost
- dwellings, fair value, determined using the basis of existing use value for social housing (EUV-SH)
- all other assets, fair value, determined as the amount that would be paid for the asset in its existing use (existing use value – EUV). Where there is no market-based evidence of fair value because of the specialist nature of an asset, depreciated replacement cost (DRC) is used as an estimate of fair value. Where non-property assets that have short useful lives or low values (or both), depreciated historical cost basis is used as a proxy for fair value. Assets included in the balance sheet at fair value are revalued sufficiently regularly to ensure that their carrying amount is not materially different from their fair value at the year-end, but as a minimum every five years. Increases in valuations are matched by credits to the revaluation reserve to recognise unrealised gains. Exceptionally, gains might be credited to the CI&E where they arise from the reversal of a loss previously charged to a service. Where decreases in value are identified, they are accounted for by:

- where there is a balance of revaluation gains for the asset in the revaluation reserve, the accumulated gains)
- where there is no balance in the revaluation reserve or an insufficient balance, the carrying amount of the asset is written down against the relevant service line(s) in the CI&E.

The revaluation reserve contains revaluation gains recognised since 1 April 2007 only, the date of its formal implementation. Gains arising before that date have been consolidated into the CAA.

#### Impairment

Assets are assessed at each year-end as to whether there is any indication that an asset may be impaired. Where indications exist and any possible differences are estimated to be material, the recoverable amount of the asset is estimated and, where this is less than the carrying amount of the asset, an impairment loss is recognised for the shortfall. Where impairment losses are identified, they are accounted for by:

- where there is a balance of revaluation gains for the asset in the revaluation reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains)
- where there is no balance in the revaluation reserve or an insufficient balance, the carrying amount of the asset is written down against the relevant service line(s) in the CI&E.

Where an impairment loss is reversed subsequently, the reversal is credited to the relevant service line(s) in the CI&E, up to the amount of the original loss, adjusted for depreciation that would have been charged if the loss had not been recognised.

#### Depreciation

Depreciation is provided for on all property, plant and equipment assets by the systematic allocation of their depreciable amounts over their useful lives. An exception is made for assets without a determinable finite useful life (i.e. freehold land and certain community assets) and assets that are not yet available for use (i.e. assets under construction). Depreciation is calculated on the following bases:

- dwellings and other buildings, straight-line allocation over the useful life of the property as estimated by the valuer.
- vehicles, plant, furniture and equipment, a percentage of the value of each class of assets in the balance sheet, as advised by a suitably qualified officer.
- infrastructure – straight-line allocation over 25 years.

Where an item of property, plant and equipment asset has major components whose cost is significant in relation to the total cost of the item, the components are depreciated separately. Revaluation gains are also depreciated, with an amount equal to the difference between current value depreciation charged on assets and the depreciation that would have been chargeable based on their historical cost being transferred each year from the revaluation reserve to the CAA.

## NOTES TO THE ACCOUNTS

### Accounting Policies

#### Disposals and Non-current Assets Held for Sale

When it becomes probable that the carrying amount of an asset will be recovered principally through a sale transaction rather than through its continuing use, it is reclassified as an asset held for sale. The asset is revalued immediately before reclassification and then carried at the lower of this amount and fair value less costs to sell. Where there is a subsequent decrease to fair value less costs to sell, the loss is posted to the other operating expenditure line in the CI&E.

Gains in fair value are recognised only up to the amount of any previously loss recognised in the surplus or deficit on provision of services. Depreciation is not charged on assets held for sale.

If assets no longer meet the criteria to be classified as assets held for sale, they are reclassified back to non-current assets and valued at the lower of their carrying amount before they were classified as held for sale; adjusted for depreciation, amortisation or revaluations that would have been recognised had they not been classified as held for sale, and their recoverable amount at the date of the decision not to sell. Assets that are to be abandoned or scrapped are not reclassified as assets held for sale.

When an asset is disposed of or decommissioned, the carrying amount of the asset in the balance sheet (whether property, plant and equipment or assets held for sale) is written off to the other operating expenditure line in the CI&E as part of the gain or loss on disposal. Receipts from disposals (if any) are credited to the same line in the CI&E also as part of the gain or loss on disposal (i.e. netted off against the carrying value of the asset at the time of disposal). Any revaluation gains accumulated for the asset in the revaluation reserve are transferred to the CAA. Amounts received for a disposal are categorised as capital receipts. The balance of receipts is required to be credited to the CRR, and can then only be used for new capital investment or set aside to reduce the Authority's underlying need to borrow (the capital financing requirement). Receipts are appropriated to the reserve from the GF balance in the movement in reserves statement. The written-off value of disposals is not a charge against Authority tax, as the cost of property, plant & equipments is fully provided for under separate arrangements for capital financing. Amounts are appropriated to the CAA from the GF balance in the movement in reserves statement.

### xx Provisions, Contingent Liabilities and Contingent Assets

#### Provisions

Provisions are made where an event has taken place that gives the Authority a legal or constructive obligation that probably requires settlement by a transfer of economic benefits or service potential, and a reliable estimate can be made of the amount of the obligation. For instance, the Authority may be involved in a court case that could eventually result in the making of a settlement or the payment of compensation.

Provisions are charged as an expense to the appropriate service line in the CI&E in the year that the authority becomes aware of the obligation, and are measured at the best estimate at the balance sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties. When payments are eventually made, they are charged to the provision carried in the balance sheet. Estimated settlements are reviewed at the end of each financial year. Where it becomes less than probable that a transfer of economic benefits will now be required (or a lower settlement than anticipated is made), the provision is reversed and credited back to the relevant service. Where some or all of the payment required to settle a provision is expected to be recovered from another party (e.g. from an insurance claim), this is only recognised as income for the relevant service if it is virtually certain that reimbursement will be received if the authority settles the obligation.

#### Contingent Liabilities

A contingent liability arises where an event has taken place that gives the authority a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the authority. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably. Contingent liabilities are not recognised in the balance sheet but disclosed in a note to the accounts.

## NOTES TO THE ACCOUNTS

### Accounting Policies

#### Contingent Assets

A contingent asset arises where an event has taken place that gives the authority a possible asset whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the authority. Contingent assets are not recognised in the balance sheet but disclosed in a note to the accounts where it is probable that there will be an inflow of economic benefits or service potential.

#### xxi Reserves

The Authority sets aside specific amounts as reserves for future policy purposes or to cover contingencies. Reserves are created by appropriating amounts out of the GF balance in the movement in reserves statement. When expenditure to be financed from a reserve is incurred, it is charged to the appropriate service in that year to score against the surplus or deficit on the provision of services in the CI&E. The reserve is then appropriated back into the GF balance in the movement in reserves statement so that there is no net charge against Authority tax for the expenditure.

Certain reserves are kept to manage the accounting processes for non-current assets, financial instruments, retirement and employee benefits and do not represent usable resources for the Authority, these reserves are explained in the relevant policies.

#### xxii Revenue Expenditure Funded from Capital under Statute

Expenditure incurred during the year that may be capitalised under statutory provisions but that does not result in the creation of a non-current asset has been charged as expenditure to the relevant service in the CI&E in the year. Where the Authority has determined to meet the cost of this expenditure from existing capital resources or by borrowing, a transfer in the movement in reserves statement from the GF balance to the CAA then reverses out the amounts charged so that there is no impact on the level of Authority tax.

#### xxiii Fair Value

The Authority measures some of its non-financial assets, such as surplus assets and investment properties, and some of its financial instruments, such as equity share holdings, at fair value at each reporting date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement assumes that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, the most advantageous market for the asset or liability

The Authority measures the fair value of an asset or liability on the same basis that market participants would use when pricing the asset or liability (assuming those market participants were acting in their economic best interest). When measuring the fair value of a non-financial asset, the Authority takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use. The Authority uses appropriate valuation techniques for each circumstance, maximising the use of relevant known data and minimising the use of estimates or unknowns. This takes into account the three levels of categories for inputs to valuations for fair value assets:

- Level 1 - quoted prices.
- Level 2 - inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3 - unobservable inputs for the asset or liability.

#### xxiv VAT

VAT payable is included as an expense only to the extent that it is not recoverable from Her Majesty's Revenue and Customs. VAT receivable is excluded from income.

#### xxv Interests in Companies and Other Entities

The Authority has two associates, the first is Optalis Ltd, jointly owned by Wokingham Borough Council and RBWM. The company provides adult social care services, it joined the group in 2016/17.

The second is Achieving for Children CIC, which is a community interest company jointly owned with the London Borough of Richmond and The Royal Borough of Kingston Upon Thames. The company provides children's services. The company commenced trading on 1 April 2014 and joined the group in August 2017.

The performance of both companies, representing the Authority's ownership share are consolidated into the group accounts of the Authority. From the Council's perspective both Optalis Ltd and AfC are classified as associates and are consolidated into the group accounts using the equity method.

The Council records the name, business, shareholding, net assets and results of operations and other financial transactions of any related companies.

## NOTES TO THE ACCOUNTS

### 2 Accounting Standards Issued, Not Adopted

The Code of Practice on Local Authority Accounting in the United Kingdom (the Code) requires the disclosure of information relating to the expected impact of an accounting change that will be required by a new standard that has been issued but not yet adopted. This applies to the adoption of the following amended standards within the 2019/20 Code:

- Amendments to IAS 40 Investment Property: Transfers of Investment Property.
- Annual Improvements to IFRS Standards 2014 - 2016 Cycle.
- IFRIC 22 Foreign Currency Transactions and Advance Consideration.
- IFRIC 23 Uncertainty over Income Tax Treatments.
- IFRS 16 Leases

The code requires local authorities as lessees to recognise assets and liabilities for all operating leases of more than a year on their balance sheets. A review is currently underway so the financial impact cannot be quantified presently.

- Amendments to IFRS 9 Financial Instruments: Prepayment Features with Negative Compensation.

The code requires implementation from 1 April 2019 and the changes are not expected to be material. There is no impact on the 2018/19 Financial Statements.

### 3 Critical Judgements in Applying Accounting Policies

In the application of the Group's accounting policies, which are described in note 1, the officers are required to make judgements (other than those involving estimations) that have a significant impact on the amounts recognised and to make estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The judgements involving estimations are dealt with separately below. In the opinion of the directors, the officers have not made any critical judgements in the process of applying the Company's accounting policies that could have a significant effect on the amounts recognised in financial statements.

#### Accounting for Schools – Balance Sheet Recognition of Schools

The Council recognises land and buildings used by schools in line with the Code of Practice on Local Authority Accounting. The code states that property used by local authority maintained schools should be recognised in accordance with the asset recognition tests relevant to the arrangements for each property. Different types of schools within the borough reflect varying degrees of local authority control and therefore judgement is applied in applying the Code to assess whether asset recognition tests have been met by each school resulting in a decision as to whether to recognise the related assets or not. Where there is direct and complete control, assets are always recognised. There can be cases where the local authority has some control over the school but the asset recognition tests are not met. The judgement is driven by the nature and type of the school in question.

The Council has the following types of maintained schools under its control.

| School Type     | No. |
|-----------------|-----|
| Community       | 19  |
| Voluntary Aided | 9   |
| Voluntary       | 6   |

Where the Council directly owns the assets the schools non current (fixed) assets are recognised on its Balance Sheet. Community schools are owned by the Council and thus recognised on the balance sheet.

Voluntary aided and voluntary controlled school buildings are owned by the respective diocese with no formal rights to use the assets passed to the school or governing bodies. These schools are therefore not recognised in the balance sheet. Where the playing fields are owned by the Council these are recognised in the balance sheet. A school by school assessment has been undertaken to determine the treatment of each asset.

### 4 Assumptions Made about the Future and Other Major Sources of Estimation Uncertainty

The Statement of Accounts contains estimated figures that are based on assumptions made by the Authority about the future or that are otherwise uncertain. Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty actual results could be materially different from the assumptions and estimates. The key assumptions concerning the future, and other key sources of estimation uncertainty at the balance sheet date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

## NOTES TO THE ACCOUNTS

### **Pension Liability**

The estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discounts used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on pension fund assets. A firm of consulting actuaries is engaged to provide the Council with expert advice about the assumptions to be applied.

During 2018/19 the Council's actuaries advised that the net pension liability had decreased by £11m to £282m.

The effect of changes in the individual assumptions can be measured. For instance, a 0.1% decrease in the discount rate assumption would result in an increase in the pension liability of £10.2m. A 0.1% increase in the long term salary increase assumption would result in a £0.6m increase in the pension liability and an increase of 0.1% in the pension increases and deferred revaluation assumption would increase the pension liability by £9.6m.

### **Property, Plant and Equipment**

The uncertainties arise as a result of the estimations used by the Council based on information received from the Council's valuation specialists. The basis of these estimations is set out in note 14 but different assumptions about the future could reasonably be used that could arrive at different results whilst still using the same basis for those estimations. This also applies to the areas of the investment property portfolio that have been assessed based on market evidence that can be subject to variation. Investment properties valued based on existing lease terms, rental values and yields are not subject to this same level of estimation.

The actual value of the assets, including both operational and investment property, only becomes apparent when they are sold and therefore there could be a material valuation between the revalued amount at 31 March 2019 and the value realised on disposal even within the next financial period. Given the range of different assumptions that could be applied the potential impact of differences in estimation cannot be quantified. The accounting treatment is set out in the disposals paragraph of the Property, Plant and Equipment section of Note 1.

### **5 Material Items of Income and Expense**

All items of material income or expenditure have been disclosed in the Comprehensive Income and Expenditure Statement.

### **6 Events After the Balance Sheet Date**

The Statement of Account was authorised for issue by the Head of Finance on the 31 May 2019. Events taking place up to the date of signing the final audited financial statements are reflected in the financial statements and notes. Where events taking place before this date provided information about conditions existing at 31 March 2019 the figures in the financial statements and notes have been adjusted in all material respects to reflect the impact of this information. No further events have occurred which need to be reported here.

With regard to the valuation of the IAS19 Pension Fund liability, no allowance has been made by the Council's actuary for the recent Court of Appeal McCloud judgement. The McCloud court case relates to possible age discrimination within the New Judicial Pension Scheme. At this point in time, it is unclear as to how this judgement, or any future judgement, may affect LGPS members' past or future service benefits, and the actuary is awaiting guidance from the governing bodies of the LGPS. The actuary has therefore estimated the impact using analysis from the Government Actuary's Department as a starting point. The estimated impact on total liabilities at 31 March 2019 would be 0.7% of liabilities (which equates to £3,399,000). The impact on the projected service cost for the year to 31 March 2020 would be 2.4% of the service cost (which equates to £256,000).

## NOTES TO THE ACCOUNTS

### 7 Group Expenditure and Funding Analysis

This analysis shows how annual expenditure is used and funded from resources (government grants, rents, council tax and business rates) in comparison with those resources consumed or earned in accordance with generally accepted accounting practices. It also shows how this expenditure is allocated for decision making purposes between the Council's directorates. Income and expenditure accounted for under generally accepted accounting practices is presented more fully in the Group Comprehensive Income and Expenditure Statement.

| 2017/18                                 |   |           |   | 2018/19                                 |   |          |
|---|---|-----------|---|---|---|----------|
| Net Exp. chargeable to the General Fund | Adjustments between the funding and accounting (Note 7) basis |           |   | Net Exp. chargeable to the General Fund | Adjustments between the funding and accounting (Note 7) basis |          |
| £'000                                   | £'000   | £'000     |   | £'000                                   | £'000   | £'000    |
| 64,043                                  | (3,363)   | 60,680    | Managing Director                         | 78,596                                  | 12,828  | 91,424   |
| 16,351                                  | 6,098   | 22,449    | Communities                               | 7,256                                   | 2,502   | 9,758    |
| 3,437                                   | (211)   | 3,226     | Place Directorate                         | 841                                     | 2,427   | 3,268    |
| 83,831                                  | 2,524   | 86,355    | Full Cost of Services                     | 86,693                                  | 17,757  | 104,450  |
| (86,445)                                | (52,707)  | (139,152) | Other Income and Expenditure              | (86,821)                                | 5,635   | (81,186) |
| 796                                     | (796)   | 0         | Transfer to/from Earmarked Reserves       | (617)                                   | 617   |          |
| (1,818)                                 | (50,979)  | (52,797)  | (Surplus)/Deficit                         | (745)                                   | 24,009  | 23,264   |
| (5,215)                                 |   |           | Opening General Fund Balance              | (7,033)                                 |   |          |
| (1,818)                                 |   |           | Less (Surplus) or Deficit on General Fund | (745)                                   |   |          |
| (7,033)                                 |   |           | Closing General Fund Balance at 31 March  | (7,778)                                 |   |          |

## NOTES TO THE ACCOUNTS

### Note to the Expenditure and Funding Analysis

| Adjustments between Funding and Accounting Basis 2018/19  |                                 |  |                   |                   |
|---|---------------------------------|--|-------------------|-------------------|
| Adjustments from General Fund to arrive at the Comprehensive Income and Expenditure Statement amounts   | Adjustment for Capital Purposes | Net change for the Pensions Adjustment | Other Differences | Total Adjustments |
|   | £'000                           | £'000                                  | £'000             | £'000             |
| Managing Director   | 11,387                          | 1,549                                  | (108)             | 12,828            |
| Communities Directorate   | 1,493                           | 973                                    | 36                | 2,502             |
| Place Directorate   | 1,622                           | 797                                    | 8                 | 2,427             |
| <b>Net Cost of Services</b>   | <b>14,502</b>                   | <b>3,319</b>                           | <b>(64)</b>       | <b>17,757</b>     |
| Other (income) and expenditure from the Expenditure and Funding Analysis  | 2,539                           | 5,924                                  | (2,828)           | 5,635             |
| Transfers to / from Earmarked Reserves (Note 10)  | -                               | -                                      | 617               | 617               |
| <b>Difference between General Fund surplus or deficit and Comprehensive Income and Expenditure Statement Surplus or Deficit on the Provision of Services.</b> | <b>17,041</b>                   | <b>9,243</b>                           | <b>(2,275)</b>    | <b>24,009</b>     |

| Adjustments between Funding and Accounting Basis 2017/18  |                                 |  |                   |                   |
|---|---------------------------------|--|-------------------|-------------------|
| Adjustments from General Fund to arrive at the Comprehensive Income and Expenditure Statement amounts   | Adjustment for Capital Purposes | Net change for the Pensions Adjustment | Other Differences | Total Adjustments |
|   | £'000                           | £'000                                  | £'000             | £'000             |
| Managing Director   | 2,906                           | (6,043)                                | (226)             | (3,363)           |
| Communities Directorate   | 8,289                           | (2,142)                                | (49)              | 6,098             |
| Place Directorate   | 1,246                           | (1,420)                                | (37)              | (211)             |
| <b>Net Cost of Services</b>   | <b>12,441</b>                   | <b>(9,605)</b>                         | <b>(312)</b>      | <b>2,524</b>      |
| Other (income) and expenditure from the Expenditure and Funding Analysis  | (61,798)                        | 6,908                                  | 2,183             | (52,707)          |
| Transfers to / from Earmarked Reserves (Note 10)  | -                               | -                                      | (796)             | (796)             |
| <b>Difference between General Fund surplus or deficit and Comprehensive Income and Expenditure Statement Surplus or Deficit on the Provision of Services.</b> | <b>(49,357)</b>                 | <b>(2,697)</b>                         | <b>1,075</b>      | <b>(50,979)</b>   |

#### Adjustments for capital purposes

This column adjusts for depreciation, impairment and revaluation gains and losses in the service lines. The other income and expenditure line has adjustments for the following:

- Capital disposals with a transfer of income on disposal of assets and the amounts written off for those assets.
- The statutory charges for capital financing i.e. Minimum Revenue Provision and other revenue contributions are deducted from other income and expenditure as these are not chargeable under generally accepted accounting practices.
- Capital grants are adjusted for income not chargeable under generally accepted accounting practices. Revenue and capital grants are adjusted from those receivable in the year to those receivable without conditions or for which conditions were satisfied throughout the year.

#### Net change for the Pensions Adjustments

This column includes the removal of employer pension contributions and the addition of IAS 19 Employee Benefits pension related expenditure and income in the service lines.

The other income and expenditure line has an adjustment for the net interest on the defined benefit liability which is charged to the Comprehensive Income and Expenditure Statement.

#### Other Differences

Other differences between amounts debited/credited to the Comprehensive Income and Expenditure Statement and amounts payable/receivable to be recognised under statute are as follows:

The change in the total value of the accrual for accumulated absence (holiday pay) is not chargeable under generally accepted accounting practices, and removed in the service lines.

The difference between what is chargeable under statutory regulations for council tax and business rates that was projected to be received at the start of the year and the income recognised under generally accepted accounting practices. This is a timing difference as any difference will be brought forward in future Surpluses or Deficits on the Collection Fund.

Transfers to / from Earmarked Reserves are shown on a separate line in the other differences column. The details of reserve movements are shown in note 10.



# NOTES TO THE ACCOUNTS

## 8 Expenditure and Income analysed by Nature

|   | 2017/18          | 2018/19          |
|---|------------------|------------------|
|   | £'000            | £'000            |
| <b>Income</b>   |                  |                  |
| Government Grants                                       | (100,230)        | (94,835)         |
| Collection Fund   | (80,602)         | (93,548)         |
| Housing Benefit Income                                  | (34,115)         | (31,709)         |
| Other Grants & Contributions                            | (20,459)         | (21,250)         |
| Fees & Charges  | (28,798)         | (29,574)         |
| Sales   | (4,492)          | (3,881)          |
| Rent  | (8,645)          | (7,718)          |
| Interest  | (291)            | (262)            |
| Other Operating Income                                  | (75)             | (61)             |
| Contributions from other funds/balances                 | (12,510)         | 1,195            |
|   | <b>(290,217)</b> | <b>(281,643)</b> |
| <b>Expenditure</b>                                      |                  |                  |
| <b>Employees</b>  |                  |                  |
| Direct Employee Costs                                   | 46,607           | 43,118           |
| Teachers Pay  | 24,134           | 23,416           |
| Indirect Employee Costs                                 | 2,672            | 2,636            |
| Pension Interest Cost                                   | 6,908            | 5,924            |
| <b>Premises</b>   |                  |                  |
| Repairs & Maintenance                                   | 2,393            | 2,330            |
| Other Energy  | 129              | 111              |
| Gas   | 227              | 220              |
| Electricity   | 1,094            | 1,451            |
| Other Rent & Rates                                      | 1,862            | 1,734            |
| Rates   | 2,533            | 2,584            |
| Water   | 250              | 216              |
| Other Premises  | 1,924            | 1,890            |
| Depreciation, Amortisation and Impairment               | 12,441           | 14,501           |
| <b>Supplies &amp; Services</b>                          |                  |                  |
| Equipment, Furniture & Materials                        | 1,411            | 1,348            |
| Printing, Stationery & Office Expenses                  | 2,239            | 1,849            |
| Communications and Computing                            | 2,999            | 3,176            |
| Grants & Subscriptions                                  | 183              | 104              |
| Other Supplies & Services                               | 18,230           | 16,236           |
| <b>Transport</b>  | 1,588            | 403              |
| <b>Contract Services</b>                                | 114,754          | 126,922          |
| <b>Housing Benefit Payment</b>                          | 35,194           | 32,455           |
| <b>Other Operating Expenditure and Income</b>           |                  |                  |
| Other Operating Expenditure                             | -                | -                |
| Interest Payments                                       | 2,914            | 3,196            |
| Precepts and Levies                                     | 1,521            | 1,585            |
| Changes in the fair value of Investment Properties      | (60,366)         | 3,234            |
| Gain or Loss on Disposal of Property, plant & equipment | (759)            | (1,695)          |
| Adjustment to School Balances                           | 682              | 320              |
| Adjustments to Provisions                               | 122              | 145              |
| Adjustments to Other Reserves                           | 189              | (438)            |
| Revenue Expenditure Classified as Capital by Statute    | 13,345           | 15,936           |
| <b>Gross Expenditure</b>                                | <b>237,420</b>   | <b>304,907</b>   |
| <b>Surplus or Deficit on the Provision of Services</b>  | <b>(52,797)</b>  | <b>23,264</b>    |

## NOTES TO THE ACCOUNTS

### 9 Adjustments between Accounting Basis and Funding Basis under Regulations

This note details the adjustments that are made to the total comprehensive income and expenditure recognised by the Group in the year in accordance with proper accounting practice to the resources actually available to the Group to meet future expenditure.

| 2018/19  | Usable Reserves      |                          |                         |                          |                 | Unusable Reserves |
|--|----------------------|--------------------------|-------------------------|--------------------------|-----------------|-------------------|
|  | General Fund Balance | Capital Grants Unapplied | School Revenue Balances | Capital Receipts Reserve | Usable Reserves |                   |
|  | £'000                | £'000                    | £'000                   | £'000                    | £'000           | £'000             |
| <b>Adjustments primarily involving the Capital Adjustment Account:</b>   |                      |                          |                         |                          |                 |                   |
| Charges for depreciation and impairment of non-current assets  | (14,502)             |                          |                         |                          | (14,502)        | 14,502            |
| Movements in the market value of Investment Properties   | (3,234)              |                          |                         |                          | (3,234)         | 3,234             |
| Capital grants and contributions applied   | 8,657                |                          |                         |                          | 8,657           | (8,657)           |
| Revenue expenditure funded from capital under statute  | (15,936)             |                          |                         |                          | (15,936)        | 15,936            |
| Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal to the Comprehensive Income and Expenditure Statement (CI&E)              | (1,242)              |                          |                         |                          | (1,242)         | 1,242             |
| Statutory provision for the financing of capital investment  | 2,384                |                          |                         |                          | 2,384           | (2,384)           |
| <b>Adjustments primarily involving the Capital Grants Unapplied Account:</b>   |                      |                          |                         |                          |                 |                   |
| Capital grants and contributions unapplied credited to the CI&E  | 3,895                | (3,895)                  |                         |                          | -               | -                 |
| Application of grants to capital financing transferred to the Capital Adjustment Account   |                      | 5,956                    |                         |                          | 5,956           | (5,956)           |
| <b>Adjustments primarily involving the Capital Receipts Reserve:</b>   |                      |                          |                         |                          |                 |                   |
| Transfer of cash sale proceeds credited as part of the gain/loss on disposal to the CI&E Statement   | 2,937                |                          |                         | (2,937)                  | -               | -                 |
| Use of the Capital Receipts Reserve to finance new capital expenditure   |                      |                          |                         | 2,937                    | 2,937           | (2,937)           |
| <b>Adjustments primarily involving the Pensions Reserve:</b>   |                      |                          |                         |                          |                 |                   |
| Reversal of items relating to retirement benefits debited or credited to the CI&E Statement  | (9,243)              |                          |                         |                          | (9,243)         | 9,243             |
| <b>Adjustments primarily involving the Collection Fund Adjustment Account:</b>   |                      |                          |                         |                          |                 |                   |
| Amount by which council tax income credited to the CI&E Statement is different from council tax income calculated for the year in accordance with statutory requirements     | 2,828                |                          |                         |                          | 2,828           | (2,828)           |
| <b>Adjustment primarily involving the Accumulated Absences Account:</b>  |                      |                          |                         |                          |                 |                   |
| Amount by which officer remuneration charged to the CI&E Statement on an accruals basis is different from that charged in the year in accordance with statutory requirements | 64                   |                          |                         |                          | 64              | (64)              |
| <b>Total Adjustments</b>   | <b>(23,392)</b>      | <b>2,061</b>             | <b>-</b>                | <b>-</b>                 | <b>(21,331)</b> | <b>21,331</b>     |

# NOTES TO THE ACCOUNTS

| 2017/18 Comparative figures  | Usable Reserves      |                          |                         |                          |                 | Unusable Reserves |
|--|----------------------|--------------------------|-------------------------|--------------------------|-----------------|-------------------|
|  | General Fund Balance | Capital Grants Unapplied | School Revenue Balances | Capital Receipts Reserve | Usable Reserves |                   |
|  | £'000                | £'000                    | £'000                   | £'000                    | £'000           | £'000             |
| <b>Adjustments primarily involving the Capital Adjustment Account:</b>   |                      |                          |                         |                          |                 |                   |
| Charges for depreciation and impairment of non-current assets  | (12,441)             |                          |                         |                          | (12,441)        | 12,441            |
| Movements in the market value of Investment Properties   | 60,366               |                          |                         |                          | 60,366          | (60,366)          |
| Capital grants and contributions applied   | 9,092                |                          |                         |                          | 9,092           | (9,092)           |
| Revenue expenditure funded from capital under statute  | (13,345)             |                          |                         |                          | (13,345)        | 13,345            |
| Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal to the Cl&E   | (61)                 |                          |                         |                          | (61)            | 61                |
| Statutory provision for the financing of capital investment  | 2,054                |                          |                         |                          | 2,054           | (2,054)           |
| <b>Adjustments primarily involving the Capital Grants Unapplied Account:</b>   |                      |                          |                         |                          |                 |                   |
| Capital grants and contributions unapplied credited to the Cl&E  | 4,926                | (4,926)                  |                         |                          | -               | -                 |
| Application of grants to capital financing transferred to the Capital Adjustment Account   |                      | 7,585                    |                         |                          | 7,585           | (7,585)           |
| <b>Adjustments primarily involving the Capital Receipts Reserve:</b>   |                      |                          |                         |                          |                 |                   |
| Transfer of cash sale proceeds credited as part of the gain/loss on disposal to the Cl&E Statement   | 820                  |                          |                         | (820)                    | -               | -                 |
| Use of the Capital Receipts Reserve to finance new capital expenditure   |                      |                          |                         | 820                      | 820             | (820)             |
| <b>Adjustments primarily involving the Pensions Reserve:</b>   |                      |                          |                         |                          |                 |                   |
| Reversal of items relating to retirement benefits debited or credited to the Cl&E Statement  | 2,697                |                          |                         |                          | 2,697           | (2,697)           |
| <b>Adjustments primarily involving the Collection Fund Adjustment Account:</b>   |                      |                          |                         |                          |                 |                   |
| Amount by which council tax income credited to the Cl&E Statement is different from council tax income calculated for the year in accordance with statutory requirements     | (4,237)              |                          |                         |                          | (4,237)         | 4,237             |
| <b>Adjustment primarily involving the Accumulated Absences Account:</b>  |                      |                          |                         |                          |                 |                   |
| Amount by which officer remuneration charged to the Cl&E Statement on an accruals basis is different from that charged in the year in accordance with statutory requirements | 312                  |                          |                         |                          | 312             | (312)             |
| <b>Total Adjustments</b>   | <b>50,183</b>        | <b>2,659</b>             | <b>-</b>                | <b>-</b>                 | <b>52,842</b>   | <b>(52,842)</b>   |

## NOTES TO THE ACCOUNTS

### 10 Transfers to/from Earmarked Reserves

This note sets out the amounts set aside from the General Fund in earmarked reserves to provide financing for future expenditure plans and the amounts posted back from earmarked reserves to meet General Fund expenditure in 2018/19

|   | 2017/18      | Transfers<br>Out | Transfers<br>In | 2018/19      |
|---|--------------|------------------|-----------------|--------------|
|   | £'000        | £'000            | £'000           | £'000        |
| Insurance Reserve                                   | 1,135        | (914)            | 929             | 1,150        |
| Non Domestic Rate Pilot Reserve                     | -            | -                | 2,553           | 2,553        |
| Capital Reserve                                     | 3,288        | (3,288)          | -               | -            |
| Nature Reserve Maintenance Fund                     | 123          | -                | -               | 123          |
| Firestation Maintenance Fund (Windsor Arts Council) | 25           | (25)             | 25              | 25           |
| Grave Maintenance Fund                              | 8            | -                | -               | 8            |
| Brexit Funding                                      | -            | (5)              | 105             | 100          |
| Optalis Development Fund                            | 72           | -                | 30              | 102          |
| Better Care Fund                                    | 1,426        | -                | 250             | 1,676        |
| Public Health Fund                                  | 45           | -                | 43              | 88           |
| <b>Total</b>  | <b>6,122</b> | <b>(4,232)</b>   | <b>3,935</b>    | <b>5,825</b> |

The Council keeps a number of reserves in the Balance Sheet. Some are required to be held for statutory reasons, some are needed to comply with proper accounting practice, and others have been set up to earmark resources for future spending plans. Earmarked reserves includes provisions created by the Royal Borough to cover that part of risk that is considered prudent and details of each can be found below:

#### Insurance Reserve

Due to its relatively high policy excesses the council is essentially its own insurer. It maintains an internal insurance provision to cover these self insured claims. The provision meets most claims for loss or damage to RBWM assets and third party/employee compensation claims for injury, loss or damage to personal property caused by the council's negligence. Part of the reserve relates to reported outstanding claims and part is held against the modelled expectation of emerging future claims. Claims of around £620,000 are currently outstanding (as at 31st March 2019).

The next bi-annual actuarial review is scheduled to be complete by September 2019. Depending on the outcome the fund may be adjusted in future years.

#### Non Domestic Rate Pilot Reserve

The reserve contains surpluses arising from the Council taking part in a pilot project run by the Ministry of Housing, Communities & Local Government. For 2018/19 the six Berkshire Unitary authorities formed a pool for the retention of 100% of business rates. County wide surpluses will fund a £25m payment to the Local Enterprise Partnership (LEP) which in turn will support economic growth. Final payments to the LEP will be calculated in 2019/20 and funded from the reserve.

#### Capital Reserve

This reserve was primarily used for funding capital expenditure on short life assets and other capital schemes that are not funded by any other means. In 2018/19 it was decided the reserve should be combined with our general fund for the sake of simplicity and transparency.

#### Nature Reserve Maintenance Fund

The Nature Reserve Maintenance Fund relates to funds set aside for the future upkeep of the Arthur Jacob Nature Reserve.

#### Firestation Maintenance Fund (WAC)

The Firestation Maintenance Fund (Windsor Arts Council) is a fund to help the further plans of the Windsor Arts Council to provide professional quality community arts programming in order to support, educate, inspire and promote the arts and art appreciation in the Windsor community.

#### Grave Maintenance Fund

Is a very small fund to assist with grave maintenance in the Borough.

#### Brexit Funding

The Secretary of State for the Ministry of Housing, Communities and Local Government announced in January 2019, funding which is intended to support Councils in the need to prepare for an orderly exit from the EU and to carry out contingency planning. The first instalment of this funding (£105,000) is contained within this earmarked reserve, subsequent instalments will also be credited here. In 2018/19 £5,000 was spent.

#### Optalis Development Fund

Funds set aside for the business development of Optalis Ltd.

## NOTES TO THE ACCOUNTS

### Better Care Fund (BCF)

The Section 75 agreement with the Clinical Commissioning Group specifies that any net underspend on planned projects at the year-end may be used by the Council to contribute towards the cost of adult social care services, which have a health benefit. This is an allowable use of BCF funding. The S75 Agreement states that should RBWM use net underspends in this way, then it must contribute an equivalent sum into the BCF in future. The BCF net underspend of £1.200m has been used to fund Homecare and Council reserves have been increased accordingly. Total reserves ring-fenced for pooling into the BCF in future are £1.676m.

### Public Health Fund (PHF)

As permitted by the grant conditions, £43,000 of the Public Health grant received in 2018/19 has been carried forward to support future Public Health expenditure. This has increased the total reserves available for expenditure on Public Health to £88,000.

### Schools and Dedicated Schools Grant (DSG) Reserves

|   | 2017/18      | Transfers<br>Out | Transfers<br>In | 2018/19      |
|---|--------------|------------------|-----------------|--------------|
|   | £'000        | £'000            | £'000           | £'000        |
| <b>School Revenue Balances (Net of Loans)</b>               | <b>1829</b>  | <b>(517)</b>     | <b>-</b>        | <b>1,312</b> |
| <b>Dedicated Schools Grant Reserve</b>                      |              |                  |                 |              |
| General DSG Reserve   | (1,211)      | -                | 294             | (917)        |
| Earmarked DSG Reserve - School to School Support            | -            | -                | -               | -            |
| Earmarked DSG Reserve - Capacity Building for Two-Year-Olds | 57           | -                | -               | 57           |
| Earmarked DSG Reserve - Support for Children In Care        | 77           | -                | -               | 77           |
| Earmarked DSG Reserve - Mental Health and Wellbeing         | 97           | (97)             | -               | -            |
| <b>Total DSG Reserve</b>                                    | <b>(980)</b> | <b>(97)</b>      | <b>294</b>      | <b>(783)</b> |
| <b>Total Schools and DSG Reserves</b>                       | <b>849</b>   | <b>(614)</b>     | <b>294</b>      | <b>529</b>   |

### School Revenue Balances

Each year schools receive delegated funding (known as the Individual Schools Budget - ISB) to support expenditure on pupils. At the end of the year, schools may overspend or underspend their budgets and balances are carried forward to the following year as a deduction or addition to their budget share. Figures reflect maintained schools' balances net of outstanding loans to schools.

### Dedicated Schools Grant Reserve

Dedicated Schools Grant is a ring-fenced grant paid by the Education Funding Agency in support of the local authority's Schools Budget. The School's Budget covers schools' delegated budget shares as well as central expenditure budgets such as those for high needs pupils in mainstream and special schools, the central co-ordinated admissions function, and central SEN support services. Local authorities, in consultation with their Schools Forum, are responsible for determining the split of the grant between central services and delegated schools budgets, and for determining individual school budget shares in accordance with the local schools' funding formula. Grant allocated to schools' delegated budgets is treated as spent as soon as it is allocated. At the end of the financial year any over or underspend on the central Schools Budget is separately identified in the notes to the accounts (see note 39) and must be carried forward to support the Schools Budget in future years. The DSG reserve reflects RBWM's DSG.

Within the DSG reserve, funding has been earmarked, with approval of the Schools Forum, to provide additional support in the following areas:

- Capacity building for two year olds – to help build additional capacity among early years providers to deliver the extension to the free entitlement to education and childcare for two, three and four year olds.
- Support for children in care – to narrow the educational attainment gap of RBWM children in care compared with their peers.
- Mental health and wellbeing in schools - to provide early support for pupils at risk of mental health difficulties.

## NOTES TO THE ACCOUNTS

### 11 Other Operating Expenditure and Income

|   | 2017/18<br>£'000 | 2018/19<br>£'000 |
|---|------------------|------------------|
| Parish council precepts   | 1,370            | 1,432            |
| Levies (Environment Agency)                                     | 151              | 153              |
| (Gains)/losses on the disposal of non-current assets*           | (759)            | (1,695)          |
| Adjustments to provisions                                       | 122              | 145              |
| Adjustment to School Balances via Schools Reserve               | 682              | 320              |
| Adjustment to other reserves taken through the cost of services | 189              | (438)            |
| Royal Wedding   | -                | 130              |
| VAT Refund HMRC - Leisure                                       | -                | (31)             |
| Dividend from RBWM Property Company Ltd                         | (75)             | (160)            |
| Revenue expenditure funded from capital under statute           | 13,345           | 15,936           |
| <b>Total</b>  | <b>15,025</b>    | <b>15,792</b>    |

\* Disposal of schools converting to academies and other Property, plant & equipment

### 12 Financing and Investment Income and Expenditure

|  | 2017/18<br>£'000 | 2018/19<br>£'000 |
|--|------------------|------------------|
| Interest payable and similar charges               | 2,914            | 3,196            |
| Pensions interest cost                             | 6,908            | 5,924            |
| Interest receivable and similar income             | (237)            | (229)            |
| Changes in the fair value of investment properties | (60,366)         | 3,234            |
| <b>Total</b>                                       | <b>(50,781)</b>  | <b>12,125</b>    |

### 13 Taxation and Non-Specific Grant Income

|   | 2017/18<br>£'000 | 2018/19<br>£'000 |
|---|------------------|------------------|
| Collection Fund Precepts, Demands and Adjustments | (110,006)        | (161,331)        |
| Business Rates Tariff                             | 30,385           | 71,800           |
| NNDR S31 and Other Collection Fund Grant          | (981)            | (4,017)          |
| Non-ring-fenced government grants                 | (8,776)          | (3,006)          |
| Capital Grants and Contributions                  | (14,018)         | (12,549)         |
| <b>Total</b>                                      | <b>(103,396)</b> | <b>(109,103)</b> |

## NOTES TO THE ACCOUNTS

### 14 Property, Plant and Equipment

#### Movements on Balances

|  | Other Land and<br>Buildings | Vehicles, Plant,<br>Furniture &<br>Equipment | Infrastructure Assets | Community Assets | Surplus Assets | Assets Under<br>Construction | Total PPE      |
|--|-----------------------------|--|-----------------------|------------------|----------------|------------------------------|----------------|
| Movements in 2018/19   | £'000                       | £'000  | £'000                 | £'000            | £'000          | £'000                        | £'000          |
| <b>Cost or Valuation</b>   |                             |  |                       |                  |                |                              |                |
| At 1 April 2018  | 297,538                     | 22,328                                       | 188,932               | 6,738            | 6,503          | 8,071                        | 530,110        |
| Additions  | 1,444                       | 2,512  | 9,353                 | 412              |                | 22,047                       | 35,768         |
| Revaluation increases/(decreases) recognised in the Revaluation Reserve                          | 16,321                      |  |                       | 1,315            |                |                              | 17,636         |
| Revaluation increases/(decreases) recognised in the Surplus/Deficit on the Provision of Services | (13,409)                    | 775  |                       | (262)            | 27             |                              | (12,869)       |
| Derecognition – disposals  |                             |  |                       |                  | (991)          |                              | (991)          |
| Derecognition – other  | (56)                        |  |                       |                  |                | (967)                        | (1,023)        |
| Asset reclassifications*   | 11,119                      |  |                       | 2                | 30             | (12,766)                     | (1,615)        |
| Other movements in cost or valuation   | 280                         | (400)  |                       |                  |                |                              | (120)          |
| <b>At 31 March 2019</b>  | <b>313,237</b>              | <b>25,215</b>                                | <b>198,285</b>        | <b>8,205</b>     | <b>5,569</b>   | <b>16,385</b>                | <b>566,896</b> |

|  |                 |                 |                  |              |          |          |                  |
|--|-----------------|-----------------|------------------|--------------|----------|----------|------------------|
| <b>Accumulated Depreciation and Impairment</b>                               |                 |                 |                  |              |          |          |                  |
| At 1 April 2018  | (14,447)        | (9,356)         | (109,338)        | (129)        | -        | -        | (133,270)        |
| Depreciation charge  | (6,522)         | (1,955)         | (5,103)          |              |          |          | (13,580)         |
| Depreciation written out to the Revaluation Reserve                          | 1,491           | 54              |                  |              |          |          | 1,545            |
| Depreciation written out to the Surplus/Deficit on the Provision of Services | 34              | -               |                  |              |          |          | 34               |
| <b>At 31 March 2019</b>  | <b>(19,444)</b> | <b>(11,257)</b> | <b>(114,441)</b> | <b>(129)</b> | <b>-</b> | <b>-</b> | <b>(145,271)</b> |

\*£1,615k of assets under construction were reclassified to investment property.

#### Net Book Value

|                         |                |               |               |              |              |               |                |
|-------------------------|----------------|---------------|---------------|--------------|--------------|---------------|----------------|
| <b>At 31 March 2019</b> | <b>293,793</b> | <b>13,958</b> | <b>83,844</b> | <b>8,076</b> | <b>5,569</b> | <b>16,385</b> | <b>421,625</b> |
| <b>At 31 March 2018</b> | <b>283,036</b> | <b>12,972</b> | <b>79,594</b> | <b>6,609</b> | <b>6,502</b> | <b>8,071</b>  | <b>396,784</b> |

## NOTES TO THE ACCOUNTS

### Comparative Movements in 2017/18

|  | Other Land and Buildings | Vehicles, Plant, Furniture & Equipment | Infrastructure Assets | Community Assets | Surplus Assets | Assets Under Construction | Total PPE      |
|--|--------------------------|--|-----------------------|------------------|----------------|---------------------------|----------------|
| Movements in 2017/18   | £'000                    | £'000                                  | £'000                 | £'000            | £'000          | £'000                     | £'000          |
| <b>Cost or Valuation</b>   |                          |  |                       |                  |                |                           |                |
| At 1 April 2017  | 326,400                  | 32,537                                 | 182,832               | 7,889            | 3,491          | 1,204                     | 554,353        |
| Additions  | 2,969                    | 2,297                                  | 6,100                 | 115              |                | 15,566                    | 27,047         |
| Revaluation increases/(decreases) recognised in the Revaluation Reserve                          | 395                      |  |                       |                  | (1,763)        |                           | (1,368)        |
| Revaluation increases/(decreases) recognised in the Surplus/Deficit on the Provision of Services |                          |  |                       |                  | 1,045          |                           | 1,045          |
| Derecognition – disposals  | (61)                     |  |                       |                  |                |                           | (61)           |
| Derecognition – other  |                          |  |                       |                  |                | (8,699)                   | (8,699)        |
| Assets reclassified (to)/from Held for   | (2,452)                  |  |                       |                  | 4,345          |                           | 1,893          |
| Other movements in cost or valuation   | (149)                    |  |                       |                  | 335            |                           | 186            |
| <b>At 31 March 2018</b>  | <b>327,102</b>           | <b>34,834</b>                          | <b>188,932</b>        | <b>8,004</b>     | <b>7,453</b>   | <b>8,071</b>              | <b>574,396</b> |

|   |                 |                 |                  |                |              |          |                  |
|---|-----------------|-----------------|------------------|----------------|--------------|----------|------------------|
| <b>Accumulated Depreciation and Impairment</b>      |                 |                 |                  |                |              |          |                  |
| At 1 April 2017                                     | (39,999)        | (20,097)        | (104,484)        | (1,395)        | (951)        | -        | (166,926)        |
| Depreciation charge                                 | (4,961)         | (1,765)         | (4,854)          |                |              | -        | (11,580)         |
| Depreciation written out to the Revaluation Reserve | 894             |                 |                  |                |              | -        | 894              |
| <b>At 31 March 2018</b>                             | <b>(44,066)</b> | <b>(21,862)</b> | <b>(109,338)</b> | <b>(1,395)</b> | <b>(951)</b> | <b>-</b> | <b>(177,612)</b> |

### Net Book Value

|                         |                |               |               |              |              |              |                |
|-------------------------|----------------|---------------|---------------|--------------|--------------|--------------|----------------|
| <b>At 31 March 2018</b> | <b>283,036</b> | <b>12,972</b> | <b>79,594</b> | <b>6,609</b> | <b>6,502</b> | <b>8,071</b> | <b>396,784</b> |
| <b>At 31 March 2017</b> | <b>286,401</b> | <b>12,440</b> | <b>78,348</b> | <b>6,494</b> | <b>2,540</b> | <b>1,204</b> | <b>387,427</b> |

### Depreciation

The following useful lives and depreciation rates have been used in the calculation of depreciation:

- Other Land and Buildings (30 to 50 years)
- Vehicles, Plant, Furniture & Equipment (4 to 10 years)
- Infrastructure (20 to 25 years)



## NOTES TO THE ACCOUNTS

### Capital Commitments

At 31 March 2019, the Authority has entered into a number of contracts for the construction or enhancement of Property, Plant and Equipment in 2019/20 and future years budgeted to cost £31.764m. Similar commitments at 31 March 2018 were £17.05m. The major commitments are:

| <b>Scheme</b>                               | <b>£'000</b>  |
|---|---------------|
| Charters Expansion                          | 330           |
| Furze Platt Senior expansion                | 4,509         |
| Dedworth Middle School Expansion            | 155           |
| Secondary Expansions Risk Contingency       | 286           |
| Braywick Leisure Centre                     | 26,041        |
| Replacement Payment Equipment for Car Parks | 280           |
| Roads Resurfacing-Transport Asset & Safety  | 163           |
|   | <b>31,764</b> |

### Revaluations

The Authority carries out a rolling programme that ensures that all Property, Plant and Equipment required to be measured at fair value is revalued at least every five years. Valuations of land and buildings were carried out in accordance with the methodologies and bases of estimation set out in the professional standards of the Royal Institution of Chartered Surveyors' Red Book. The portfolio has been valued at 31 March 2019 in accordance with the methodologies and basis for estimation set out in the professional standards of the Royal Institution for Chartered Surveyors. The assets were valued externally by Lambert Smith Hampton, the Council's valuing agents. Valuations of vehicles, plant, furniture and equipment are based on current prices where there is an active second-hand market

|  | <b>Land &amp; Buildings</b> | <b>Vehicles, Plant, Furniture &amp; Equipment</b> | <b>Surplus Assets</b> | <b>Total</b>   |
|--|-----------------------------|---|-----------------------|----------------|
|  | <b>£'000</b>                | <b>£'000</b>                                      | <b>£'000</b>          | <b>£'000</b>   |
| Carried at historical cost                     | -                           | 13,958  | -                     | 13,958         |
| Valued at fair value as at:                    |                             |   |                       |                |
| 31 March 2019                                  | 37,500                      | -   | 5,568                 | 43,068         |
| 31 March 2018                                  | -                           | -   | -                     | -              |
| 31 March 2017                                  | 203,360                     | -   | -                     | 203,360        |
| 31 March 2016                                  | 26,950                      | -   | -                     | 26,950         |
| 31 March 2015                                  | 39,975                      | -   | -                     | 39,975         |
| <b>Total Cost or Valuation</b>                 | <b>307,785</b>              | <b>13,958</b>                                     | <b>5,568</b>          | <b>327,311</b> |
| Variations since date of valuation (see below) | (13,992)                    | -   | -                     | (13,992)       |
| <b>Net Book Value as at 31st March 2019</b>    | <b>293,793</b>              | <b>13,958</b>                                     | <b>5,568</b>          | <b>313,319</b> |

## NOTES TO THE ACCOUNTS

### 15 Heritage Assets

The Windsor & Royal Borough Museum is a registered small local history museum situated at the Guildhall in Windsor. The collection relates to the history of Windsor, and the other towns and villages across the Borough in East Berkshire. The collection is looked after by the Museum & Collections Officer, with the help of a Museum Assistant. The museum is supported by the Friends of Windsor & Royal Borough Museum, which includes a team of museum volunteers who assist with caring for and researching the collection.

The collection comprises approximately 11,000 objects including pre-historic tools, Bronze Age, Roman and Saxon artefacts, maps, textiles, books, paintings, prints and photographs, together with objects and ephemera from before Victorian times up to World War II, the 1950s and the present day.

The value of the collection has not been reported in the Balance Sheet. To undertake the work to capitalise all items could take up to a year by in-house staff and volunteers. To improve the accuracy of these valuations it would be necessary to commission an external valuer. The Borough cannot justify this level of outlay in financial and staff resources, which it considers is disproportionate to the benefit that users would obtain from the additional disclosure information. This disclosure complies with the Code of Practice on Local Authority Accounting.

### 16 Investment Properties

The following items of income and expense have been accounted for in the cost of services line in the Comprehensive Income and Expenditure Statement.

|  | 2017/18<br>£'000 | 2018/19<br>£'000 |
|--|------------------|------------------|
| Rental income from investment property                     | 4,033            | 4,187            |
| Direct operating expenses arising from investment property | (1,082)          | (1,020)          |
| <b>Net gain/(loss)</b>                                     | <b>2,951</b>     | <b>3,167</b>     |

The following table summarises the movement in the fair value of investment properties over the year.

|  | 2017/18<br>£'000 | 2018/19<br>£'000 |
|--|------------------|------------------|
| <b>Balance at start of the year</b>            | <b>76,611</b>    | <b>135,318</b>   |
| Additions:                                     |                  |                  |
| Purchases                                      | -                | -                |
| Disposals                                      | -                | (250)            |
| Net gains/(losses) from fair value adjustments | 60,380           | (4,849)          |
| Transfers:                                     |                  |                  |
| (To)/from Property, Plant and Equipment        | (1,893)          | 1,615            |
| Other changes                                  | 220              | (10)             |
| <b>Balance at end of the year</b>              | <b>135,318</b>   | <b>131,824</b>   |

The fair value of investment property has been measured using the Investment Method of Valuation. The valuers have used a desktop valuation relying on data provided by RBWM. Valuations have taken account of the following factors: existing lease terms and rentals taken from the tenancy schedule and independent research into market evidence including market rentals and yields.

In estimating the fair value of the Authority's investment properties, the highest and best use of the properties is deemed to be their current use. The investment property portfolio has been valued at 31 March 2019 in accordance with the methodologies and bases for estimation set out in the professional standards of the Royal Institution for Chartered Surveyors. The assets were valued by Lambert Smith Hampton, the Council's valuing agents.

The Council uses appropriate valuation techniques for each circumstance, maximising the use of relevant known data and minimising the use of estimates or unknowns. This takes into account the three levels of categories for inputs to valuations for fair value assets:

- Level 1, quoted prices.
- Level 2, inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3, unobservable inputs for the asset or liability.

## NOTES TO THE ACCOUNTS

### 17 Intangible Assets

The Authority accounts for its software as intangible assets, to the extent that the software is not an integral part of a particular IT system and accounted for as part of the hardware item of Property, Plant and Equipment. The intangible assets include purchased licenses. All software is given a finite useful life, based on assessments of the period that the software is expected to be of use to the Authority. The useful lives assigned to the major software suites used by the Authority is seven years.

The carrying amount of intangible assets is amortised on a straight-line basis. The amortisation of £0.898m charged to revenue in 2018/19 was charged to the relevant service.

The movement on Intangible Asset balances during the year is as follows.

|   | 2017/18<br>£'000 | 2018/19<br>£'000 |
|---|------------------|------------------|
| <b>Balance at start of year:</b>            |                  |                  |
| Gross carrying amounts                      | 16,714           | 16,950           |
| Accumulated amortisation                    | (13,397)         | (14,261)         |
| <b>Net carrying amount at start of year</b> | <b>3,317</b>     | <b>2,689</b>     |
|   |                  |                  |
| Additions:                                  |                  |                  |
| Purchases                                   | 236              | 313              |
| Amortisation for the period                 | (864)            | (898)            |
| Other changes                               | -                | -                |
| <b>Net carrying amount at end of year</b>   | <b>2,689</b>     | <b>2,104</b>     |
|   |                  |                  |
| <b>Comprising:</b>                          |                  |                  |
| Gross carrying amounts                      | 16,950           | 17,263           |
| Accumulated amortisation                    | (14,261)         | (15,159)         |
| <b>Total</b>                                | <b>2,689</b>     | <b>2,104</b>     |

## NOTES TO THE ACCOUNTS

### 18 Financial Instruments

The following categories of financial instrument are carried on the Balance Sheet:

|   | Long-term        |                  | Current          |                  |
|---|------------------|------------------|------------------|------------------|
|   | 2017/18<br>£'000 | 2018/19<br>£'000 | 2017/18<br>£'000 | 2018/19<br>£'000 |
| <b>Investments</b>  |                  |                  |                  |                  |
| Loans and receivables   | -                | -                | -                | -                |
| Unquoted equity investment / (liability) at fair value through other comprehensive income** | 1,784            | (2,714)          | -                | -                |
| <b>Total Investments</b>  | <b>1,784</b>     | <b>(2,714)</b>   | <b>-</b>         | <b>-</b>         |
| <b>Debtors</b>  |                  |                  |                  |                  |
| Loans and receivables   | 16               | 14               | 31,831           | 32,507           |
| <b>Total Debtors</b>  | <b>16</b>        | <b>14</b>        | <b>31,831</b>    | <b>32,507</b>    |
| <b>Borrowings</b>   |                  |                  |                  |                  |
| Financial liabilities at amortised cost***  | (57,049)         | (57,049)         | (24,453)         | (71,952)         |
| <b>Total Borrowings</b>   | <b>(57,049)</b>  | <b>(57,049)</b>  | <b>(24,453)</b>  | <b>(71,952)</b>  |
| <b>Creditors</b>  |                  |                  |                  |                  |
| Financial liabilities at amortised cost   | (250)            | (250)            | (44,386)         | (30,980)         |
| <b>Total Creditors</b>  | <b>(250)</b>     | <b>(250)</b>     | <b>(44,386)</b>  | <b>(30,980)</b>  |

\*\*In 2017/18 the Council joined The Royal Borough of Kingston Upon Thames and The London Borough of Richmond Upon Thames as shared owner(s) of Achieving for Children, providing children's services. In 2016/17 the Council joined Wokingham Borough Council as shared owner of Optalis Ltd a provider of adult social care services. In 2018/19 the investments in AfC and Optalis were reduced and recategorised as a liability due to the pension deficit in the AfC accounts. The loss represents the shortfall in money set aside to pay for pension rights earned to date. This money will not be paid out until the current members retire and does not represent an immediate cashflow issue for AfC or the Council. The Council has an existing investment in RBWM Commercial Services Ltd of £225,000.

\*\*\* The fair value of borrowings has been calculated as £170.569m in 2018/19

Long term borrowing is made up of Public Works Loan Board (PWLb) loans £44.049m, Lender Option Borrower Option (LOBO) loans £13m.

Short term borrowings are loan repayments to Derbyshire Pension Fund £9m, Derbyshire County Council £10m and the London Borough of Camden £26m. Net balances of £26,952m are held on behalf of trusts and other organisations administered by the Council.

Loans and receivables at amortised cost.

The Council holds various term deposits and instant access accounts with banks and other financial institutions and has made loans to its subsidiaries or institutions that it considers to be an important partner in delivering services. These are held at amortised cost and the Council considers these a normal part of its operations and cash flow and holds the instruments to collect contractual cash flows. The Council concludes that these financial instruments should be reclassified at amortised cost at 1 April 2018 with no change in the carrying value.

Debtors and creditors are not traded and the carrying amount in the Balance Sheet can be taken as fair value.

## NOTES TO THE ACCOUNTS

### 19 Inventories

|  | Consumable Stores |                  | Client Services Work in Progress |                  | Total Inventories |                  |
|--|-------------------|------------------|----------------------------------|------------------|-------------------|------------------|
|  | 2017/18<br>£'000  | 2018/19<br>£'000 | 2017/18<br>£'000                 | 2018/19<br>£'000 | 2017/18<br>£'000  | 2018/19<br>£'000 |
| Balance outstanding at start of year   | 15                | -                | 260                              | 196              | 275               | 196              |
| Purchases                              | -                 | -                | 2,591                            | 1,709            | 2,591             | 1,709            |
| Recognised as an expense in the year   | -                 | -                | (2,647)                          | (1,800)          | (2,647)           | (1,800)          |
| Written off balances                   | (15)              | -                | (8)                              | -                | (23)              | -                |
| <b>Balance outstanding at year-end</b> | <b>-</b>          | <b>-</b>         | <b>196</b>                       | <b>105</b>       | <b>196</b>        | <b>105</b>       |

### 20 Construction Contracts

There were no construction contracts carried out on behalf of other organisations during 2017/18 and 2018/19.

### 21 Debtors

The analysis of debtors is net of provisions for bad and doubtful debts.

|                          | 2017/18<br>£'000 | 2018/19<br>£'000 |
|--------------------------|------------------|------------------|
| Trade receivables        | 23,088           | 22,308           |
| Prepayments              | 5,018            | 4,801            |
| Other receivable amounts | 3,725            | 5,398            |
| <b>Total</b>             | <b>31,831</b>    | <b>32,507</b>    |

**Debtors for local taxation** (included in the above figures)

|                    | 2017/18<br>£'000 | 2018/19<br>£'000 |
|--------------------|------------------|------------------|
| Less than one year | 3,582            | 4,944            |
| More than one year | 5,389            | 6,681            |
| <b>Total</b>       | <b>8,971</b>     | <b>11,625</b>    |

### 22 Cash and Cash Equivalents

The balance of Cash and Cash Equivalents is made up of the following elements:

|  | 2017/18<br>£'000 | 2018/19<br>£'000 |
|--|------------------|------------------|
| Cash held by the Authority             | 1,978            | 1,883            |
| Bank current accounts*                 | (2,621)          | 71               |
| Short-term deposits with bank          | -                | -                |
| <b>Total Cash and Cash Equivalents</b> | <b>(643)</b>     | <b>1,954</b>     |

\*RBWM's current accounts are managed so that they are always in credit. However the balance in the cash book 2017/18 (£2.621m) is an overdraft. This is due to timing differences at year end.

### 23 Assets Held for Sale

As at 31st March 2019 no assets were held for sale.

## NOTES TO THE ACCOUNTS

### 24 Creditors

|                | 2017/18<br>£'000 | 2018/19<br>£'000 |
|----------------|------------------|------------------|
| Trade payables | (38,136)         | (29,307)         |
| Other payables | (6,250)          | (1,673)          |
| <b>Total</b>   | <b>(44,386)</b>  | <b>(30,980)</b>  |

### 25 Provisions

|                                    | National Living Wage<br>Sleep-ins | Clearance of Shurlock<br>Road<br>£'000 | Provision for MMI<br>clawback liability<br>£'000 | Provision for<br>redundancy<br>£'000 | Appeal Provision for<br>Collection Fund<br>(Business Rates) £'000 | Total<br>Provisions<br>£'000 |
|------------------------------------|-----------------------------------|--|--|--------------------------------------|---|------------------------------|
| Balance at 1 April 2018            | (100)                             | (71)                                   | (259)  | (493)                                | (1,916)   | (2,839)                      |
| Additional provisions made in year | -                                 | -                                      | -  | (729)                                | (1,994)   | (2,723)                      |
| Amounts used in year               | -                                 | 71                                     | -  | 762                                  | 1,503   | 2,336                        |
| Unused amounts reversed in year    | -                                 | -                                      | -  | -                                    | -   | -                            |
| <b>Balance at 31 March 2019</b>    | <b>(100)</b>                      | <b>-</b>                               | <b>(259)</b>                                     | <b>(460)</b>                         | <b>(2,407)</b>  | <b>(3,226)</b>               |

#### National Living Wage Sleep-ins

Payments expected to be made to care providers to fund back pay for their staff who have not received national living wage for sleep-in shifts for up to a 6 year period.

**Provision for clearance of Shurlock Road** - provision for payments relating to the clearance of Shurlock Road Travellers site.

#### Provision for MMI (Municipal Mutual Insurance Ltd) clawback liability -

**Municipal Mutual Insurance (MMI)** was an insurance company which insured 90-95% of local authorities, including the former Berkshire County Council (BCC) and RBWM. Insolvency in 1992 meant it ceased to write new or renew any insurance business. In 2012 the potential liability to pay claims exceeded funds available and liability transferred to those authorities that formed the mutual. Recovery monies were collected by means of ongoing levies.

The objective of these levies is to extinguish the deficit in the MMI balance sheet so that 75% of each outstanding claim (including those claims yet to be reported to MMI) could be paid. The former members of the mutual are then required to contribute 25% of each future claim payment themselves.

Our current provision was set in conjunction with the advice of the council's insurance brokers and noting the approach taken by the other Berkshire unitaries. It is set to cover the likely maximum exposure from our total potential liabilities. These are currently RBWM claims of £187,000 and approximately 1/6 of the BCC claims of £4.5m (as at the most recent valuation from September 2018). The aggregate levy collected from members by MMI as at 31/03/19 represents 25% of these claims.

It remains possible that the entire remaining exposure will eventually be called upon by further levies but this won't be known for many years. No reserve strengthening has been required by MMI since the 16/17 financial year.

Zurich Municipal (insurers) and Brown Jacobsen (solicitors) handle claims that fall to the MMI policies. This service is free of charge. Most of the claims now coming in regarding BCC and RBWM concern historic abuse and mesothelioma (asbestos related illness).

**Provision for redundancy** - provision for redundancy payments expected in 2019/20 that relate to decisions made in 2018/19.

**Appeal Provision for Business Rates** - The provision is required to cover the loss of income that may result from appeals made in 2018/19 and previous years.

## NOTES TO THE ACCOUNTS

### 26 Usable Reserves

Movements in the Authority's usable reserves are detailed in the Movement in Reserves Statement and the Earmarked Reserves note (Note 10).

### 27 Unusable Reserves (Group)

|   | 2017/18<br>£'000 | 2018/19<br>£'000 |
|---|------------------|------------------|
| Capital Adjustment Account                | 212,380          | 186,401          |
| Revaluation Reserve                       | 200,034          | 214,694          |
| Financial Instruments Revaluation Reserve | -                | (4,484)          |
| Pensions Reserve                          | (293,703)        | (282,385)        |
| Collection Fund Adjustment Account        | (4,194)          | (1,365)          |
| Accumulated Absences Account              | (2,106)          | (2,042)          |
| <b>Total Unusable Reserves</b>            | <b>112,411</b>   | <b>110,819</b>   |

#### Capital Adjustment Account

The Capital Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for the consumption of non-current assets and for financing the acquisition, construction or enhancement of those assets under statutory provisions.

The Account is debited with the cost of acquisition, construction or enhancement as depreciation, impairment losses and amortisations are charged to the Comprehensive Income and Expenditure Statement (with reconciling postings from the Revaluation Reserve to convert fair value figures to a historical cost basis). The Account is credited with the amounts set aside by the Authority as finance for the costs of acquisition, construction and enhancement.

The Account contains accumulated gains and losses on Investment Properties and gains recognised on donated assets that have yet to be consumed by the Authority. The Account also contains revaluation gains accumulated on Property, Plant and Equipment before 1 April 2007, the date that the Revaluation Reserve was created to hold such gains. Note 10. provides details of the source of all the transactions posted to the Account, apart from those involving the Revaluation Reserve.

| 2017/18  |                 | Capital Adjustment Account   | 2018/19  |                 |
|----------|-----------------|--|----------|-----------------|
| £'000    | £'000           |  | £'000    | £'000           |
|          | <b>160,065</b>  | <b>Balance at 1 April</b>  |          | <b>212,380</b>  |
| 2,054    |                 | Reversal of items relating to capital expenditure debited or credited to the Comprehensive Income and Expenditure Statement:                             | 2,384    |                 |
| (11,579) |                 | Charges for depreciation and impairment of noncurrent assets   | (13,603) |                 |
| (718)    |                 | Revaluation losses on Property, Plant and Equipment  | (1,663)  |                 |
| (864)    |                 | Amortisation of intangible assets  | (898)    |                 |
| (13,345) |                 | Revenue expenditure funded from capital under statute  | (15,936) |                 |
|          |                 | Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal to the Comprehensive Income and Expenditure Statement | (1,242)  |                 |
|          | <b>(24,452)</b> |  |          | <b>(30,958)</b> |
|          | 5,986           | Adjusting amounts written out of the Revaluation Reserve   |          | 4,468           |
|          |                 | <b>Capital financing applied in the year:</b>  |          |                 |
| 820      |                 | Use of the Capital Receipts Reserve to finance new capital expenditure   | 2,937    |                 |
| 9,092    |                 | Capital grants and contributions credited to the Comprehensive Income and Expenditure Statement that have been applied to capital financing              | 8,657    |                 |
| 7,584    |                 | Application of grants to capital financing from the Capital Grants Unapplied Account   | 5,955    |                 |
| 1,200    |                 | Capital expenditure charged against the General Fund   | -        |                 |
| (8,295)  |                 | AUC reclassification on revaluation, derecognition & other adjustments   | (13,804) |                 |
|          | <b>10,401</b>   |  |          | <b>3,745</b>    |
|          | 60,380          | Movements in the market value of Investment Properties debited or credited to the Comprehensive Income and Expenditure Statement                         |          | (3,234)         |
|          | <b>212,380</b>  | <b>Balance as at 31 March</b>  |          | <b>186,401</b>  |

## NOTES TO THE ACCOUNTS

### Revaluation Reserve

The Revaluation Reserve contains the gains made by the Authority arising from increases in the value of its Property, Plant and Equipment.

The balance is reduced when assets with accumulated gains are:

- revalued downwards or impaired and the gains are lost
- used in the provision of services and the gains are consumed through depreciation, or
- disposed of and the gains are realised.

The Reserve contains only revaluation gains accumulated since 1 April 2007, the date that the Reserve was created. Accumulated gains arising before that date are consolidated into the balance on the Capital Adjustment Account.

| Revaluation Reserve   | 2017/18<br>£'000 | 2018/19<br>£'000 |
|---|------------------|------------------|
| Balance at 1 April  | 204,793          | 200,034          |
| Upward revaluation of assets  | 1,227            | 19,181           |
| Difference between fair value depreciation and historical cost depreciation | (3,844)          | (4,399)          |
| Amount written off to the Capital Adjustment Account                        | (2,142)          | (122)            |
| <b>Balance at 31 March</b>  | <b>200,034</b>   | <b>214,694</b>   |

### Financial Instruments Revaluation Reserve

The Financial Instruments Revaluation Reserve contains the gains made by the authority arising from increases in the value of its investments that are measured at fair value through other comprehensive income. The balance is reduced when investments with accumulated gains are:

- Revalued downwards or impaired and the gains are lost
- Disposed of and the gains are realised.

| Financial Instruments Revaluation Reserve | 2017/18<br>£'000 | 2018/19<br>£'000 |
|---|------------------|------------------|
| Balance at 1 April                        | -                | -                |
| Upward revaluation of Investments         | -                | -                |
| Downward revaluation of investments       | -                | (4,484)          |
| Change in impairment loss allowances      | -                | -                |
| <b>Balance at 31 March</b>                | <b>-</b>         | <b>(4,484)</b>   |

### Pensions Reserve

The Pensions Reserve absorbs the timing differences arising from the different arrangements for accounting for post-employment benefits and for funding benefits in accordance with statutory provisions. The Authority accounts for post-employment benefits in the Comprehensive Income and Expenditure Statement as the benefits are earned by employees accruing years of service, updating the liabilities recognised to reflect inflation, changing assumptions and investment returns on any resources set aside to meet the costs.

However, statutory arrangements require benefits earned to be financed as the Authority makes employer's contributions to pension funds or eventually pays any pensions for which it is directly responsible. The debit balance on the Pensions Reserve therefore shows a substantial shortfall in the benefits earned by past and current employees and the resources the Authority has set aside to meet them. The statutory arrangements will ensure that funding will have been set aside by the time the benefits come to be paid.

|  | 2017/18<br>£'000 | 2018/19<br>£'000 |
|--|------------------|------------------|
| Balance at 1 April   | (313,583)        | (293,703)        |
| Actuarial gains or losses on pensions assets and liabilities   | 17,183           | 20,561           |
| Reversal of items relating to retirement benefits debited or credited to the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement | (5,662)          | (18,760)         |
| Employer's pensions contributions and direct payments to pensioners payable in the year  | 8,359            | 9,517            |
| <b>Balance at 31 March</b>   | <b>(293,703)</b> | <b>(282,385)</b> |



## NOTES TO THE ACCOUNTS

### Collection Fund Adjustment Account

The Collection Fund Adjustment Account manages the differences arising from the recognition of Council Tax /NNDR income in the Comprehensive Income and Expenditure Statement as it falls due compared with the statutory arrangements for paying across amounts to the General Fund from the Collection Fund. Following the localisation of business rates, a separate adjustment account for business rates has been created.

#### Collection Fund - Council Tax

|  | 2017/18<br>£'000 | 2018/19<br>£'000 |
|--|------------------|------------------|
| Balance at 1 April   | 2,515            | 1,531            |
| Amount by which council tax income credited to the Comprehensive Income and Expenditure Statement is different from council tax income calculated for the year in accordance with statutory requirements | (984)            | (1,659)          |
| <b>Balance at 31 March</b>   | <b>1,531</b>     | <b>(128)</b>     |

#### Collection Fund - Business Rates

|  | 2017/18<br>£'000 | 2018/19<br>£'000 |
|--|------------------|------------------|
| Balance at 1 April   | (2,472)          | (5,725)          |
| Amount by which NNDR income credited to the Comprehensive Income and Expenditure Statement is different from NNDR income calculated for the year in accordance with statutory requirements | (3,253)          | 4,488            |
| <b>Balance at 31 March</b>   | <b>(5,725)</b>   | <b>(1,237)</b>   |

### Accumulated Absences Account

The Accumulated Absences Account absorbs the differences that would otherwise arise on the General Fund Balance from accruing for compensated absences earned but not taken in the year, e.g. annual leave entitlement carried forward at 31 March. Statutory arrangements require that the impact on the General Fund Balance is neutralised by transfers to or from the Account.

|   | 2017/18<br>£'000 | 2018/19<br>£'000 |
|---|------------------|------------------|
| Balance at 1 April  | (2,417)          | (2,106)          |
| Settlement or cancellation of accrual made at the end of the preceding year | 2,417            | 2,106            |
| Amounts accrued at the end of the current year                              | (2,106)          | (2,042)          |
| <b>Balance at 31 March</b>  | <b>(2,106)</b>   | <b>(2,042)</b>   |

## NOTES TO THE ACCOUNTS

### 28 Cash Flow Statement - Operating Activities

The cash flows for operating activities include the following items:

|                   | 2017/18<br>£'000 | 2018/19<br>£'000 |
|-------------------|------------------|------------------|
| Interest received | 237              | 229              |
| Interest paid     | (2,914)          | (3,196)          |

| The surplus or deficit on the provision of services has been adjusted for the following non-cash movements                            | 2017/18<br>£'000 | 2018/19<br>£'000 |
|---|------------------|------------------|
| Depreciation  | 12,443           | 21,439           |
| Impairment and Valuation Losses   | -                | (6,938)          |
| Increase/(Decrease) in Creditors  | 16,843           | (13,402)         |
| (Increase)/Decrease in Debtors  | (1,021)          | (676)            |
| (Increase)/Decrease in Inventories  | 79               | 91               |
| Pension Liability   | (2,697)          | 9,243            |
| Contributions to/(from) Provisions  | 155              | 387              |
| Carrying amount of non-current assets sold or de-recognised (property plant and equipment, investment property and intangible assets) | 61               | 1,242            |
| Carrying amount of short and long term investments sold   | -                | -                |
| Change in investment property values  | (60,380)         | 3,234            |
| <b>Adjust net surplus or deficit on the provision of services for non-cash movements</b>  | <b>(34,517)</b>  | <b>14,620</b>    |

| The surplus or deficit on the provision of services has been adjusted for the following items that are investing and financing activities. | 2017/18<br>£'000 | 2018/19<br>£'000 |
|--|------------------|------------------|
| Proceeds from short-term (not cash equivalents) and long-term investments  | -                | -                |
| Proceeds from the sale of property, plant and equipment, investment property and intangible assets   | (820)            | (2,937)          |
| Capital Grants credited to the surplus or deficit on the provision of services   | (14,017)         | (12,551)         |
| <b>Adjust net surplus or deficit on the provision of services for investing activities</b>   | <b>(14,837)</b>  | <b>(15,488)</b>  |

### 29 Cash Flow Statement - Investing Activities

|   | 2017/18<br>£'000 | 2018/19<br>£'000 |
|---|------------------|------------------|
| Purchase of property, plant and equipment, investment property and intangible assets including capital expenditure on existing assets | (27,283)         | (36,081)         |
| Purchase of short-term and long-term investments  | (743)            | 14               |
| Other payments for investing activities   | -                | -                |
| Proceeds from the sale of property, plant and equipment, investment property and intangible assets                                    | 820              | 2,937            |
| Other receipts from investing activities  | 10,929           | 12,360           |
| <b>Net cash flows from investing activities</b>   | <b>(16,277)</b>  | <b>(20,770)</b>  |

## NOTES TO THE ACCOUNTS

### 30 Cash Flow Statement - Financing Activities

|   | 2017/18<br>£'000 | 2018/19<br>£'000 |
|---|------------------|------------------|
| Cash receipts of short and long-term borrowing  | 11,194           | 47,499           |
| <b>Net cash flows from financing activities</b> | <b>11,194</b>    | <b>47,499</b>    |

### 31 Acquired and Discontinued Operations

The council did not acquire or discontinue any operations in the financial year ended 31 March 2019, or 31 March 2018.

### 32 Trading Operations

Investment properties are included as trading operations for the purposes of this note. Details can be found in note 16.

#### Industrial and commercial estates

The Authority lets 62 units in industrial and commercial estates located in various parts of the Borough. The most sizeable incomes are generated from shopping centres in Windsor & Maidenhead including estate shops & flats, Reform Road, Howarth Road, Waldeck House, Rawcliffe House & Stafferton Way. Please refer to the table in note 16, above.

The cumulative surplus for the last four trading years is £11.723m.

### 33 Agency Services

The Council did not provide agency services during the years ended 31 March 2018 or 31 March 2019.

### 34 Road Charging Schemes

There is a requirement to disclose the nature, income, expenditure and net proceeds of any road charging schemes under the Transport Act 2000. The Council does not have any road charging schemes in operation as at 31 March 2019, or 31 March 2018.

## NOTES TO THE ACCOUNTS

### 35 Pooled Budgets

During 2018/19, the Council were involved in the following pooled budget arrangements,

#### Better Care Fund

The Better Care Fund (BCF) is a pooled budget under Section 75 of the 2006 National Health Service Act. The BCF is a pooling of resources from East Berkshire CCG and RBWM to fund the health and social care needs of RBWM residents. RBWM is the host authority for the BCF. The objectives of the BCF programmes are all aligned to support the RBWM Health and Wellbeing strategy. The BCF programme covers Intermediate care services including the Short Term Support and Re-ablement Team, community based health services, Integrated Health and Social Care Teams and projects, self care and prevention programmes designed to promote long term independence and wellbeing and reduce avoidable non-elective hospital admissions.

In 2018/19 the £13.052m expenditure includes £3,819,000 of spend and equivalent funding which was incurred by our CCG partners in their accounts, on activities commissioned directly by them. The table shows gross funding with the council hosting as a principal.

| Council Hosting the Better Care Fund as Principal    | 2017/18<br>£'000 | 2018/19<br>£'000 |
|--|------------------|------------------|
| Funding from Royal Borough of Windsor and Maidenhead | 2,117            | 2,180            |
| Funding from the Health Service                      | 8,219            | 8,375            |
| Other Income   | 2,144            | 2,497            |
| <b>Total Funding</b>                                 | <b>12,480</b>    | <b>13,052</b>    |
| <b>Total Expenditure on Better Care Fund</b>         | <b>12,480</b>    | <b>13,052</b>    |

#### Berkshire Community Equipment Service

The Council are part of this pooling arrangement, hosted by West Berkshire Council. The service meets the needs of a range of disabled people, including the frail elderly, adults and children with physical or learning disabilities, and those experiencing incapacity through ill health. The equipment available is designed to contribute to enabling independent living.

|   | 2017/18<br>£'000 | 2018/19<br>£'000 |
|---|------------------|------------------|
| <b>Funding</b>  |                  |                  |
| RBWM  | 466              | 491              |
| Other Berkshire Authorities   | 2,585            | 3,132            |
| Clinical Commissioning Group (formerly Berkshire Primary Care Trusts) | 4,506            | 5,324            |
| <b>Total Funding</b>  | <b>7,557</b>     | <b>8,947</b>     |
| <b>Expenditure</b>  |                  |                  |
| NRS Healthcare Services   | 7,557            | 8,947            |
| <b>Total Expenditure</b>  | <b>7,557</b>     | <b>8,947</b>     |
| <b>Net Expenditure on Joint Stores Services</b>                       | <b>-</b>         | <b>-</b>         |

### 36 Members' Allowances

The Authority paid the following amounts to members of the council during the year.

|              | 2017/18<br>£'000 | 2018/19<br>£'000 |
|--------------|------------------|------------------|
| Salaries     | -                | -                |
| Allowances   | 735              | 719              |
| Expenses     | 5                | 4                |
| <b>Total</b> | <b>740</b>       | <b>723</b>       |

## NOTES TO THE ACCOUNTS

### 37 Officers' Remuneration

The following tables set out the remuneration disclosures for Senior Officers whose salary is more than £50k per year for 2018/19 and 2017/18. Compensation for loss of office excludes payments to the Pension Fund in lieu of future contributions (Pension Strain).

| 2018/19   | Notes | Salary (Including Fees & Allowances) | Compensation for loss of Office | Pension Cont. | Total Remuneration incl. Pension Contributions |
|---|-------|--------------------------------------|---------------------------------|---------------|--|
|   |       | £                                    | £                               | £             | £  |
| Managing Director                               |       | 141,548                              |                                 | 20,241        | 161,789  |
| Managing Director                               | 1     | 24,833                               |                                 | 3,551         | 28,384   |
| Executive Director                              |       | 111,310                              |                                 | -             | 111,310  |
| Executive Director                              |       | 126,226                              |                                 | 18,050        | 144,276  |
| Head of Library & Residents Services            | 2     | 68,552                               | 55,759                          | 7,327         | 131,638  |
| Head of Communities, Enforcement & Partnerships |       | 95,831                               |                                 | 13,704        | 109,535  |
| Head of Revenues & Benefits                     |       | 86,031                               |                                 | 12,422        | 98,453   |
| Head of Planning                                |       | 84,309                               |                                 | 12,056        | 96,365   |
| Head of Information Technology Services         | 3     | 73,929                               | 46,694                          | 12,216        | 132,839  |
| Deputy Director and Head of Finance             |       | 98,653                               |                                 | 14,107        | 112,760  |
| Deputy Director, Strategy and Commissioning     |       | 87,125                               |                                 | 12,459        | 99,584   |
| Communications & Marketing Manager              |       | 59,725                               |                                 | 8,541         | 68,266   |
| Deputy Director Health & Adult Social Care      |       | 80,000                               |                                 | 11,440        | 91,440   |
| Head of Human Resources and Corporate Projects  |       | 79,530                               |                                 | 11,373        | 90,903   |
| Head of Property Services                       | 4     | 43,500                               |                                 | 5,612         | 49,112   |

**Notes:**

1. In post since February 2019
2. Left in October 2018
3. Left in March 2019
4. 30% of salary as Head of Property Services, 70% as Managing Director of RBWM Property Company Ltd.

## NOTES TO THE ACCOUNTS

| 2017/18   | Notes | Salary (Including Fees & Allowances)<br>£ | Compensation for loss of Office<br>£ | Pension Cont.<br>£ | Total Remuneration incl. Pension contributions<br>£ |
|---|-------|---|--------------------------------------|--------------------|---|
| Managing Director                               |       | 138,112                                   |                                      | 19,750             | 157,862   |
| Executive Director                              |       | 105,602                                   |                                      | -                  | 105,602   |
| Executive Director                              |       | 119,917                                   |                                      | 15,718             | 135,635   |
|   |       |   |                                      |                    | -   |
| Head of Library & Residents Services            |       | 84,477                                    |                                      | 12,197             | 96,674  |
| Head of Commissioning, Communities              |       | 69,812                                    |                                      | 9,983              | 79,795  |
| Head of Communities, Enforcement & Partnerships |       | 91,298                                    |                                      | 13,056             | 104,354   |
| Head of Revenues & Benefits                     | 1     | 16,452                                    |                                      | 2,353              | 18,805  |
| Head of Planning                                |       | 81,000                                    |                                      | 11,583             | 92,583  |
| Head of Information Technology Services         |       | 81,551                                    |                                      | 11,358             | 92,909  |
| Deputy Director and Head of Finance             |       | 96,247                                    |                                      | 13,763             | 110,010   |
| Deputy Director Strategy & Commissioning        |       | 85,944                                    |                                      | 12,290             | 98,234  |
| Head of Law and Governance                      | 2     | 85,806                                    |                                      | 10,468             | 96,274  |
| Head of HR                                      | 3     | 83,367                                    |                                      | 11,715             | 95,082  |
|   |       |   |                                      |                    | -   |

**Notes:**

1. In post since January 2018.
2. Left in March 2018
3. Left in March 2018

## NOTES TO THE ACCOUNTS

The number of the Authority's employees receiving more than £50k remuneration for the year (including Senior Officers but excluding employer's pension contributions) are summarised in the table below :

| Remuneration band   | 2017/18<br>Employees | 2018/19<br>Employees |
|---------------------|----------------------|----------------------|
| £50,000 - £54,999   | 30                   | 33                   |
| £55,000 - £59,999   | 19                   | 24                   |
| £60,000 - £64,999   | 15                   | 17                   |
| £65,000 - £69,999   | 4                    | 3                    |
| £70,000 - £74,999   | 5                    | 5                    |
| £75,000 - £79,999   | 7                    | 5                    |
| £80,000 - £84,999   | 4                    | 4                    |
| £85,000 - £89,999   | 3                    | 4                    |
| £90,000 - £94,999   | 1                    | -                    |
| £95,000 - £99,999   | 2                    | 4                    |
| £100,000 - £104,999 | 1                    | -                    |
| £105,000 - £109,999 | 1                    | 1                    |
| £110,000 - £114,999 | -                    | 1                    |
| £115,000 - £119,999 | 1                    | -                    |
| £120,000 - £124,999 | -                    | 2                    |
| £125,000 - £129,999 | -                    | 1                    |
| £130,000 - £134,999 | -                    | -                    |
| £135,000 - £139,999 | 1                    | -                    |
| £140,000 - £144,999 | -                    | 1                    |
| £145,000 - £149,999 | -                    | 1                    |
| £150,000 - £154,999 | -                    | -                    |
| £155,000 - £159,999 | -                    | -                    |

The numbers of exit packages with total cost per band and total cost of the compulsory and other are set out on the table below. Exit costs include payments to the Pension Fund in lieu of future years contributions (Pension strain).

| Exit Package<br>Cost Band<br>(including<br>special<br>payments) | Number of<br>Compulsory<br>Redundancies |           | Number of Other<br>Departures Agreed |          | Total Number of Exit<br>Packages by Cost Band |           | Total £'000 Cost of Exit<br>Packages in Each Band |            |
|---|---|-----------|--------------------------------------|----------|---|-----------|---|------------|
|   | 2017/18                                 | 2018/19   | 2017/18                              | 2018/19  | 2017/18                                       | 2018/19   | 2017/18   | 2018/19    |
| £0- £20,000   | 7                                       | 10        | 5                                    | 2        | 12  | 12        | 115   | 116        |
| £20,001 - £40,000   | -                                       | 2         | 2                                    | 4        | 2   | 6         | 25  | 170        |
| £40,001 - £60,000   | 1                                       | 1         | 1                                    | 1        | 2   | 2         | 86  | 87         |
| £60,001 - £80,000   | -                                       | -         | 1                                    | -        | 1   | -         | 70  | -          |
| £80,001 - £100,000  | -                                       | -         | -                                    | -        | -   | -         | -   | -          |
| <b>Total</b>  | <b>8</b>                                | <b>13</b> | <b>9</b>                             | <b>7</b> | <b>17</b>                                     | <b>20</b> | <b>296</b>  | <b>373</b> |

### 38 External Audit Costs

The Authority has incurred the following costs in relation to the audit of the Statement of Accounts, certification of grant claims and statutory inspections and to non-audit services provided by the Authority's external auditors.

|   | 2017/18<br>£'000 | 2018/19<br>£'000 |
|---|------------------|------------------|
|   | KPMG             | Deloitte         |
| Fees payable with regard to external audit services carried out during the year | 107              | 157              |
| Fees payable in respect of statutory inspections                                | -                | -                |
| Fees payable for the certification of grant claims and returns during the year  | 12               | 15               |
| Fees payable in respect of other services provided during the year              | -                | -                |
| <b>Total</b>  | <b>119</b>       | <b>172</b>       |

In July 2016, the Secretary of State for Communities and Local Government specified Public Sector Audit Appointments (PSAA) as an appointing person under regulation 3 of the Local Audit (Appointing Person) Regulations 2015. For audits of the accounts from 2018/19, PSAA are able to appoint an auditor to relevant principal authorities. As a result, the Council's auditor changed from KPMG to Deloitte for 2018/19. A revised fee structure was put in place by PSAA at the same time.

## NOTES TO THE ACCOUNTS

### 39 Dedicated Schools Grant

The council's expenditure on schools is funded primarily by grant monies provided by the Education Funding Agency (EFA), the Dedicated Schools Grant (DSG). DSG is ring-fenced and can only be applied to meet expenditure properly included in the Schools Budget, as defined in the School Finance (England) Regulations 2014. The Schools Budget includes elements for a range of educational services provided centrally on an authority-wide basis and for the Individual Schools Budget (ISB), which is divided into a budget share for each maintained school and allocations to non-maintained nurseries. Grant allocated to schools' budget shares through the ISB is treated as spent as soon as it is allocated to schools.

**Details of the deployment of DSG receivable for 2018/19 are as follows:**

|   | Central<br>Exp'<br>£'000 | ISB<br>£'000  | Total<br>£'000 |
|---|--------------------------|---------------|----------------|
| Final DSG for 2018/19 before recoupment           | -                        | -             | 112,681        |
| less Academy figure for recoupment                | -                        | -             | 49,628         |
| <b>Total DSG</b>                                  | -                        | -             | <b>63,053</b>  |
| Brought forward                                   |                          |               | (980)          |
| Less Carry Forward agreed in advance              | -                        | -             | -              |
| Agreed initial budgeted distribution in 2018/19   | <b>27,089</b>            | <b>34,984</b> | <b>62,073</b>  |
| In-year adjustments (see below for analysis)      | (373)                    | 276           | (97)           |
| <b>Final Budget distribution for 2018/19</b>      | <b>26,716</b>            | <b>35,260</b> | <b>61,976</b>  |
| Less actual central expenditure                   | 27,499                   | -             | -              |
| Less actual ISB deployed to schools               | -                        | 35,260        | -              |
| Plus Local Authority contribution                 | -                        | -             | -              |
| <b>Carry Forward to 2019/20 agreed in advance</b> | <b>(783)</b>             | -             | <b>(783)</b>   |



## NOTES TO THE ACCOUNTS

### 40 Grant Income

The Authority credited the following grants, contributions and donations to the Comprehensive Income and Expenditure Statement in the year.

|  | 2017/18<br>£'000 | 2018/19<br>£'000 |
|--|------------------|------------------|
| <b>Credited to Taxation and Non Specific Grant Income</b>                |                  |                  |
| Revenue Support Grant  | 3,217            | -                |
| Capital Grants and Contributions   | 14,018           | 12,549           |
| Council Tax Transition Grant   | 1,262            | -                |
| New Homes Bonus  | 3,710            | 2,691            |
| Education Services Grant   | 587              | 315              |
| <b>Total Credited to Taxation and Non Specific Grant Income</b>          | <b>22,794</b>    | <b>15,555</b>    |
|  |                  |                  |
|  | 2017/18<br>£'000 | 2018/19<br>£'000 |
| <b>Credited to Services - Government Grants</b>                          |                  |                  |
| Dedicated Schools Grant (DSG)*   | 61,860           | 63,053           |
| Pupil Premium  | 1,720            | 1,730            |
| Teacher Training   | 94               | 52               |
| PE and Sports Grant  | 59               | 612              |
| Universal Infant Free School Meals (UIFSM)                               | 1,799            | 1,250            |
| Special Educational Needs Reform   | 109              | 101              |
| Teachers Pay Grant   | -                | 196              |
| Cycle Training Grant   | 10               | 37               |
| Extended Rights to Free Travel   | 7                | 8                |
| Asylum Seekers & Other Refugee Grants                                    | 319              | 513              |
| Adult Care Support/Improved Better Care/Winter Pressures                 | 1,849            | 2,428            |
| Disabled Facilities Grant  | 857              | 946              |
| Independent Living Fund (DCLG)   | 120              | 116              |
| Social Care Training & Other Grants                                      | 13               | -                |
| Other Education Grants (incl GTP & School Workforce Adviser)             | 535              | 623              |
| Children Staying Put   | 33               | 35               |
| Troubled Families DCLG   | 406              | 265              |
| Post 16 Grants   | 243              | 243              |
| Community Safety (PCC)   | 101              | 149              |
| Public Health Grant  | 4,978            | 4,739            |
| Drug Action Teams  | 36               | -                |
| Supporting Community Transport (DFT)                                     | 76               | 76               |
| War Pensions Disregard   | 22               | 21               |
| Collection Allowance   | 249              | 245              |
| New Burdens Grant / Service Transformation                               | 184              | 312              |
| Adoption and Fostering   | 93               | 4                |
| Support for Service Children (MoD)                                       | 49               | -                |
| Homelessness Grants  | 1,052            | 1,289            |
| Custom Self-Build and Brownfield Register                                | 35               | 35               |
| Elections and Electoral Registration                                     | 45               | 37               |
| Other grants   | 483              | 650              |
| <b>Total Government Grants</b>   | <b>77,436</b>    | <b>79,765</b>    |
| Mandatory Rent Allowances: subsidy                                       | 33,852           | 30,900           |
| Discretionary Benefits   | 263              | 235              |
| <b>Total Housing Benefit Income</b>                                      | <b>34,115</b>    | <b>31,135</b>    |
| <b>Credited to Services - Other Grants and Contributions</b>             |                  |                  |
| Housing Benefit and Council Tax Benefit Administration associated grants | 422              | 487              |
| Fraud & Error Reduction  | -                | -                |
| Youth Justice Board  | 133              | 184              |
| Health-Better Care   | 7,181            | 7,167            |
| Health-Other Contributions   | 2,751            | 1,949            |
| Contributions  | 9,512            | 10,987           |
| Donations  | 538              | 500              |
| Contributions from other funds/balances & reallocations                  | 12,432           | 5,616            |
| <b>Total Other Grants and Contributions</b>                              | <b>32,969</b>    | <b>26,890</b>    |
| <b>Total Credited to Services</b>  | <b>144,520</b>   | <b>137,790</b>   |

## NOTES TO THE ACCOUNTS

### Capital Grants Receipts in Advance

The Authority has received a number of grants, contributions and donations that have yet to be recognised as income as they have conditions attached to them that may require the monies to be returned to the donor. The balances at year end are as follows:

|                          | 2017/18<br>£'000 | 2018/19<br>£'000 |
|--------------------------|------------------|------------------|
| Developers Contributions | 10,441           | 9,134            |
| Other Contributions      | 122              | 94               |
| Education Grants         | 27               | 28               |
| Other Grants             | 2,324            | 3,465            |
| <b>Total</b>             | <b>12,914</b>    | <b>12,721</b>    |

### Capital Grants Unapplied

The Authority has received grants recognised as available for immediate use. The balances at year end are as follows:

|                  | 2017/18<br>£'000 | 2018/19<br>£'000 |
|------------------|------------------|------------------|
| Education Grants | 4,690            | 769              |
| Other Grants     | 1,276            | 3,136            |
| <b>Total</b>     | <b>5,966</b>     | <b>3,905</b>     |

## 41 Related Parties

RBWM is required to disclose material transactions with related parties – bodies or individuals that have the potential to control or influence the council or to be controlled or influenced by the council. Disclosure of these transactions allows readers to assess the extent to which the council might have been constrained in its ability to operate independently or might have secured the ability to limit another party's ability to bargain freely with the Authority.

### Central Government

Central government has significant influence over the general operations of the Authority – it is responsible for providing the statutory framework within which the Authority operates, provides the majority of its funding in the form of grants and prescribes the terms of many of the transactions that the Authority has with other parties (e.g. council tax bills, housing benefits). Grants received from government departments are set out in the subjective analysis in Note 8. Grant receipts outstanding at 31 March 2019 are shown in Note 40.

### Members

Members of the council have direct control over the council's financial and operating policies. The total of members' allowances paid in the year is shown in Note 36.

During the financial year £18.3m of expenditure was incurred with third parties in which members had an interest. These are listed in the table below.

RBWM paid grants totalling £324,000 to voluntary organisations in which 11 members had positions on the governing body. In all instances the grants were made with proper consideration of declarations of interest. The relevant members did not take part in any discussion or decision relating to the grants. Details of all of these transactions are recorded in the Register of Members' Interest open to public inspection at the Town Hall during office hours.

### Pension Fund

The Royal Borough of Windsor and Maidenhead administers the Royal County of Berkshire Pension Fund on behalf of 204 active employers, including the unitary local authorities in Berkshire. The council charged £1.349m for administering the Fund during the year.

## NOTES TO THE ACCOUNTS

During the year, transactions with related parties excluding Governmental Departments and Public Bodies arose as follows:-

|   | Exp<br>£000   | Income<br>£000 |
|---|---------------|----------------|
| Achieving for Children                        | 11,094        | 3,549          |
| Charters School                               | 218           | 29             |
| Enterprise Cube                               | 14            | -              |
| Furze Platt Senior School                     | 212           | 92             |
| Holyport College                              | 150           | 40             |
| J Rayner & Sons Ltd                           | 3             | -              |
| Kings Church International                    | 31            | 1              |
| Kings Court First School                      | 164           | -              |
| Optalis Ltd                                   | 6,356         | 2,104          |
| Outdoor Trust                                 | 6             | -              |
| SportsAble                                    | 54            | -              |
| Windsor Allotments & Home Gardens Association | 6             | -              |
| <b>Total</b>                                  | <b>18,308</b> | <b>5,815</b>   |

### 42 Capital Expenditure and Capital Financing

The total amount of capital expenditure incurred in the year is shown in the table below together with the resources that have been used to finance it. Where capital expenditure is to be financed in future years by charges to revenue as assets are used by the Authority, the expenditure results in an increase in the Capital Financing Requirement (CFR). This is a measure of the capital expenditure incurred historically by the Authority that has yet to be financed.

|  | 2017/18<br>£'000 | 2018/19<br>£'000 |
|--|------------------|------------------|
| <b>Opening Capital Financing Requirement</b>   | <b>86,425</b>    | <b>106,303</b>   |
| <b>Capital investment</b>  |                  |                  |
| Property, Plant and Equipment  | 27,047           | 35,768           |
| Investment Properties  | -                | -                |
| Intangible Assets  | 236              | 313              |
| Long Term Investments  |                  |                  |
| Revenue Expenditure Funded from Capital under Statute                                  | 13,345           | 15,936           |
| <b>Sources of finance</b>  |                  |                  |
| Capital Receipts   | (820)            | (2,937)          |
| Government Grants and Other Contributions  | (16,676)         | (14,612)         |
| Sums set aside from Revenue:   |                  |                  |
| Direct Revenue Contributions   | (1,200)          | -                |
| Minimum Revenue Provision  | (2,054)          | (2,384)          |
| <b>Closing Capital Financing Requirement</b>   | <b>106,303</b>   | <b>138,387</b>   |
| Explanation of Movements in Year   |                  |                  |
| Increase in underlying need to borrow (unsupported by government financial assistance) | 19,878           | 32,084           |
| <b>Increase/(decrease) in Capital Financing Requirement</b>                            | <b>19,878</b>    | <b>32,084</b>    |

## NOTES TO THE ACCOUNTS

### 43 Leases

#### Authority as Lessee

##### Finance Leases

There were no finance leases in 2018/19, or 2017/18.

##### Operating Leases

The Authority has acquired land, buildings, vehicles, plant and equipment by entering into operating leases.

The future minimum lease payments due under non-cancellable leases in future years are:

| 2018/19 Future minimum lease payments             | Land and buildings<br>£'000 | Vehicles, Plant & Equip't<br>£'000 | Other Leases<br>£'000 | 2018/19 Rental Charge<br>£'000 |
|---|-----------------------------|------------------------------------|-----------------------|--------------------------------|
| Not later than one year                           | 351                         | 108                                | 113                   | 572                            |
| Later than one year and not later than five years | 823                         | 246                                | 218                   | 1,287                          |
| Later than five years                             | 1,526                       | -                                  | -                     | 1,526                          |
| <b>Total</b>                                      | <b>2,700</b>                | <b>354</b>                         | <b>331</b>            | <b>3,385</b>                   |

| 2017/18 Future Minimum lease payments             | Land and buildings<br>£'000 | Vehicles, Plant & Equip't<br>£'000 | Other Leases<br>£'000 | 2017/18 Rental Charge<br>£'000 |
|---|-----------------------------|------------------------------------|-----------------------|--------------------------------|
| Not later than one year                           | 359                         | 75                                 | 103                   | 537                            |
| Later than one year and not later than five years | 930                         | 62                                 | 343                   | 1,335                          |
| Later than five years                             | 1,541                       | -                                  | 57                    | 1,598                          |
| <b>Total</b>                                      | <b>2,830</b>                | <b>137</b>                         | <b>503</b>            | <b>3,470</b>                   |

The expenditure charged to the relevant service lines in the Comprehensive Income and Expenditure Statement during the year in relation to these leases was:

|                        | 2017/18<br>£'000 | 2018/19<br>£'000 |
|------------------------|------------------|------------------|
| Minimum lease payments | 1,841            | 1,869            |
| Contingent rents       | 38               | 36               |
| <b>Total</b>           | <b>1,879</b>     | <b>1,905</b>     |

#### Authority as Lessor

##### Finance Leases

There were no finance leases in 2017/18 or 2018/19.

##### Operating Leases

The Authority leases out property under operating leases for economic development purposes to provide suitable affordable accommodation for local businesses.

The future minimum lease payments receivable under non-cancellable leases in future years are:

|   | 2017/18<br>£'000 | 2018/19<br>£'000 |
|---|------------------|------------------|
| Not later than one year                           | 3,296            | 3,022            |
| Later than one year and not later than five years | 11,749           | 10,775           |
| Later than five years                             | 210,169          | 184,385          |
| <b>Total</b>                                      | <b>225,214</b>   | <b>198,182</b>   |

The minimum lease payments receivable do not include rents that are contingent on events taking place after the lease was entered into, such as adjustments following rent reviews.

## NOTES TO THE ACCOUNTS

### **44 PFI and Similar Contracts**

There were no PFI or similar contracts during 2017/18 or 2018/19.

### **45 Impairment Losses**

There were no impairment losses during 2017/18 or 2018/19.

### **46 Capitalisation of Borrowing Costs**

No borrowing costs were capitalised during 2017/18 or 2018/19.

### **47 Termination Benefits**

Refer to note 37 above.

### **48 Pension Schemes Accounted for as Defined Contribution Schemes**

Teachers employed by the Authority are members of the Teachers' Pension Scheme, administered by the Department for Education. The Scheme provides teachers with specified benefits upon their retirement, and the authority contributes towards the costs by making contributions based on a percentage of members' pensionable salaries.

The Scheme is technically a defined benefit scheme. However, the Scheme is unfunded and the Department for Education uses a notional fund as the basis for calculating the employers' contribution rate paid by local authorities. The Authority is not able to identify its share of underlying financial position and performance of the Scheme with sufficient reliability for accounting purposes.

For the purposes of this Statement of Accounts, it is therefore accounted for on the same basis as a defined contribution scheme.

In 2018/19, the council paid £2.623m to Teachers' Pensions in respect of teachers' retirement benefits, representing 16.48% of pensionable pay. The figures for 2017/18 were £2.613m and 16.48%. There were no contributions remaining payable at the year-end. The Authority is responsible for the costs of any additional benefits awarded upon early retirement outside of the terms of the teachers' scheme.

## NOTES TO THE ACCOUNTS

### 49 Defined Benefit Pension Schemes

As part of the terms and conditions of employment of its officers, the Authority makes contributions towards the cost of post employment benefits. Although these benefits will not actually be payable until employees retire, the Authority has a commitment to make the payments that needs to be disclosed at the time that employees earn their future entitlement.

#### Transactions Relating to Post-employment Benefits

We recognise the cost of retirement benefits in the reported cost of services when they are earned by employees, rather than when the benefits are eventually paid as pensions. However, the charge we are required to make against council tax is based on the cash payable in the year, so the real cost of post employment/retirement benefits is reversed out of the General Fund via the Movement in Reserves Statement. The following transactions have been made in the Comprehensive Income and Expenditure Statement and the General Fund.

#### Balance via the Movement in Reserves Statement during the year:

| Comprehensive Income and Expenditure Statement   | Local Government Pension Scheme £'000 |               |
|--|---------------------------------------|---------------|
|  | 2017/18                               | 2018/19       |
| Cost of Services:  |                                       |               |
| Service Cost<br>(comprising current service cost, past service cost<br>and gain / loss from settlements) | (2,490)                               | 11,281        |
| Financing and Investment Income and Expenditure:   |                                       |               |
| Net interest expense   | 7,995                                 | 7,329         |
| Administration expenses  | 157                                   | 150           |
| <b>Total Post Employment Benefit Charged to the Surplus or Deficit on the Provision of Services</b>      | <b>5,662</b>                          | <b>18,760</b> |
| Other Post Employment Benefit Charged to the Comprehensive Income and Expenditure Statement:             |                                       |               |
| Re-measurement of the net defined benefit liability comprising:  |                                       |               |
| Return on plan assets  | 1,271                                 | 15,212        |
| Actuarial gains / (losses) on changes in demographic assumptions   | -                                     | 30,366        |
| Actuarial gains / (losses) on changes in financial assumptions   | 15,912                                | (25,017)      |
| Other actuarial gains / (losses) on assets   |                                       |               |
| Experience gain/(loss) on defined benefit obligation   |                                       |               |
| <b>Total Post Employment Benefit Charged to the Comprehensive Income and Expenditure Statement</b>       | <b>22,845</b>                         | <b>39,321</b> |

| Movement in Reserves Statement   | Local Government Pension Scheme £'000 |          |
|--|---------------------------------------|----------|
|  | 2017/18                               | 2018/19  |
| Reversal of net charges made to the Surplus or Deficit for the Provision of Services for post employment benefits in accordance with the Code. | (22,845)                              | (39,321) |
| <b>Actual amount charged against the General Fund Balance for pensions in the year:</b>  |                                       |          |
| Employers' contributions payable to scheme   | 7,797                                 | 8,970    |

#### Assets and Liabilities recognised in the Balance Sheet

The amount included in the Balance Sheet arising from RBWM's obligation in respect of its defined benefit plan is as follows:

|   | Local Government Pension Scheme £'000 |                  |
|---|---------------------------------------|------------------|
|   | 2017/18                               | 2018/19          |
| Present value of the defined benefit obligation | (526,866)                             | (533,101)        |
| Fair value of scheme assets                     | 240,331                               | 257,272          |
| <b>Net Liability</b>                            | <b>(286,535)</b>                      | <b>(275,829)</b> |
| Present value of unfunded obligation            | (7,168)                               | (6,556)          |
| <b>Net Liability in the Balance Sheet</b>       | <b>(293,703)</b>                      | <b>(282,385)</b> |

## NOTES TO THE ACCOUNTS

### Reconciliation of the present value of scheme liabilities:

|   | Local Government<br>Pension Scheme £'000 |                |
|---|--|----------------|
|   | 2017/18                                  | 2018/19        |
| Opening balance at 1 April                              | 567,623                                  | 534,034        |
| Current service cost                                    | 11,787                                   | 10,718         |
| Interest cost   | 14,611                                   | 13,404         |
| Contributions by scheme participants                    | 1,979                                    | 1,871          |
| Re-measurement (gains) and losses:                      |  |                |
| Arising from changes in demographic assumptions         | -  | (30,366)       |
| Arising from changes in financial assumptions           | (15,912)                                 | 25,017         |
| Experience gain/(loss) on defined benefit obligation    |  |                |
| Past service costs including curtailment (losses)/gains | 322                                      | 657            |
| Benefits paid   | (14,939)                                 | (14,855)       |
| Liabilities removed on settlement                       | (30,875)                                 | (275)          |
| Unfunded payments                                       | (562)                                    | (547)          |
| <b>Closing balance at 31 March</b>                      | <b>534,034</b>                           | <b>539,658</b> |

### Reconciliation of the movements of the fair value of scheme assets:

|                                      | Local Government<br>Pension Scheme £'000 |                |
|--------------------------------------|--|----------------|
|                                      | 2017/18                                  | 2018/19        |
| Opening fair value of scheme assets  | 254,040                                  | 240,331        |
| Interest on assets                   | 6,616                                    | 6,075          |
| Return on assets less interest       | 1,271                                    | 15,212         |
| Other Actuarial gains / (losses)     | -  | 0              |
| Administrative expenses              | (157)                                    | (150)          |
| Employer contributions               | 8,359                                    | 9,517          |
| Contributions by scheme participants | 1,979                                    | 1,871          |
| Benefits paid                        | (15,501)                                 | (15,402)       |
| Settlement prices received / (paid)  | (16,276)                                 | (181)          |
| <b>Closing balance at 31 March</b>   | <b>240,331</b>                           | <b>257,273</b> |

The actual return on scheme assets in the year was £21.287m, 2017/18 £7.9m

### Fair value of scheme assets comprised:

|                                    | Local Government<br>Pension Scheme £'000 |                |
|------------------------------------|--|----------------|
|                                    | 2017/18                                  | 2018/19        |
| Gilts                              | -  | -              |
| Cash                               | 35,393                                   | 20,424         |
| Other Bonds                        | 36,094                                   | 38,615         |
| Equities                           | 115,190                                  | 130,558        |
| Property                           | 30,905                                   | 35,721         |
| Target Return                      | 10,438                                   | 13,383         |
| Commodities                        | 249                                      | 1,966          |
| Infrastructure                     | 12,393                                   | 24,238         |
| Alternative Assets                 | -  | -              |
| Longevity Insurance                | (4,332)                                  | (7,633)        |
| <b>Closing balance at 31 March</b> | <b>236,330</b>                           | <b>257,272</b> |

## NOTES TO THE ACCOUNTS

### Basis for estimating assets and liabilities

Liabilities have been assessed on an actuarial basis using the projected unit credit method, an estimate of the pensions that will be payable in future years dependant on assumptions about mortality rates, salary levels, etc.

The Local Government Pension Scheme has been estimated by Barnett Waddingham Public Sector Consulting, an independent firm of actuaries, estimates for the Council being based on the latest triennial valuation of the scheme as at 31 March 2016, the results of which were published on the 31 March 2017.

The significant assumptions used by the actuary have been:

|   | Local Government Pension Scheme |         |
|---|---------------------------------|---------|
|   | 2017/18                         | 2018/19 |
| Long-term expected rate of return on assets in the scheme | 2.5%                            | 2.4%    |
| Mortality assumptions:                                    |                                 |         |
| Longevity at 65 for current pensioners:                   |                                 |         |
| Men   | 23.1                            | 22.0    |
| Women   | 25.2                            | 24.0    |
| Longevity at 65 for future pensioners:                    |                                 |         |
| Men   | 25.3                            | 23.7    |
| Women   | 27.5                            | 25.8    |
| Rate of inflation   | 2.3%                            | 2.4%    |
| Rate of increase in salaries                              | 3.2%                            | 3.3%    |
| Rate of increase in pensions                              | 2.3%                            | 2.4%    |
| Rate for discounting scheme liabilities                   | 2.5%                            | 2.4%    |

The estimation of the defined benefit obligations is sensitive to the actuarial assumptions set out in the table above. The sensitivity analysis below has been based on reasonably possible changes to the assumptions occurring at the end of the reporting period. It assumes for each change that the assumption analysed changes, while all the other assumptions remain constant. The assumptions in longevity, for example, assume that life expectancy increases or decreases for men and women. In practice, this is unlikely to occur, and changes in some of the assumptions may be interrelated. The estimations in the sensitivity analysis have followed the accounting policies for the scheme, i.e. on an actuarial basis using the projected unit credit method. The methods and types of assumptions used in preparing the sensitivity analysis below did not change from those used in the previous period.

|  | Local Government Pension Scheme £'000 |                        |
|--|---------------------------------------|------------------------|
|  | Increase in assumption                | Decrease in assumption |
| Longevity (increase or decrease in 1 year)                             | 19,447                                | (18,769)               |
| Rate of increase in salaries (increase or decrease by 0.1%)            | 623                                   | (620)                  |
| Rate of increase in pensions (increase or decrease by 0.1%)            | 9,567                                 | (9,389)                |
| Rate for discounting scheme liabilities (increase or decrease by 0.1%) | 9,385                                 | 10,203                 |

Amounts are relative to the present value of scheme liabilities £539.657m

### 50 Contingent Liabilities

At 31 March 2019, and 31 March 2018 the Authority had no material contingent liabilities.

### 51 Contingent Assets

At 31 March 2019, and 31 March 2018 the Authority had no material contingent assets.



## NOTES TO THE ACCOUNTS

### 52 Nature and Extent of Risks Arising from Financial Instruments

The Authority's activities expose it to a variety of financial risks:

- credit risk – the possibility that other parties might fail to pay amounts due to the Authority
- liquidity risk – the possibility that the Authority might not have funds available to meet its commitments to make payments
- market risk – the possibility that financial loss might arise for the Authority as a result of changes in such measures as interest rates and stock market movements.

The Authority's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the resources available to fund services. Risk management is carried out by a central treasury team, under policies approved by the council in the annual treasury management strategy. The council provides written principles for overall risk management, as well as written policies covering specific areas, such as interest rate risk, credit risk and the investment of surplus cash.

#### Credit Risk

Credit risk arises from deposits with banks and financial institutions, as well as credit exposures to the authority's customers. This risk is minimised through the Annual Investment Strategy, which requires that deposits are not made with financial institutions unless they meet identified minimum credit criteria, as laid down by the Fitch Ratings Service. The Annual Investment Strategy also imposes a maximum sum to be invested with a financial institution located within each category. No Financial assets were deemed to have been impaired in 2018/19 as a result of credit risk. The write off policy, requires assets greater than £50,000, that are to be written off are to be approved at a full Council meeting. This was not required in 2018/19.

#### Liquidity Risk

The authority manages its cash flow and seeks to ensure that cash is available as needed. If unexpected movements happen, the authority has ready access to borrowings from the money markets and the Public Works Loans Board. There is no significant risk that it will be unable to raise finance to meet its commitments under financial instruments. Instead, the risk is that the authority will be bound to replenish a significant proportion of its borrowings at a time of unfavourable interest rates. The maturity analysis of financial liabilities is as follows:

|                                    | 2017/18<br>£'000 | 2018/19<br>£'000 |
|------------------------------------|------------------|------------------|
| Less than one year                 | 24,453           | 71,952           |
| Between one and two years          | -                | -                |
| Between two and five years         | -                | 785              |
| More than five years               | 57,049           | 56,264           |
| <b>Total Financial Liabilities</b> | <b>81,502</b>    | <b>129,001</b>   |

#### Interest Rate Risk

The Authority is exposed to risk in terms of its exposure to interest rate movements on its borrowings and investments. Movements in interest rates have a complex impact on the authority. For instance, a rise in interest rates would have the following effects:

- borrowings at variable rates – the interest expense charged to the Surplus or Deficit on the Provision of Services will rise
- borrowings at fixed rates – the fair value of the borrowings will fall
- investments at variable rates – the interest income credited to the Surplus or Deficit on the Provision of Services will rise
- investments at fixed rates – the fair value of the assets will fall.

Borrowings are not carried at fair value, so nominal gains and losses on fixed rate borrowings would not impact on the Surplus or Deficit on the Provision of Services or Other Comprehensive Income and Expenditure.

However, changes in interest payable and receivable on variable rate borrowings and investments will be posted to the Surplus or Deficit on the Provision of Services and affect the General Fund Balance. Movements in the fair value of fixed rate investments that have a quoted market price will be reflected in Other Comprehensive Income and Expenditure. The Authority has a number of strategies for managing interest rate risk. Policy is to aim to keep all of its borrowings in fixed rate loans. During periods of falling interest rates, and where economic circumstances make it favourable, fixed rate loans will be repaid early if possible to limit exposure to losses.

#### Price Risk

The Authority does not generally invest in equity shares and is not therefore exposed to losses arising from movements in

#### Foreign Exchange Risk

The Authority has no financial assets or liabilities denominated in foreign currencies and thus has no exposure to loss arising from movements in exchange rates.

## NOTES TO THE ACCOUNTS

### 53 Trusts and Other Entities

The trusts and other entities administered by the Council, do not form part of the accounts and are published here for information.

|  | 2017/18       | Receipts<br>in year | Payments<br>in year | 2018/19       |
|--|---------------|---------------------|---------------------|---------------|
|  | £'000         | £'000               | £'000               | £'000         |
| Local Enterprise Partnership (LEP)       | 18,066        | 53,160              | 22,576              | 48,650        |
| Flexible Home Improvements Ltd (FHIL)    | 323           | 89                  | 282                 | 130           |
| Kidwells Park Trust                      | 444           | 13                  | 18                  | 439           |
| RBWM Flood Relief Fund                   | 189           | 1                   | -                   | 190           |
| Mayor's Benevolent Fund                  | 30            | 2                   | 5                   | 27            |
| Working Boys Club                        | 690           | 20                  | 80                  | 630           |
| Thames Valley Athletic Centre            | 59            | 8                   | -                   | 67            |
| Other Trust Funds                        | 1             | -                   | -                   | 1             |
| RBWM Commercial Services Ltd             | 34            | 639                 | 650                 | 23            |
| RBWM Property Company Ltd                | (36)          | 908                 | 701                 | 171           |
| <b>Trusts &amp; Other Entities Total</b> | <b>19,800</b> | <b>54,840</b>       | <b>24,312</b>       | <b>50,328</b> |

#### Local Enterprise Partnership (LEP)

The LEP was incorporated in December 2011 and pulls together key players across Thames Valley and Berkshire representing education, employment and skills, SME and corporate enterprises, Local Authorities and the community sector.

#### Flexible Home Improvements Ltd (FHIL)

This company was incorporated in March 2008 for the purpose of making loans to homeowners thus improving private sector housing. The company is initially funded by a grant from the Regional Housing Board and transfers amounts for subsequent loan to local authorities in Berkshire, Buckinghamshire, Oxfordshire and Surrey.

#### Kidwells Park Trust

This Trust was established by J.M.Pearce who donated the land on which Kidwells Park and some surrounding buildings now stand. The funds in the Trust resulted from the sale of the College of Art in Marlow Road, Maidenhead to Berkshire County Council.

#### Royal Borough of Windsor and Maidenhead Flood Relief Fund

Following approval from the Charity Commissioners, this Fund is the combination of funds established in 1949 to provide essential relief measures in time of flood.

#### Mayor's Benevolent Fund

This Fund was established in February 1975 for general charitable purposes for the benefit of residents or persons working within the Royal Borough.

#### Working Boys Club

This Trust received £613,000 on sale of 22 Cookham Rd, Maidenhead in 2008/09 and this has been invested in a fund to protect its value and ensure a revenue stream to finance the activities of the charity. The objectives of the charity are to provide facilities for youth in the borough with a preference for clubs and associations.

#### Thames Valley Athletics Centre

A sinking fund, created for the purpose of maintaining the athletics track and buildings, is invested on behalf of the TVAC Joint Committee.

#### Other Trust Funds

There are six small trust funds, each with a balance of less than £500 at 31st March. These trust funds are the Sunningdale Gravel Allotment Trust, Sunninghill Fuel Allotment Trust, John Lewis Trust Fund, D.E. Cooke, E Pasco and the Tester Award Drama Trusts. The last four are school trust funds.

#### RBWM Commercial Services Ltd

Covanta RBWM Ltd, provided waste treatment and disposal services, was acquired by RBWM in February 2014 as a result of it's American parent company Covanta Energy Corporation withdrawing from the UK waste market. As part of the acquisition the name of the company was changed. Further details can be accessed at the Companies House website.

#### RBWM Property Company Ltd

The company has been created as a dedicated and wholly owned arms length property management and development trading subsidiary of the Council. Its aim is to create a property portfolio primarily available to rent within both the affordable and private rental market. Further details can be seen at [https://www3.rbwm.gov.uk/info/200110/about\\_the\\_council/1146/trading\\_companies](https://www3.rbwm.gov.uk/info/200110/about_the_council/1146/trading_companies) and also the annual accounts can be accessed at the Companies House website.

**54 The Group has two associates that are material, both of which are equity accounted.**

|  | <b>Optalis Ltd</b>   | <b>Achieving for Children (AfC)</b>  |
|--|--|--|
| Nature of relationship with the Group                  | Shared owner with Wokingham Borough Council providing Adult Social Care services | Shared owner with The Royal Borough of Kingston Upon Thames and The London Borough of Richmond Upon Thames, a community interest company providing Children's services |
| Principal place of business / Country of incorporation | UK   | UK   |
| Ownership interest / Voting rights held                | 45%  | 20%  |

The following is summarised financial information for Optalis and AfC, for the financial year ended 31 March 2019, based on their respective consolidated financial statements.

|   | <b>Optalis Ltd</b> |  | <b>AfC</b>      |  | <b>To Group</b>            |
|---|--------------------|--|-----------------|--|----------------------------|
|   | <b>£'000</b>       |  | <b>£'000</b>    |  | <b>CI&amp;E &amp; MiRS</b> |
|   |                    |  |                 |  | <b>£'000</b>               |
| Revenue   | 45,497             |  | 154,026         |  |                            |
| Profit/(loss) from continuing operations  | 8                  |  | (6,747)         |  | <b>(1,346)</b>             |
| Post-tax profit from discontinued operations  | -                  |  | -               |  |                            |
| Other comprehensive income/expenditure  | 46                 |  | (8,666)         |  | <b>(1,713)</b>             |
| <b>Total comprehensive income</b>   | <b>54</b>          |  | <b>(15,413)</b> |  |                            |
| Attributable to non-controlling interest  | 24                 |  | (3,083)         |  | <b>(3,059)</b>             |
| Attributable to investee's shareholders   | 30                 |  | (12,330)        |  |                            |
| Current assets  | 4,644              |  | 35,640          |  |                            |
| Non-current assets  | 32                 |  | 415             |  |                            |
| Current liabilities   | (4,349)            |  | (37,552)        |  |                            |
| Non-current liabilities   | -                  |  | (53,105)        |  |                            |
| <b>Net assets/(liabilities)</b>   | <b>327</b>         |  | <b>(54,602)</b> |  |                            |
| Attributable to non-controlling interest  | 147                |  | (10,920)        |  |                            |
| Attributable to investee's shareholders   | 180                |  | (43,682)        |  |                            |
| Group's interest in net assets of investee at beginning of year/date of acquisition | 26                 |  | (1,277)         |  |                            |
| Total comprehensive income attributable to the Group                                | 24                 |  | (1,733)         |  |                            |
| Dividends received during the year  | -                  |  | -               |  |                            |
| Group's interest in net assets of investee at end of year                           | 51                 |  | (3,010)         |  | <b>To Balance Sheet</b>    |
|   |                    |  |                 |  | <b>£'000</b>               |
| <b>Carrying amount of interest in investee at year end</b>                          | <b>51</b>          |  | <b>(3,010)</b>  |  | <b>(2,959)</b>             |

The deficit in the AfC accounts represents the shortfall in money set aside to pay for pension rights earned to date. This money will not be paid out until the current members retire and does not represent an immediate cashflow issue. The fund is subject to a triennial valuation and employer contribution rates will be adjusted to ensure that the fund is adequately resourced to pay out retirement benefits, when they are due. The combination of these two factors means that AfC's Equity is likely to remain in a negative position for the foreseeable future but does not mean that the company is not a going concern.

The liability of £3.010m in the Council's accounts represents the Council's share of AfC's pension deficit. This is unlikely to be realised for the above reasons.

NOTES TO THE ACCOUNTS

The following is summarised financial information for Optalis and AfC, for the financial year ended 31 March 2018, based on their respective consolidated financial statements.

|  | Optalis Ltd<br>£'000 |  | AfC<br>£'000    |  | To Group<br>CI&ES &<br>MiRS<br>£'000 |
|--|----------------------|--|-----------------|--|--------------------------------------|
| Revenue  | 44,243               |  | 123,067         |  |                                      |
| Profit/(loss) from continuing operations                   | 19                   |  | (5,887)         |  | (2,446)                              |
| Post-tax profit from discontinued operations               | -                    |  | (6,388)         |  |                                      |
| Other comprehensive income/expenditure                     | 40                   |  | 3,274           |  | 673                                  |
| <b>Total comprehensive income</b>                          | <b>59</b>            |  | <b>(9,001)</b>  |  |                                      |
| Attributable to non-controlling interest                   | 27                   |  | (1,801)         |  | (1,774)                              |
| Attributable to investee's shareholders                    | 32                   |  | (7,200)         |  |                                      |
| Current assets   | 4,609                |  | 33,619          |  |                                      |
| Non-current assets   | 44                   |  | 533             |  |                                      |
| Current liabilities  | (4,380)              |  | (35,635)        |  |                                      |
| Non-current liabilities                                    | -                    |  | (37,706)        |  |                                      |
| <b>Net assets/(liabilities)</b>                            | <b>273</b>           |  | <b>(39,189)</b> |  |                                      |
| Attributable to non-controlling interest                   | 123                  |  | (7,839)         |  |                                      |
| Attributable to investee's shareholders                    | 150                  |  | (31,350)        |  |                                      |
| Group's interest in net assets of investee at beginning of | 96                   |  | (6,038)         |  |                                      |
| Total comprehensive income attributable to the Group       | 27                   |  | (1,801)         |  |                                      |
| Dividends received during the year                         | -                    |  | -               |  |                                      |
| Group's interest in net assets of investee at end of year  | 123                  |  | (7,839)         |  | To<br>Balance<br>Sheet<br>£'000      |
| <b>Carrying amount of interest in investee at year end</b> | <b>775</b>           |  | <b>750</b>      |  | <b>1,525</b>                         |

# Supplementary Accounting Statements 2018/19

[www.rbwm.gov.uk](http://www.rbwm.gov.uk)



Royal Borough  
of Windsor &  
Maidenhead

## COLLECTION FUND

This account reflects the statutory requirement for billing authorities to maintain a separate Collection Fund which shows the transactions of the billing authority in relation to non-domestic rates and council tax, and illustrates the way in which these have been distributed to preceptors and the General Fund. The Collection Fund is consolidated with the other accounts of the billing authority.

| 2017/18<br>£'000                              | COUNCIL TAX                                      | 2018/19<br>£'000 |
|---|--|------------------|
| <b>INCOME</b>                                 |  |                  |
| 83,029  | Council Tax receivable                           | 87,649           |
| <b>83,029</b>                                 | <b>Total Income</b>                              | <b>87,649</b>    |
| <b>EXPENDITURE</b>                            |  |                  |
| <b>Apportionment of Previous Year Surplus</b> |  |                  |
| 2,615   | Royal Borough of Windsor and Maidenhead          | 1,647            |
| 455   | Berkshire Fire and Rescue Authority              | 282              |
| 167   | Thames Valley Police & Crime Commissioner        | 103              |
| <b>3,237</b>                                  |  | <b>2,032</b>     |
| <b>Precepts and Demands</b>                   |  |                  |
| 66,457  | Royal Borough of Windsor and Maidenhead          | 70,586           |
| 4,169   | Berkshire Fire and Rescue Authority              | 4,352            |
| 11,359  | Thames Valley Police & Crime Commissioner        | 12,325           |
| <b>81,985</b>                                 |  | <b>87,263</b>    |
| <b>Charges to Collection Fund</b>             |  |                  |
| 146   | Less write offs of uncollectable amounts         | 33               |
| (1,457)                                       | Less: Increase/(Decrease) in Bad Debt Provision  | 96               |
| 333   | Less: Disregarded amounts                        | 276              |
| <b>(978)</b>                                  | <b>Total Expenditure</b>                         | <b>405</b>       |
| <b>(1,215)</b>                                | <b>Surplus/(Deficit) arising during the year</b> | <b>(2,051)</b>   |
| <b>3,091</b>                                  | <b>Surplus (Deficit) Brought Forward</b>         | <b>1,876</b>     |
| <b>1,876</b>                                  | <b>Surplus/(Deficit) Carried Forward</b>         | <b>(175)</b>     |

| 2017/18<br>£'000                              | BUSINESS RATES                                     | 2018/19<br>£'000 |
|---|--|------------------|
| <b>INCOME</b>                                 |  |                  |
| 83,150  | Business Rates receivable                          | 92,105           |
| 1,286   | Transitional Protection Payments                   | (90)             |
| <b>84,436</b>                                 | <b>Total Income</b>                                | <b>92,015</b>    |
| <b>EXPENDITURE</b>                            |  |                  |
| <b>Apportionment of Previous Year Surplus</b> |  |                  |
| (1,001)                                       | Central Government                                 | (3,003)          |
| (1,022)                                       | Royal Borough of Windsor and Maidenhead            | (2,943)          |
| (21)  | Berkshire Fire and Rescue Authority                | (60)             |
| <b>(2,044)</b>                                |  | <b>(6,006)</b>   |
| <b>Precepts and Demands</b>                   |  |                  |
| 46,251  | Central Government                                 | -                |
| 45,326  | Royal Borough of Windsor and Maidenhead            | 90,659           |
| 925   | Berkshire Fire and Rescue Authority                | 916              |
| <b>92,502</b>                                 |  | <b>91,575</b>    |
| <b>Charges to Collection Fund</b>             |  |                  |
| 334   | Less write offs of uncollectable amounts           | 38               |
| -   | Less: Increase/(Decrease) in Bad Debt Provision    | 10               |
| -   | Less: Increase/(Decrease) in Provision for Appeals | (1,479)          |
| 249   | Less: Cost of Collection                           | 245              |
| 32  | Less: Disregarded amounts                          | 11               |
| <b>615</b>                                    | <b>Total Expenditure</b>                           | <b>(1,175)</b>   |
| <b>(6,637)</b>                                | <b>Surplus/(Deficit) arising during the year</b>   | <b>7,621</b>     |
| <b>Surplus (Deficit) Brought Forward</b>      |  |                  |
| -   | Surplus (Deficit) Brought Forward 2017/18          | (11,682)         |
| -   | Add: Variances to prior year NNDR3 submission      | (63)             |
| <b>(5,045)</b>                                | <b>Surplus (Deficit) Brought Forward</b>           | <b>(11,745)</b>  |
| <b>(11,682)</b>                               | <b>Surplus/(Deficit) Carried Forward</b>           | <b>(4,124)</b>   |

## NOTES TO THE COLLECTION FUND

### 55 Council Tax Income

Council Tax is a charge levied on the notional value of properties as at 1st April 1991. The VOA (Valuation Office Agency) allocates one of eight Council Tax Bands (A-H) to each property within the Borough according to its value. Band A is the lowest band and Band H is the highest.

The Council sets a benchmark charge for a Band D property and, for tax base purposes, all properties in the other bands are expressed in terms of a Band D equivalent. For example a Band A property is 6/9ths of a Band D, while a Band H property is 18/9ths.

Council Tax support is awarded to residents on low incomes and a 25% single person's discount is given where a property has only one occupant. There are various other discounts, reliefs and exemptions that are available depending on individual circumstances to reduce the payable amount. For 2018/19 the sum of £30.12 per Band D property is included to cover Special Expenses of the unparished areas of the Borough. These are the costs associated with providing parish-type services in the non-parished areas of the Borough. A precept in accordance with revised regulations was also included to cover additional adult social care costs and resulted in an additional charge of £74.74 at band D for 2018/19.

| Band         | Property Value       | Number of Properties |       |                   | Appeals / Non - Collection Provision | TAX BASE         |
|--------------|----------------------|----------------------|-------|-------------------|--------------------------------------|------------------|
|              |                      | Base                 | Ratio | Band D Equivalent |                                      |                  |
| A            | Up to £40,000        | 1,448                | 6/9   | 965.57            | -4.82                                | 960.75           |
| B            | £40,001 to £52,000   | 2,437                | 7/9   | 1,895.36          | -9.47                                | 1,885.89         |
| C            | £52,001 to £68,000   | 7,597                | 8/9   | 6,752.96          | -33.76                               | 6,719.20         |
| D            | £68,001 to £88,000   | 13,931               | 9/9   | 13,931.05         | -69.66                               | 13,861.39        |
| E            | £88,001 to £120,000  | 12,040               | 11/9  | 14,714.96         | -73.55                               | 14,641.41        |
| F            | £120,001 to £160,000 | 7,677                | 13/9  | 11,088.81         | -55.44                               | 11,033.37        |
| G            | £160,001 to £320,000 | 9,098                | 15/9  | 15,163.02         | -75.83                               | 15,087.19        |
| H            | more than £320,000   | 1,723                | 18/9  | 3,446.00          | -17.27                               | 3,428.73         |
| <b>Total</b> |                      | <b>55,951</b>        |       | <b>67,957.73</b>  | <b>-339.80</b>                       | <b>67,617.93</b> |

The average Band D charge for 2018/19 was £1,296.59. Therefore, based on the adjusted tax base of 67,618 the estimated yield was £87.673m. This can be reconciled to the income received as follows:-

|                           | 2017/18<br>£'000 | 2018/19<br>£'000 |
|---------------------------|------------------|------------------|
| Estimated Yield           | 82,374           | 87,673           |
| Transitional Relief       | -                | -                |
| Other Changes in Yield    | 655              | (24)             |
| <b>Council Tax Income</b> | <b>83,029</b>    | <b>87,649</b>    |

The council tax debt position is reviewed regularly and a provision of £1.326m to cover potentially bad or doubtful debts has been made. RBWM's share of this provision is £1.07m.

### 56 Business Rates Income

Business rates, also known as national non-domestic rates (NNDR), help fund local services provided by councils, the police and fire and rescue services. Business rates are calculated by multiplying a property's rateable value (a valuation carried out by the VOA representing the annual rental value of the premises on a particular date) with a multiplier (a rate in the pound set by Central Government) 49.3p in 2018/19 (49.7p in 2017/18). The total rateable value of business premises in the Borough's area at 31st March 2019 was £184.9m producing a notional yield of £106.08m. The business rate debt position is reviewed regularly and a provision of £1.039m to cover potentially bad or doubtful debts has been made. RBWM's share of the provision is £1.029m.

|                           | 2017/18<br>£'000 | 2018/19<br>£'000 |
|---------------------------|------------------|------------------|
| Notional Yield            | 96,420           | 106,083          |
| Allowances                | (13,395)         | (15,568)         |
| Rateable Value Changes    | 2,088            | 2,246            |
| Occupation Changes        | (716)            | (656)            |
| <b>Collectable Income</b> | <b>84,397</b>    | <b>92,105</b>    |

## NOTES TO THE COLLECTION FUND

### 57 Precepts and Demands on the Funds

The following authorities made demands on the Council Tax Collection Fund in 2018/19:-

|   | 2018/19 |               |
|---|---------|---------------|
|   | £'000   | £'000         |
| <b>Council Tax</b>                        |         |               |
| Royal Borough of Windsor and Maidenhead   |         |               |
| General Expenses                          | 63,116  |               |
| Adult Social Care Precept                 | 5,054   |               |
| Unparished area costs*                    | 1,047   |               |
| Parishes                                  | 1,369   |               |
|   |         | 70,586        |
| Thames Valley Police & Crime Commissioner |         | 12,325        |
| Berkshire Fire and Rescue Authority       |         | 4,352         |
| <b>Total Precepts and Demands</b>         |         | <b>87,263</b> |

\* Unparished area costs relate to the cost of services undertaken by the Royal Borough in Windsor and Maidenhead, which would be carried out by the Parishes in other parts of the Council's area.

The following authorities made demands on the Business Rates Collection Fund in 2018/19:-

|   | 2018/19 |               |
|---|---------|---------------|
|   | £'000   | £'000         |
| <b>Business Rates</b>                   |         |               |
| Royal Borough of Windsor and Maidenhead | 90,659  |               |
|   |         | 90,659        |
| Central Government                      |         | -             |
| Berkshire Fire and Rescue Authority     |         | 916           |
| <b>Total Precepts and Demands</b>       |         | <b>91,575</b> |



## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ROYAL BOROUGH OF WINDSOR & MAIDENHEAD ON THE PENSION FUND FINANCIAL STATEMENTS OF THE ROYAL COUNTY OF BERKSHIRE PENSION FUND**

### **Opinion**

In our opinion the pension fund financial statements of The Royal County of Berkshire Pension Fund (the 'pension fund'):

- give a true and fair view of the financial transactions of the pension fund during the year ended 31 March 2019 and of the amount and disposition at that date of its assets and liabilities, other than the liabilities to pay pensions and benefits after the end of the year;
- have been properly prepared in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2018/19.

We have audited the financial statements which comprise:

- the fund account;
- the statement of net assets; and
- the related notes 58 to 83.

The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC Code of Practice on Local Authority Accounting 2018/19).

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the Royal Borough of Windsor & Maidenhead and the pension fund it administers in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the Financial Reporting Council's (the 'FRC's') Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

We are required by ISAs (UK) to report in respect of the following matters where:

- the Chief Financial Officer's use of the going concern basis of accounting in preparation of the financial statements is not appropriate; or
- the Chief Financial Officer has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the pension fund's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

We have nothing to report in respect of these matters.

### **Other information**

The Chief Financial Officer responsible for the other information. The other information comprises the information included in the Royal Borough of Windsor and Maidenhead's statement of accounts, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in respect of these matters.

### **Chief Financial Officer's responsibilities**

As explained more fully in the Chief Financial Officer's responsibilities statement, the Chief Financial Officer is responsible for the preparation of the financial statements in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2018/19, and for such internal control as the Chief Financial Officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Chief Financial Officer is responsible for assessing the pension fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting on the assumption that the functions of the pension fund will continue in operational existence for the foreseeable future.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

### **Use of our report**

This report is made solely to the members of the Royal Borough of Windsor and Maidenhead ('the Authority'), as a body, in accordance with Part 5 of the Local Audit and Accountability Act 2014. Our audit work has been undertaken so that we might state to the members of the Authority, as a body,

those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members of the Authority, as a body, for our audit work, for this report, or for the opinions we have formed.

Jonathan Gooding, FCA (Appointed auditor)  
For and on behalf of Deloitte LLP  
St. Albans, UK

*10 December 2019.*

# PENSION FUND ACCOUNTS

## The Royal County of Berkshire Pension Fund fund account

| 2017/18<br>£'000 |  | Notes | 2018/19<br>£'000 |
|------------------|--|-------|------------------|
|                  | <b>Dealings with members, employers and others directly involved in the Fund</b>             |       |                  |
| (108,591)        | Contributions  | 7     | (116,990)        |
| (13,403)         | Transfers in from other pension funds  | 8     | (8,130)          |
| (121,994)        |  |       | (125,120)        |
| 100,493          | Benefits   | 9     | 102,835          |
| 10,184           | Payments to and on account of leavers  | 10    | 10,526           |
| 110,677          |  |       | 113,361          |
| <b>(11,317)</b>  | <b>Net (additions)/withdrawals from dealings with members</b>                                |       | <b>(11,759)</b>  |
| 9,204            | Management expenses  | 11    | 11,093           |
| <b>(2,113)</b>   | <b>Net (additions)/withdrawals including fund management expenses</b>                        |       | <b>(666)</b>     |
|                  | <b>Returns on investments</b>  |       |                  |
| (40,770)         | Investment income  | 12    | (43,766)         |
| 3,036            | Taxes on income  | 13    | 4,734            |
| (48,421)         | Profits and losses on disposal of investments and changes in the market value of investments | 14    | (29,982)         |
| (86,155)         | Net return on investments  |       | (69,014)         |
| <b>(88,268)</b>  | <b>Net (increase)/decrease in the net assets available for benefits during the year</b>      |       | <b>(69,680)</b>  |
| 1,923,995        | Opening net assets of the scheme   |       | 2,012,263        |
| <b>2,012,263</b> | <b>Closing net assets of the scheme</b>  |       | <b>2,081,943</b> |

## The Royal County of Berkshire Pension Fund net assets statement

| 2017/18<br>£'000 |   | Notes | 2018/19<br>£'000 |
|------------------|---|-------|------------------|
| 2,082,344        | Investment assets   | 14    | 2,185,058        |
| (63,402)         | Investment liabilities  | 14    | (108,271)        |
| 2,018,942        | <b>Total net investments</b>  |       | 2,076,787        |
| 9,048            | Current assets  | 21    | 14,814           |
| 9,048            |   |       | 14,814           |
| (15,727)         | Current liabilities   | 22    | (9,658)          |
| <b>2,012,263</b> | <b>Net assets of the fund available to fund benefits at the end of the reporting period</b> |       | <b>2,081,943</b> |

The fund's financial statements do not take account of liabilities to pay pensions and others benefits after the period end. The actuarial present value of promised retirement benefits is disclosed at Note 20.

## NOTES TO THE PENSION FUND

### Notes to the Royal County of Berkshire Pension Fund Accounts for the year ended 31 March 2019

#### 58 Description of Fund

The Royal County of Berkshire Pension Fund (the 'fund') is part of the Local Government Pension Scheme and is administered by the Royal Borough of Windsor and Maidenhead.

##### a) General

The fund is governed by the Public Service Pensions Act 2013. The fund is administered in accordance with the following secondary legislation:

- The Local Government Pension Scheme Regulations 2013 (as amended)
- The Local Government Pension Scheme (Transitional Provisions, Savings and Amendment) Regulations 2014 (as amended)
- The Local Government Pension Scheme (Management and Investment of Funds) Regulations 2016.

It is a contributory defined benefit pension scheme administered by the Royal Borough of Windsor and Maidenhead to provide pensions and other benefits for pensionable employees of the 6 unitary local authorities in the geographical region of Berkshire, and a range of other scheduled and admitted bodies. Teachers, police officers and firefighters are not included as they come within other national pension schemes.

The fund is overseen by the Pension Fund Panel, which is a committee of the Royal Borough of Windsor and Maidenhead.

##### b) Membership

Membership of the LGPS is voluntary. Employees are automatically enrolled into the fund and are free to choose whether to remain in the fund, opt-out of the fund, or make their own personal arrangements outside the fund.

Organisations participating in the Royal County of Berkshire Pension Fund include:

- Scheduled bodies, which are local authorities and similar bodies whose staff are automatically entitled to be members of the fund.
- Admitted bodies, which are other organisations that participate in the fund under an admission agreement between the fund and the relevant organisation. Admitted bodies include voluntary, charitable and similar bodies or private contractors undertaking a local authority function following outsourcing to the private sector.

Membership details are set out below:

| The Royal County of Berkshire Pension Fund       | 31 March<br>2018 | 31 March<br>2019 |
|--|------------------|------------------|
| Number of employers with active members          | 186              | 204              |
| <b>Number of employees in scheme</b>             |                  |                  |
| Administering authority                          | 1,867            | 1,594            |
| Unitary authorities                              | 12,741           | 13,297           |
| Other employers                                  | 12,990           | 11,008           |
| <b>Total</b>                                     | <b>27,598</b>    | <b>25,899</b>    |
| <b>Number of pensioners</b>                      |                  |                  |
| Administering authority                          | 1,792            | 1,878            |
| Unitary authorities                              | 8,822            | 9,354            |
| Other employers                                  | 6,314            | 6,618            |
| <b>Total</b>                                     | <b>16,928</b>    | <b>17,850</b>    |
| <b>Deferred pensioners</b>                       |                  |                  |
| Administering authority                          | 3,635            | 3,564            |
| Unitary authorities                              | 15,332           | 15,601           |
| Other employers                                  | 6,817            | 7,403            |
| <b>Total</b>                                     | <b>25,784</b>    | <b>26,568</b>    |
| <b>Total number of members in pension scheme</b> | <b>70,310</b>    | <b>70,317</b>    |

##### c) Funding

Benefits are funded by contributions and investment earnings. Contributions are made by active members of the fund in accordance with the LGPS Scheme Regulations 2013 and range from 5.5% to 12.5% of pensionable pay for the financial year ending 31 March 2019. Employers' contributions are set based on triennial actuarial funding valuations. The last such valuation was at 31 March 2016. During 2018/19, employer contribution rates ranged from 10.1% to 31.3% of pensionable pay.

## NOTES TO THE PENSION FUND

### d) Benefits

Prior to 1 April 2014, pension benefits under the LGPS were based on final pensionable pay and length of pensionable service, summarised below.

|                 | Service pre 1 April 2008  | Service post 1 April 2008   |
|-----------------|---|---|
| <b>Pension</b>  | Each year worked is worth 1/80 x final pensionable salary.  | Each year worked is worth 1/60 x final pensionable salary.  |
| <b>Lump Sum</b> | Automatic lump sum of 3 x salary.<br><br>In addition, part of the annual pension can be exchanged for a one-off tax-free cash payment. A lump sum of £12 is paid for each £1 of pension given up. | No automatic lump sum.<br>Part of the annual pension can be exchanged for a one-off tax-free cash payment. A lump sum of £12 is paid for each £1 of pension given up. |

From 1 April 2014, the fund became a career average revalued earnings (CARE) scheme, whereby members accrue benefits based on their pensionable pay in that year at an accrual rate of 1/49th. Accrued pension is updated annually in line with the Consumer Prices Index.

There are a range of other benefits provided under the fund including early retirement, disability pensions and death benefits. For more details, please refer to the Royal County of Berkshire Pension Fund website.

### 59 Basis of preparation

The Statement of Accounts summarises the fund's transactions for the 2018/19 financial year and its position at year-end as at 31 March 2019. The accounts have been prepared in accordance with the Code of Practice on Local Authority Accounting in the United Kingdom 2018/19 ('the code') which is based upon International Financial Reporting Standards (IFRS), as amended for the UK public sector.

Paragraph 3.3.1.2 of the Code requires disclosure of any accounting standards issued but not yet adopted. No such accounting standards have been identified for 2018/19.

The accounts summarise the transactions of the fund and report on the net assets available to pay pension benefits. The accounts do not take account of obligations to pay pensions and benefits which fall due after the end of the financial year.

### 60 Summary of significant accounting policies

#### Fund account - revenue recognition

##### a) Contribution income

Normal contributions, both from the members and from the employer, are accounted for on an accruals basis. Employee's contribution rates are set in accordance with LGPS regulations. Employer's contributions are set at the percentage rate recommended by the fund actuary.

Employer deficit funding contributions are accounted for on the due dates on which they are payable under the rates and adjustments certificate set by the fund actuary.

Additional employers' contributions in respect of ill-health and early retirements are accounted for in the period in which they are due. Any amount due in year but unpaid will be classed as a current financial asset. Amounts not due until future years are classed as long-term financial assets.

##### b) Transfers to and from other schemes

Transfers in and out relate to members who have either joined or left the fund.

Individual transfers in/out are accounted for when received/paid, which is normally when the member liability is accepted or discharged.

Transfers in from members wishing to use the proceeds of their additional voluntary contributions (see note 60m) to purchase fund benefits are accounted for on a receipts basis and are included in transfers In (see Note 65).

Bulk (group) transfers are accounted for on an accruals basis in accordance with the terms of the transfer agreement.

##### c) Investment income

###### i) Interest income

Interest income is recognised in the fund account as it accrues, using the effective interest rate of the financial instrument as at the date of acquisition.

## NOTES TO THE PENSION FUND

### ii) Dividend income

Dividend income is recognised on the date the shares are quoted ex-dividend. Any amount not received by the end of the reporting period is disclosed in the net assets statement as a current financial asset.

### iii) Distributions from pooled funds

Distributions from pooled funds are recognised at the date of issue. Any amount not received by the end of the reporting period is disclosed in the net assets statement as a current financial asset.

### iv) Movement in the net market value of investments

Changes in the net market value of investments are recognised as income and comprise all realised and unrealised profits/losses during the year.

## Fund Account - expense items

### d) Benefits payable

Pensions and lump-sum benefits payable include all amounts known to be payable during the financial year. Any amounts due but unpaid are disclosed in the net assets statement as current liabilities.

### e) Taxation

The fund is a registered public service scheme under section 1(1) of Schedule 36 of the Finance Act 2004 and as such is exempt from UK income tax on interest received and from capital gains tax on the proceeds of investments sold. Income from overseas investments suffers withholding tax in the country of origin, unless exemption is permitted. Irrecoverable tax is accounted for as a fund expense as it arises.

### f) Management expenses

The fund discloses its pension fund management expenses in accordance with the CIPFA guidance *Accounting for Local Government Pension Scheme Management Costs (2016)*. All items of expenditure are charged to the fund on an accruals basis as follows:

#### Administrative expenses

All staff costs of the pensions administration team are charged direct to the fund. Associated management, accommodation and other overheads are apportioned to this activity and charged as expenses to the fund.

#### Oversight and governance costs

All staff costs associated with governance and oversight are charged direct to the fund. Associated management, accommodation and other overheads are apportioned to this activity and charged as expenses to the fund.

#### Investment management expenses

Fees of the external investment manager and custodian are agreed in the respective mandates governing their appointments. Most are based on the market value of the investments under their management and therefore increase or reduce as the value of these investments change, but there are a number of fixed price contracts with annual inflation related increases.

## Net Assets Statement

### g) Financial assets

Financial assets are included in the net assets statement on a fair value basis as at the reporting date. A financial asset is recognised in the net assets statement on the date the fund becomes party to the contractual acquisition of the asset. From this date, any gains or losses arising from changes in the fair value of the asset are recognised in the fund account.

The values of investments as shown in the net assets statement have been determined at fair value in accordance with the requirements of the Code and IFRS13 (see note 16). For the purposes of disclosing levels of fair value hierarchy, the fund has adopted the classification guidelines recommended in Practical Guidance on Investment Disclosures (PRAG/Investment Association, 2016).

## NOTES TO THE PENSION FUND

### **h) Foreign currency transactions**

Dividends, interest and purchases and sales of investments in foreign currencies have been accounted for at the spot market rates at the date of transaction. End-of-year spot market exchange rates are used to value cash balances held in foreign currency bank accounts, market values of overseas investments and purchases and sales outstanding at the end of the reporting period.

### **i) Derivatives**

The fund uses derivative financial instruments to manage its exposure to specific risks arising from its investment activities. The fund does not hold derivatives for speculative purposes.

### **j) Cash and cash equivalents**

Cash comprises cash in hand and demand deposits and includes amounts held by the fund's external managers.

Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and that are subject to minimal risk of changes in value.

### **k) Financial liabilities**

The fund recognises financial liabilities at fair value as at the reporting date. A financial liability is recognised in the net assets statement on the date the fund becomes party to the liability. From this date any gains or losses arising from changes in the fair value of the liability are recognised by the fund.

### **l) Actuarial present value of promised retirement benefits**

The actuarial present value of promised retirement benefits is assessed on a triennial basis by the fund actuary in accordance with the requirements of International Accounting Standards (IAS19) and relevant actuarial standards.

As permitted under the code, the fund has opted to disclose the actuarial present value of promised retirement benefits by way of a note to the net assets statement (Note 77).

### **m) Additional voluntary contributions**

The Royal County of Berkshire Pension Fund provides an additional voluntary contributions (AVC) scheme for its members, the assets of which are invested separately from those of the pension fund.

AVCs are not included in the accounts in accordance with section 4(1)(b) of the LGPS (Management and Investment of Funds) Regulations 2016 but are disclosed as a note only (Note 80).

### **n) Contingent assets and contingent liabilities**

A contingent asset arises where an event has taken place giving rise to a possible asset whose existence will only be confirmed or otherwise by the occurrence of future events.

A contingent liability arises where an event has taken place prior to the year-end giving rise to a possible financial obligation whose existence will only be confirmed or otherwise by the occurrence of future events. Contingent liabilities can also arise in circumstances where a provision would be made, except that it is not possible at the balance sheet date to measure the value of the financial obligation reliably.

Contingent assets and liabilities are not recognised in the net assets statement but are disclosed by way of narrative in the notes.

## **61 Critical judgements in applying accounting policies**

### **Pension fund liability**

The net pension fund liability is recalculated every three years by the appointed actuary, with annual updates in the intervening years. The methodology used is in line with accepted guidelines.

This estimate is subject to significant variances based on changes to the underlying assumptions which are agreed with the actuary and have been summarised in Note 77.

These actuarial revaluations are used to set future contribution rates and underpin the fund's most significant investment management policies, for example in terms of the balance struck between longer term investment growth and short-term yield/return.



## NOTES TO THE PENSION FUND

### 62 Assumptions made about the future and other major sources of estimation uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities at the balance sheet date and the amounts reported for the revenues and expenses during the year. Estimates and assumptions are made taking into account historical experience, current trends and other relevant factors. However, the nature of estimation means that the actual outcomes could differ from the assumptions and estimates.

The items in the financial statements and notes at 31 March 2019 for which there is a significant risk of material adjustment in the forthcoming financial year are as follows:

| Item   | Uncertainties  | Effect if actual results differ from assumptions  |
|--|--|---|
| <b>Actuarial present value of promised retirement benefits</b> | Estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on pension fund assets. A firm of consulting actuaries is engaged to provide the fund with expert advice about the assumptions to be applied. | The effects on the net pension liability of changes in individual assumptions can be measured. For instance, a 0.1% increase in the discount rate assumption would result in a decrease in the pension liability of approximately £84.2 million. A 0.1% increase in the long term salary increases assumption would increase the value of liabilities by approximately £7.3 million, and a one-year increase in assumed life expectancy would increase the liability by approximately £157.5 million. |
| <b>Longevity Insurance Policy</b>                              | The longevity insurance policy is valued by a firm of consulting actuaries. This valuation is the difference between the discounted cash flows relating to the amounts expected to be reimbursed to the fund and the inflation linked premiums expected to be paid by the fund.  | Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates.  |
| <b>Private equity investments</b>                              | Private equity investments are valued at fair value in accordance with the International Private Equity and Venture Capital Board guidelines. These investments are not publicly listed and as such there is a degree of estimation involved in the valuation.   | The total private equity investments in the financial statements are £697 million. There is a risk that this investment may be under- or overstated in the accounts.  |
| <b>Bonds</b>   | The convertible bond held by the fund has been valued by discounting the future coupon due to be paid to the Fund. An assumption has been made that the coupon will not be paid from 2020 onwards. On default then bond converts to equity. An assumption has been made that the value of equity is zero.  | Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates.  |

### 63 Events after the balance sheet date

#### Impact of the McCloud judgement

The McCloud court case relates to possible age discrimination within the New Judicial Pension Scheme. At this point in time, it is unclear as to how this judgement, or any future judgement, may affect LGPS members' past or future service benefits, and the actuary is awaiting guidance from the governing bodies of the LGPS. The actuary has therefore estimated the impact using analysis from the Government Actuary's Department as a starting point. The estimated impact would be an increase of 0.8% of liabilities on total liabilities at 31 March 2019 (which equates to £35,410,000). The IAS 26 report on pages 61 to 73 of the annual report, shows the total liabilities of the Fund as £4,412,936,000 and the net liability as £2,330,992,000 before making any allowance for the impact of the McCloud court case. Including the estimated impact of the McCloud judgement, as calculated by the actuary, increases the total Fund liabilities to £4,448,346,000 and increases the net liability to £2,366,402,000.

## NOTES TO THE PENSION FUND

### 64 Contributions receivable

#### By category

| 2017/18        |                                       | 2018/19        |
|----------------|---------------------------------------|----------------|
| £'000          |                                       | £'000          |
| 26,650         | Employees' contributions              | 27,654         |
|                | <b>Employers' contributions</b>       |                |
| 61,089         | Normal contributions                  | 64,323         |
| 18,602         | Deficit recovery contributions        | 22,604         |
| 2,250          | Augmentation contributions            | 2,409          |
| <b>81,941</b>  | <b>Total employer's contributions</b> | <b>89,336</b>  |
| <b>108,591</b> |                                       | <b>116,990</b> |

#### By type of employer

| 2017/18        |                           | 2018/19        |
|----------------|---------------------------|----------------|
| £'000          |                           | £'000          |
| 9,521          | Administering authority   | 10,680         |
| 89,160         | Scheduled bodies          | 94,499         |
| 4,657          | Admitted bodies           | 5,761          |
| 5,253          | Transferee admission body | 6,049          |
| <b>108,591</b> |                           | <b>116,989</b> |

### 65 Transfers in from other pension funds

| 2017/18       |   | 2018/19      |
|---------------|---|--------------|
| £'000         |   | £'000        |
| 13,356        | Individual transfers from other pension funds | 8,055        |
| 47            | AVC to purchase scheme benefits               | 75           |
| <b>13,403</b> |   | <b>8,130</b> |

### 66 Benefits payable

#### By category

| 2017/18        |  | 2018/19        |
|----------------|--|----------------|
| £'000          |  | £'000          |
| 80,065         | Pensions                                     | 85,105         |
| 17,520         | Commutation and lump sum retirement benefits | 15,674         |
| 2,908          | Lump sum death benefits                      | 2,056          |
| <b>100,493</b> |  | <b>102,835</b> |

#### By type of employer

| 2017/18        |                           | 2018/19        |
|----------------|---------------------------|----------------|
| £'000          |                           | £'000          |
| 11,652         | Administering authority   | 11,122         |
| 79,613         | Scheduled bodies          | 82,004         |
| 6,554          | Admitted bodies           | 6,987          |
| 2,674          | Transferee admission body | 2,722          |
| <b>100,493</b> |                           | <b>102,835</b> |

## NOTES TO THE PENSION FUND

### 67 Payments to and on account of leavers

| 2017/18       |   | 2018/19       |
|---------------|---|---------------|
| £'000         |   | £'000         |
| 478           | Refunds to members leaving service          | 485           |
| 9,706         | Individual transfers to other pension funds | 10,041        |
| <b>10,184</b> |   | <b>10,526</b> |

### 68 Management expenses

| 2017/18      |                                | 2018/19       |
|--------------|--------------------------------|---------------|
| £'000        |                                | £'000         |
| 1,342        | Administrative costs           | 1,349         |
| 7,816        | Investment management expenses | 9,698         |
| 46           | Oversight and governance costs | 46            |
| <b>9,204</b> |                                | <b>11,093</b> |

#### a) Investment management expenses

| 2017/18      |                 | 2018/19      |
|--------------|-----------------|--------------|
| £'000        |                 | £'000        |
| 7,583        | Management Fees | 9,414        |
| 233          | Custody Fees    | 284          |
| <b>7,816</b> |                 | <b>9,698</b> |

### 69 Investment income

| 2017/18       |  | 2018/19       |
|---------------|--|---------------|
| £'000         |  | £'000         |
| 19,090        | Income from equities                                   | 14,080        |
| 2,348         | Income from bonds                                      | 2,874         |
| 7,671         | Private equity income                                  | 15,151        |
| 9,199         | Pooled property investments                            | 9,153         |
| 1,616         | Pooled investments - unit trusts & other managed funds | 733           |
| 846           | Interest on cash deposits                              | 1,775         |
| <b>40,770</b> | <b>Total before taxes</b>                              | <b>43,766</b> |

### 70 Other fund account disclosures

#### a) Taxes on income

| 2017/18      |   | 2018/19      |
|--------------|---|--------------|
| £'000        |   | £'000        |
| 1,064        | Withholding tax - equities                    | 583          |
| 1,342        | Withholding tax - pooled property investments | 175          |
| 630          | Withholding tax - pooled investments          | 3,976        |
| <b>3,036</b> |   | <b>4,734</b> |

#### b) External audit costs

| 2017/18   |                                      | 2018/19   |
|-----------|--------------------------------------|-----------|
| £'000     |                                      | £'000     |
| 30        | Payable in respect of external audit | 21        |
| <b>30</b> |                                      | <b>21</b> |

## NOTES TO THE PENSION FUND

### 71 Investments

| Market value<br>31 March 2018 |                                     | Market value<br>31 March 2019 |  |
|-------------------------------|-------------------------------------|-------------------------------|--|
| £'000                         |                                     | £'000                         |  |
|                               | <b>Investment assets</b>            |                               |  |
| 100,456                       | Bonds                               | 2,226                         |  |
| 458,806                       | Equities                            | 23,588                        |  |
| 332,724                       | Pooled investments                  | 997,973                       |  |
| 295,208                       | Pooled liquidity funds              | 137,972                       |  |
| 271,613                       | Pooled property investments         | 294,011                       |  |
| 583,269                       | Private equity                      | 696,663                       |  |
|                               | Derivative contracts:               |                               |  |
| 3,929                         | - Forward currency contracts        | 413                           |  |
| 32,836                        | Cash deposits                       | 29,819                        |  |
| 3,503                         | Investment income due               | 2,393                         |  |
| -                             | Amounts receivable for sales        | -                             |  |
| <b>2,082,344</b>              | <b>Total investment assets</b>      | <b>2,185,058</b>              |  |
|                               | <b>Investment liabilities</b>       |                               |  |
|                               | Derivative contracts:               |                               |  |
| (289)                         | - Forward currency contracts        | (4,471)                       |  |
| (63,113)                      | - Longevity Insurance Policy        | (103,800)                     |  |
| <b>(63,402)</b>               | <b>Total investment liabilities</b> | <b>(108,271)</b>              |  |
| <b>2,018,942</b>              | <b>Net investment assets</b>        | <b>2,076,787</b>              |  |

## NOTES TO THE PENSION FUND

### a) Reconciliation of movements in investments and derivatives

|  | Market value<br>1 April 2018 | Purchases during the<br>year and derivative<br>payments | Sales during the<br>year & derivative<br>receipts | Change in<br>market<br>value during<br>the year | Market value<br>31 March 2019 |
|--|------------------------------|---|---|---|-------------------------------|
|  | £'000                        | £'000   | £'000   | £'000   | £'000                         |
| Bonds  | 100,456                      | 363   | (65,709)  | (32,884)  | 2,226                         |
| Equities                                     | 458,806                      | 75,282  | (500,474)   | (10,026)  | 23,588                        |
| Pooled investments                           | 332,724                      | 646,906   | (24,147)  | 42,490  | 997,973                       |
| Pooled liquidity funds                       | 295,208                      | 323,728   | (482,068)   | 1,104   | 137,972                       |
| Pooled property investments                  | 271,613                      | 27,442  | (20,338)  | 15,294  | 294,011                       |
| Private equity                               | 583,269                      | 138,288   | (125,532)   | 100,638   | 696,663                       |
|  | 2,042,076                    | 1,212,009   | (1,218,268)                                       | 116,616   | 2,152,433                     |
| Derivative contracts:                        |                              |   |   |   |                               |
| - Forward currency contracts                 | 3,640                        | 82,870  | (49,600)  | (40,968)  | (4,058)                       |
| - Longevity insurance policy                 | (63,113)                     | 6,760   | -   | (47,447)  | (103,800)                     |
|  | 1,982,603                    | 1,301,639   | (1,267,868)                                       | 28,201  | 2,044,575                     |
| Other investment balances:                   |                              |   |   |   |                               |
| - Cash deposits                              | 32,836                       |   |   | 1,781   | 29,819                        |
| - Amount receivable for sales of investments | -                            |   |   |   | -                             |
| - Investment income due                      | 3,503                        |   |   |   | 2,393                         |
| <b>Net investment assets</b>                 | <b>2,018,942</b>             |   |   | <b>29,982</b>                                   | <b>2,076,787</b>              |

|  | Market value<br>1 April 2017 | Purchases during the<br>year and derivative<br>payments | Sales during the<br>year & derivative<br>receipts | Change in<br>market<br>value during<br>the year | Market value<br>31 March 2018 |
|--|------------------------------|---|---|---|-------------------------------|
|  | £'000                        | £'000   | £'000   | £'000   | £'000                         |
| Bonds  | 84,320                       | 20,347  | -   | (4,211)   | 100,456                       |
| Equities                                     | 471,187                      | 77,408  | (77,447)  | (12,342)  | 458,806                       |
| Pooled investments                           | 387,279                      | 763   | (44,218)  | (11,100)  | 332,724                       |
| Pooled liquidity funds                       | 81,518                       | 320,537   | (105,647)   | (1,200)   | 295,208                       |
| Pooled property investments                  | 259,548                      | 25,283  | (45,730)  | 32,512  | 271,613                       |
| Private equity                               | 580,664                      | 128,326   | (128,686)   | 2,965   | 583,269                       |
|  | 1,864,516                    | 572,664   | (401,728)   | 6,624   | 2,042,076                     |
| Derivative contracts:                        |                              |   |   |   |                               |
| - Forward currency contracts                 | 20,606                       | 28,105  | (97,689)  | 52,618  | 3,640                         |
| - Longevity insurance policy                 | (64,200)                     | 6,894   | -   | (5,807)   | (63,113)                      |
|  | 1,820,922                    | 607,663   | (499,417)   | 53,435  | 1,982,603                     |
| Other investment balances:                   |                              |   |   |   |                               |
| - Cash deposits                              | 31,119                       |   |   | (5,014)   | 32,836                        |
| - Amount receivable for sales of investments | 61,141                       |   |   |   | -                             |
| - Investment income due                      | 3,120                        |   |   |   | 3,503                         |
| <b>Net investment assets</b>                 | <b>1,916,302</b>             |   |   | <b>48,421</b>                                   | <b>2,018,942</b>              |

Purchases and sales of derivatives are recognised in note 71a above as follows:

Forward currency contracts - forward foreign exchange contracts settled during the period are reported on a gross basis as gross receipts and payments.

Longevity insurance policy - the payments or receipts under the contract are reported in the above reconciliation table.

## NOTES TO THE PENSION FUND

### b) Analysis of investments

| 31 March 2018<br>£'000 |  | 31 March 2019<br>£'000 |
|------------------------|--|------------------------|
|                        | <b>Investment assets</b>                         |                        |
|                        | <b>Bonds</b>                                     |                        |
|                        | <b>Overseas</b>                                  |                        |
| 100,456                | Corporate quoted                                 | 2,226                  |
| <b>100,456</b>         |  | <b>2,226</b>           |
|                        | <b>Equities</b>                                  |                        |
|                        | <b>UK</b>  |                        |
| 95,766                 | Quoted   | 23,588                 |
|                        | <b>Overseas</b>                                  |                        |
| 363,040                | Quoted   | -                      |
| <b>458,806</b>         |  | <b>23,588</b>          |
|                        | <b>Pooled investments - additional analysis</b>  |                        |
|                        | <b>UK</b>  |                        |
| 221,673                | Unit Trusts                                      | 935,447                |
|                        | <b>Overseas</b>                                  |                        |
| 111,051                | Unit Trusts                                      | 62,526                 |
| <b>332,724</b>         |  | <b>997,973</b>         |
|                        | <b>Other investment assets</b>                   |                        |
| 295,208                | Pooled liquidity funds                           | 137,972                |
| 271,613                | Pooled property investments                      | 294,011                |
| 583,269                | Private Equity                                   | 696,663                |
| 3,929                  | Derivative contracts - Forward Currency Contra   | 413                    |
| 32,836                 | Cash deposits                                    | 29,819                 |
| 3,503                  | Investment income due                            | 2,393                  |
| <b>1,190,358</b>       |  | <b>1,161,271</b>       |
| <b>2,082,344</b>       | <b>Total investment assets</b>                   | <b>2,185,058</b>       |
|                        | <b>Investment liabilities</b>                    |                        |
| (289)                  | Derivative contracts - Forward Currency Contra   | (4,471)                |
| (63,113)               | Derivative contracts - Longevity insurance polic | (103,800)              |
| <b>(63,402)</b>        | <b>Total investment liabilities</b>              | <b>(108,271)</b>       |
| <b>2,018,942</b>       | <b>Net investment assets</b>                     | <b>2,076,787</b>       |

### c) Investments analysed by fund manager

| Market value 31<br>March 2018 |      | Market value 31<br>March 2019 |       |
|-------------------------------|------|-------------------------------|-------|
| £'000                         | %    | £'000                         | %     |
| -                             | -    | 2,076,787                     | 100.0 |
| 1,342,739                     | 66.5 | -                             | -     |
|                               |      | -                             | -     |
| 221,659                       | 11.0 | -                             | -     |
| 242,880                       | 12.0 | -                             | -     |
| 207,192                       | 10.3 | -                             | -     |
| 4,472                         | 0.2  | -                             | -     |
| <b>2,018,942</b>              |      | <b>2,076,787</b>              |       |

In June 2018 the fund transferred the management of all investment assets to Local Pensions Partnership (LPP) Investments as part of the government's LGPS pooling initiative.

All the above organisations are registered in the United Kingdom.

## NOTES TO THE PENSION FUND

The following investments represent more than 5% of the net assets of the fund

| Investment                | Market value<br>31 March<br>2018<br>£'000 | % of total fund | Market<br>value 31<br>March 2019<br>£'000 | % of total fund |
|---------------------------|---|-----------------|---|-----------------|
| Aviva Global Real Estate  | 153,161                                   | 7.6             | 167,515                                   | 8.0             |
| LPPI Global Equities Fund | -   | -               | 624,010                                   | 30.0            |

### 72 a) Analysis of derivatives

#### Objectives and policies for holding derivatives

Most of the holding in derivatives is to hedge liabilities or hedge exposures to reduce risk in the fund. Derivatives may be used to gain exposure to an asset more efficiently than holding the underlying asset. The use of derivatives is managed in line with the investment management agreement agreed between the fund and the various investment managers.

#### - Forward foreign currency

To maintain appropriate diversification and to take advantage of overseas investment returns, a significant proportion of the fund's portfolio is in overseas assets. To reduce the volatility associated with fluctuating currency rates, the fund has a passive currency programme in place with an external manager.

#### - Longevity Insurance Policy

In December 2009 the fund entered into an insurance contract with ReAssure Ltd to cover a closed group of pensioner members. The fund pays ReAssure a pre-determined fixed annual premium and ReAssure reimburses the fund for pensions paid to the insured members. The contract is valued by an external firm of actuaries by considering what adjustment to the discount rate assumption (based on the Merrill Lynch LIBOR swap curve) would be required if the contract had a zero value at the date of inception. A similar adjustment is then made to the discount rate assumption at the accounting date to calculate the updated value of the contract.

#### Open forward currency contracts

| Settlement  | Currency<br>bought | Local<br>value<br>'000 | Currency<br>sold | Local<br>value<br>'000 | Asset<br>value<br>£000 | Liability<br>value<br>£000 |
|---|--------------------|------------------------|------------------|------------------------|------------------------|----------------------------|
| One to six months                                       | JPY                | 3,315,270              | GBP              | (22,792)               | 247                    |                            |
| One to six months                                       | CHF                | 9,707                  | GBP              | (7,379)                | 128                    |                            |
| One to six months                                       | BRL                | 4,912                  | USD              | (1,231)                | 19                     |                            |
| One to six months                                       | INR                | 210,456                | USD              | (2,986)                | 13                     |                            |
| One to six months                                       | SGD                | 4,295                  | USD              | (3,170)                | 4                      |                            |
| One to six months                                       | SGD                | 1,732                  | USD              | (1,279)                | 1                      |                            |
| One to six months                                       | CLP                | 854,185                | USD              | (1,254)                | 1                      |                            |
| One to six months                                       | KRW                | 1,506,376              | USD              | (1,328)                |                        | (0)                        |
| One to six months                                       | INR                | 103,530                | USD              | (1,479)                |                        | (1)                        |
| One to six months                                       | MXN                | 22,268                 | USD              | (1,136)                |                        | (2)                        |
| One to six months                                       | MXN                | 64,035                 | USD              | (3,267)                |                        | (6)                        |
| One to six months                                       | KRW                | 3,521,028              | USD              | (3,125)                |                        | (17)                       |
| One to six months                                       | TRY                | 7,841                  | USD              | (1,331)                |                        | (28)                       |
| One to six months                                       | CLP                | 2,100,764              | USD              | (3,144)                |                        | (43)                       |
| One to six months                                       | BRL                | 12,080                 | USD              | (3,148)                |                        | (47)                       |
| One to six months                                       | GBP                | 12,845                 | AUD              | (23,820)               |                        | (108)                      |
| One to six months                                       | TRY                | 16,676                 | USD              | (2,898)                |                        | (110)                      |
| One to six months                                       | GBP                | 12,629                 | CAD              | (22,228)               |                        | (114)                      |
| One to six months                                       | GBP                | 12,341                 | NOK              | (139,950)              |                        | (120)                      |
| One to six months                                       | GBP                | 86,160                 | EUR              | (100,042)              |                        | (284)                      |
| One to six months                                       | GBP                | 643,950                | USD              | (847,108)              |                        | (3,591)                    |
| <b>Open forward currency contracts at 31 March 2019</b> |                    |                        |                  |                        | <b>413</b>             | <b>(4,471)</b>             |
| <b>Net forward currency contracts at 31 March 2019</b>  |                    |                        |                  |                        |                        | <b>(4,058)</b>             |
| <b>Prior year comparative</b>                           |                    |                        |                  |                        |                        |                            |
| <b>Open forward currency contracts at 31 March 2018</b> |                    |                        |                  |                        | <b>3,929</b>           | <b>(289)</b>               |
| <b>Net forward currency contracts at 31 March 2018</b>  |                    |                        |                  |                        |                        | <b>3,640</b>               |

## NOTES TO THE PENSION FUND

### 73 Fair value - Basis of valuation

The basis of the valuation of each class of investment asset is set below. There has been no change in the valuation techniques during the year. All assets have been valued using fair value techniques which represent the highest and best price available at the reporting date.

| Description of asset                             | Valuation hierarchy | Basis of valuation   | Observable and unobservable inputs   | Key sensitivities affecting the valuations provided   |
|--|---------------------|--|--|---|
| <b>Market quoted investments</b>                 | Level 1             | Published bid market price ruling on the final day of the accounting period  | Not required   | Not required  |
| <b>Quoted bonds</b>                              | Level 1             | Fixed interest securities are valued at a market value based on current yields   | Not required   | Not required  |
| <b>Exchange traded pooled investments</b>        | Level 1             | Closing bid values on published exchanges  | Not required   | Not required  |
| <b>Forward foreign exchange derivatives</b>      | Level 2             | Market forward exchange rates at the year-end  | Exchange rate risk   | Not required  |
| <b>Pooled investments - overseas unit trusts</b> | Level 2             | Closing bid price where bid and offer prices are published<br>Closing single price where single price published                        | NAV-based pricing set on a forward pricing basis   | Not required  |
| <b>Unquoted equity</b>                           | Level 3             | Comparable valuation of similar companies in accordance with <i>International Private Equity and venture Capital Guidelines (2012)</i> | EBITDA multiple<br>Revenue multiple<br>Discount for lack of marketability<br>Control premium | Valuations could be affected by material events occurring between the date of the financial statements provided and the pension fund's own reporting date, by changes to expected cash flows, and by any differences between audited and unaudited accounts |

#### Sensitivity of assets valued at level 3

Having analysed historical data and current market trends the fund has determined that the valuation methods described above are likely to be accurate to within the following ranges, and has set out below the consequent potential impact on the closing value of investments held at 31 March 2019.

|                | Assessed valuation range (+/-) | Value at 31 March 2019 | Value on increase | Value on decrease |
|----------------|--------------------------------|------------------------|-------------------|-------------------|
|                |                                | £'000                  | £'000             | £'000             |
| Private equity | 4%                             | 696,663                | 724,529           | 668,796           |
| <b>Total</b>   |                                | <b>696,663</b>         | <b>724,529</b>    | <b>668,796</b>    |

#### a) Fair value hierarchy

Asset and liability valuations have been classified into three levels, according to the quality and reliability of information used to determine fair values. Transfers between levels are recognised in the year in which they occur.

##### Level 1

Assets and liabilities at level 1 are those where the fair values are derived from unadjusted quoted prices in active markets for identical assets or liabilities. Products classified as Level 1 comprise quoted equities, quoted fixed securities and quoted index linked securities.

##### Level 2

Assets and liabilities at level 2 are those where quoted market prices are not available; for example, where an instrument is traded in a market that is not considered to be active, or where valuation techniques are used to determine fair value.



## NOTES TO THE PENSION FUND

### Level 3

Assets and liabilities at level 3 are those where at least one input that could have a significant effect on the instrument's valuation is not based on observable market data.

The following table provides an analysis of the financial assets and liabilities of the pension fund grouped into levels 1 to 3, based on the level at which the fair value is observable.

|  | Quoted<br>market price | Using<br>observable<br>inputs | With significant<br>unobservable<br>inputs | Total            |
|--|------------------------|-------------------------------|--|------------------|
| Values at 31 March 2019  | Level 1<br>£'000       | Level 2<br>£'000              | Level 3<br>£'000                           | £'000            |
| Financial assets at fair value<br>through profit and loss      | 914,863                | 245,083                       | 992,899                                    | 2,152,846        |
| Financial liabilities at fair value<br>through profit and loss | (4,471)                |                               | (103,800)                                  | (108,271)        |
| <b>Net investment assets</b>                                   | <b>910,392</b>         | <b>245,083</b>                | <b>889,099</b>                             | <b>2,044,575</b> |

|  | Quoted<br>market price | Using<br>observable<br>inputs | With significant<br>unobservable<br>inputs | Total            |
|--|------------------------|-------------------------------|--|------------------|
| Values at 31 March 2018  | Level 1<br>£'000       | Level 2<br>£'000              | Level 3<br>£'000                           | £'000            |
| Financial assets at fair value<br>through profit and loss      | 779,173                | 377,010                       | 889,812                                    | 2,045,995        |
| Financial liabilities at fair value<br>through profit and loss | (279)                  |                               | (63,113)                                   | (63,392)         |
| <b>Net investment assets</b>                                   | <b>778,894</b>         | <b>377,010</b>                | <b>826,699</b>                             | <b>1,982,603</b> |

### b) Reconciliation of fair value measurements within level 3

|                 | Market value<br>31 March 2018 | Purchases during<br>the year | Sales during<br>the year | Unrealised gains/<br>(losses) | Realised gains/<br>(losses) | Market value<br>31 March 2019 |
|-----------------|-------------------------------|------------------------------|--------------------------|-------------------------------|-----------------------------|-------------------------------|
|                 | £'000                         | £'000                        | £'000                    | £'000                         | £'000                       | £'000                         |
| Unquoted bond   | 34,930                        |                              |                          |                               | (32,705)                    | 2,226                         |
| Private equity  | 583,269                       | 138,288                      | (125,532)                | 65,188                        | 35,450                      | 696,663                       |
| Pooled property | 271,613                       | 27,442                       | (20,338)                 | 16,282                        | (988)                       | 294,011                       |
|                 | <b>889,812</b>                | <b>165,730</b>               | <b>(145,870)</b>         | <b>81,470</b>                 | <b>1,757</b>                | <b>992,899</b>                |

## NOTES TO THE PENSION FUND

### 74 Financial instruments

#### a) Classification of financial instruments

The following table analyses the carrying amounts of financial assets and liabilities by category and net assets statement heading.

| Fair value<br>through profit<br>and loss | Assets at<br>amortised<br>cost | Financial<br>liabilities at<br>amortised<br>cost | Fair value<br>through<br>profit and<br>loss | Assets at<br>amortised<br>cost | Financial<br>liabilities at<br>amortised<br>cost |
|--|--------------------------------|--|---|--------------------------------|--|
| 31 March 2018                            |                                |  | 31 March 2019                               |                                |  |
| £'000                                    | £'000                          | £'000  | £'000                                       | £'000                          | £'000  |
| <b>Financial assets</b>                  |                                |  |   |                                |  |
| 100,456                                  |                                |  | 2,226                                       |                                |  |
| 458,806                                  |                                |  | 23,588                                      |                                |  |
| 332,724                                  |                                |  | 997,973                                     |                                |  |
| 295,208                                  |                                |  | 137,972                                     |                                |  |
| 271,613                                  |                                |  | 294,011                                     |                                |  |
| 583,269                                  |                                |  | 696,663                                     |                                |  |
| 3,929                                    |                                |  | 413   |                                |  |
| 32,836                                   | 3,295                          |  | 29,819                                      | 9,279                          |  |
|  | 3,503                          |  |   | 2,393                          |  |
|  | 5,753                          |  |   | 5,535                          |  |
| <b>2,078,842</b>                         | <b>12,551</b>                  | <b>-</b>   | <b>2,182,665</b>                            | <b>17,207</b>                  | <b>-</b>   |
| <b>Financial liabilities</b>             |                                |  |   |                                |  |
| (63,402)                                 |                                |  | (108,271)                                   |                                |  |
|  |                                | (15,727)   |   |                                | (9,658)  |
| <b>(63,402)</b>                          | <b>-</b>                       | <b>(15,727)</b>                                  | <b>(108,271)</b>                            | <b>-</b>                       | <b>(9,658)</b>                                   |
| <b>2,015,439</b>                         | <b>12,551</b>                  | <b>(15,727)</b>                                  | <b>2,074,394</b>                            | <b>17,207</b>                  | <b>(9,658)</b>                                   |

The above table has been prepared in line with the changes to the CIPFA Code resulting from the adoption of IFRS 9, and the comparative figures have been reclassified accordingly.

#### b) Net gains and losses on financial instruments

| 31 March 2018 |                                    | 31 March 2019 |
|---------------|------------------------------------|---------------|
| £'000         |                                    | £'000         |
| 53,435        | Fair value through profit and loss | 28,201        |
| (5,014)       | Assets at amortised cost           | 1,781         |
| <b>48,421</b> | <b>Total</b>                       | <b>29,982</b> |

The authority has not entered into any financial guarantees that are required to be accounted for as financial instruments.

### 75 Nature and extent of risks arising from financial instruments

#### Risk and risk management

The fund's primary long-term risk is that its assets will fall short of its liabilities (i.e. promised benefits payable to members). Therefore the aim of investment risk management is to minimise the risk of an overall reduction in the value of the fund and to maximise the opportunity for gains across the whole fund portfolio. The fund achieves this through asset diversification to reduce exposure to market risk (price risk, currency risk, and interest rate risk) and credit risk to an acceptable level. In addition, the fund manages its liquidity risk to ensure there is sufficient liquidity to meet the fund's forecast cash flows. The fund manages these investment risks as part of its overall pension fund risk management programme.

Responsibility for the fund's risk management strategy rests with the pension fund panel. Risk management policies are established to identify and analyse the risks faced by the pension fund's operations. Policies are reviewed regularly to reflect changes in activity and in market conditions.

## NOTES TO THE PENSION FUND

### a) Market risk

Market risk is the risk of loss from fluctuations in equity and commodity prices, interest and foreign exchange rates and credit spreads. The fund is exposed to market risk from its investment activities, particularly through its equity holdings. The level of risk exposure depends on market conditions, expectations of future price and yield movements and the asset mix.

The objective of the fund's risk management strategy is to identify, manage and control market risk exposure within acceptable parameters, whilst optimising investment return.

In general, excessive volatility in market risk is managed through the diversification of the portfolio in terms of geographical and industry sectors and individual securities. To mitigate market risk, the pension fund and its investment advisors undertake appropriate monitoring of market conditions and benchmark analysis.

The fund manages these risks in two ways:

- the exposure of the fund to market risk is monitored through a factor risk analysis, to ensure that risk remains within tolerable levels
- specific risk exposure is limited by applying risk-weighted maximum exposures to individual investments.

Equity futures contracts and exchange traded option contracts on individual securities may also be used to manage market risk on equity investments. It is possible for over-the-counter equity derivative contracts to be used in exceptional circumstances to manage specific aspects of market risk.

### Other price risk

Other price risk represents the risk that the value of a financial instrument will fluctuate as a result of changes in market prices (other than those arising from interest rate risk or foreign exchange risk), whether those changes are caused by factors specific to the individual instrument or its issuer or factors affecting all such instruments in the market.

The fund is exposed to share and derivative price risk. This arises from investments held by the fund for which the future price is uncertain. All securities investments present a risk of loss of capital. Except for shares sold short, the maximum risk resulting from financial instruments is determined by the fair value of the financial instruments.

The fund mitigates this price risk through diversification and the selection of securities and other financial instruments is monitored to ensure it is within limits specified in the fund investment strategy.

### Other price risk - sensitivity analysis

Following analysis of historical data and expected investment return during the financial year the council has determined that the following movements in market price risk are reasonably possible for the 2019/20 reporting period:

| Asset type                                   | Potential market movements (+/-) |
|--|----------------------------------|
| Bonds  | 7.4%                             |
| Equities - listed                            | 17.2%                            |
| Equities - unlisted                          | 24.9%                            |
| Private Equity                               | 24.9%                            |
| Private Equity - Credit                      | 7.4%                             |
| Private Equity - Infrastructure              | 17.6%                            |
| Pooled investments - Equity                  | 17.2%                            |
| Pooled investments - Bonds                   | 6.3%                             |
| Pooled investments - Credit                  | 7.4%                             |
| Pooled investments - Diversifying strategies | 8.7%                             |
| Pooled Property Funds                        | 18.8%                            |

The potential price changes disclosed above are broadly consistent with a one-standard deviation movement in the value of the assets. This analysis assumes that all other variables, in particular foreign currency exchange rates and interest rates, remain the same.

## NOTES TO THE PENSION FUND

Had the market price of the fund investments increased/decreased in line with the above, the change in the net assets available to pay benefits in the market price would have been as follows (with prior year comparator):

| Asset type                           | Value as at<br>31 March<br>2019 | Potential market<br>movement | Value on<br>increase | Value on<br>decrease |
|--------------------------------------|---------------------------------|------------------------------|----------------------|----------------------|
|                                      | £'000                           | £'000                        | £'000                | £'000                |
| <b>Investment portfolio assets:</b>  |                                 |                              |                      |                      |
| Bonds                                | 2,226                           | 165                          | 2,390                | 2,061                |
| Equities - listed                    | -                               | -                            | -                    | -                    |
| Equities - unlisted                  | 23,588                          | 5,874                        | 29,462               | 17,715               |
| Pooled investments - Equity          | 847,473                         | 145,765                      | 993,238              | 701,708              |
| Pooled investments - Bonds           | 64,597                          | 4,070                        | 68,667               | 60,527               |
| Pooled investments - Credit          | 6,979                           | 516                          | 7,495                | 6,463                |
| Pooled investments - Div. strategies | 78,924                          | 6,866                        | 85,790               | 72,057               |
| Pooled liquidity funds               | 137,972                         | -                            | 137,972              | 137,972              |
| Pooled Property Funds                | 294,011                         | 55,274                       | 349,285              | 238,737              |
| Private Equity                       | 263,253                         | 65,550                       | 328,803              | 197,703              |
| Private Equity - Credit              | 234,361                         | 17,343                       | 251,703              | 217,018              |
| Private Equity - Infrastructure      | 199,049                         | 35,033                       | 234,081              | 164,016              |
| Net derivative liabilities           | (107,858)                       | -                            | (107,858)            | (107,858)            |
| Cash deposits                        | 29,819                          | -                            | 29,819               | 29,819               |
| Investment income due                | 2,393                           | -                            | 2,393                | 2,393                |
| <b>Current assets:</b>               |                                 |                              |                      |                      |
| Debtors                              | 5,535                           | -                            | 5,535                | 5,535                |
| Cash balances                        | 9,279                           | -                            | 9,279                | 9,279                |
| <b>Current liabilities</b>           | (9,658)                         | -                            | (9,658)              | (9,658)              |
| <b>Total</b>                         | <b>2,081,943</b>                |                              | <b>2,418,396</b>     | <b>1,745,487</b>     |

| Asset type                           | Value as at<br>31 March<br>2018 | Potential market<br>movement | Value on<br>increase | Value on<br>decrease |
|--------------------------------------|---------------------------------|------------------------------|----------------------|----------------------|
|                                      | £'000                           | £'000                        | £'000                | £'000                |
| <b>Investment portfolio assets:</b>  |                                 |                              |                      |                      |
| Bonds                                | 100,456                         | 7,434                        | 107,890              | 93,022               |
| Equities - listed                    | 447,612                         | 76,989                       | 524,602              | 370,623              |
| Equities - unlisted                  | 11,194                          | 2,787                        | 13,981               | 8,407                |
| Pooled investments - Equity          | 239,977                         | 41,276                       | 281,253              | 198,701              |
| Pooled investments - Bonds           | -                               | -                            | -                    | -                    |
| Pooled investments - Credit          | 9,271                           | 686                          | 9,957                | 8,585                |
| Pooled investments - Div. strategies | 83,476                          | 7,262                        | 90,738               | 76,213               |
| Pooled liquidity funds               | 295,208                         | -                            | 295,208              | 295,208              |
| Pooled Property Funds                | 271,613                         | 51,063                       | 322,676              | 220,549              |
| Private Equity                       | 250,203                         | 62,301                       | 312,504              | 187,902              |
| Private Equity - Credit              | 204,089                         | 15,103                       | 219,192              | 188,986              |
| Private Equity - Infrastructure      | 128,977                         | 22,700                       | 151,677              | 106,277              |
| Net derivative liabilities           | (59,473)                        | -                            | (59,473)             | (59,473)             |
| Cash deposits                        | 32,836                          | -                            | 32,836               | 32,836               |
| Investment income due                | 3,503                           | -                            | 3,503                | 3,503                |
| <b>Current assets:</b>               |                                 |                              |                      |                      |
| Debtors                              | 5,753                           | -                            | 5,753                | 5,753                |
| Cash balances                        | 3,295                           | -                            | 3,295                | 3,295                |
| <b>Current liabilities</b>           | (15,727)                        | -                            | (15,727)             | (15,727)             |
| <b>Total</b>                         | <b>2,012,263</b>                |                              | <b>2,299,866</b>     | <b>1,724,660</b>     |

## NOTES TO THE PENSION FUND

### Interest rate risk

The fund invests in financial assets for the primary purpose of obtaining a return on investments. These investments are subject to interest rate risks, which represent the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The fund's interest rate risk is routinely monitored by the council and its investment advisors in accordance with the fund's risk management strategy, including monitoring the exposure to interest rates and assessment of actual interest rates against the relevant benchmarks.

The fund's direct exposure to interest rate movements as at 31 March 2019 and 31 March 2018 is set out below. These disclosures present interest rate risk based on the underlying financial assets at fair value.

### Interest rate risk sensitivity analysis

The fund recognises that interest rates can vary and can affect both income to the fund and the value of the net assets available to pay benefits. A 100 basis point (BPS) movement in interest rates is consistent with the level of sensitivity applied as part of the fund's risk management strategy.

1 BPS is the movement of 0.01% between two percentages, for example from 0.50% to 0.51%. Therefore 100BPS is the movement of 1.00% between two percentages, for example from 0.50% to 1.50%.

The analysis that follows assumes that all other variables, in particular exchange rates, remain constant, and shows the effect in the year on the net assets available to pay benefits of a  $\pm 100$  BPS change in interest rates:

| Asset exposed to interest rate risk     | Value as at 31 March 2019<br>£'000 | Change in year in the net assets available to pay benefits |                    |
|---|------------------------------------|--|--------------------|
|   |                                    | + 100 BPS<br>£'000   | - 100 BPS<br>£'000 |
| Investments - Pooled liquidity funds    | 137,972                            | -  | -                  |
| Investments - Cash deposits             | 29,819                             | -  | -                  |
| Current assets - Cash balances          | 9,279                              | -  | -                  |
| Bonds                                   | 2,226                              | (67)   | 67                 |
| <b>Total change in assets available</b> | <b>179,296</b>                     | <b>(67)</b>  | <b>67</b>          |

| Asset exposed to interest rate risk     | Value as at 31 March 2018<br>£'000 | Change in year in the net assets available to pay benefits |                    |
|---|------------------------------------|--|--------------------|
|   |                                    | + 100 BPS<br>£'000   | - 100 BPS<br>£'000 |
| Investments - Pooled liquidity funds    | 295,208                            | -  | -                  |
| Investments - Cash deposits             | 32,836                             | -  | -                  |
| Current assets - Cash balances          | 3,295                              | -  | -                  |
| Bonds                                   | 100,456                            | (4,379)  | 4,379              |
| <b>Total change in assets available</b> | <b>431,795</b>                     | <b>(4,379)</b>   | <b>4,379</b>       |

| Income exposed to interest rate risk     | Amount receivable in year ending 31 March 2019<br>£'000 | Effect on income values |                    |
|--|---|-------------------------|--------------------|
|  |   | + 100 BPS<br>£'000      | - 100 BPS<br>£'000 |
| Cash balances/cash and cash equivalents  | 1,775   | 1,678                   | (1,678)            |
| Bonds                                    | 2,874   | -                       | -                  |
| <b>Total change in income receivable</b> | <b>4,649</b>  | <b>1,678</b>            | <b>(1,678)</b>     |

## NOTES TO THE PENSION FUND

| Income exposed to interest rate risk     | Amount receivable in year ending 31 March 2018 | Effect on income values |                |
|--|--|-------------------------|----------------|
|  |  | + 100 BPS               | - 100 BPS      |
|  | £'000  | £'000                   | £'000          |
| Cash balances/cash and cash equivalents  | 846  | 3,280                   | (3,280)        |
| Bonds                                    | 2,348  | -                       | -              |
| <b>Total change in income receivable</b> | <b>3,194</b>                                   | <b>3,280</b>            | <b>(3,280)</b> |

This analysis demonstrates that a 1% increase in interest rates will not affect the interest received on fixed interest assets but will reduce their fair value, and vice versa. Changes in interest rates do not impact on the value of cash/cash equivalent balances but they will affect the interest income received on those balances. Changes to both the fair value of assets and the income received from investments impact on the net assets available to pay benefits.

### Currency risk

Currency risk represents the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The fund is exposed to currency risk on financial instruments that are denominated in any currency other than the functional currency of the fund GBP. The fund holds both monetary and non-monetary assets denominated in currencies other than GBP.

The fund's currency rate risk is routinely monitored by the council and its investment advisors in accordance with the fund's risk management strategy, including monitoring the range of exposure to currency fluctuations.

### Currency risk - sensitivity analysis

The table below shows the value of assets held by the fund in foreign currencies and the likely volatility associated with foreign exchange rate movements (as measured by one standard deviation).

This analysis assumes that all other variables, in particular interest rates, remain constant.

| Denominated currency | Value as at 31 March 2019 | Potential volatility (+/-) | Value on increase | Value on decrease |
|----------------------|---------------------------|----------------------------|-------------------|-------------------|
|                      | £'000                     |                            | £'000             | £'000             |
| AUD                  | 16,617                    | 9.2%                       | 18,150            | 15,083            |
| CAD                  | 4                         | 9.0%                       | 4                 | 3                 |
| CHF                  | 395                       | 7.8%                       | 426               | 365               |
| EUR                  | 1,058                     | 6.9%                       | 1,131             | 985               |
| JPY                  | 28                        | 9.1%                       | 31                | 25                |
| NOK                  | 221                       | 8.5%                       | 240               | 202               |
| NZD                  | 19,937                    | 9.2%                       | 21,777            | 18,097            |
| SEK                  | -                         | 8.5%                       | -                 | -                 |
| USD                  | 125,407                   | 8.4%                       | 135,979           | 114,835           |
| Emerging markets     | -                         | 8.7%                       | -                 | -                 |
| <b>Total</b>         | <b>163,667</b>            |                            | <b>177,738</b>    | <b>149,595</b>    |

| Denominated currency | Value as at 31 March 2018 | Potential volatility (+/-) | Value on increase | Value on decrease |
|----------------------|---------------------------|----------------------------|-------------------|-------------------|
|                      | £'000                     |                            | £'000             | £'000             |
| AUD                  | 29,825                    | 9.2%                       | 32,578            | 27,073            |
| CAD                  | 2,618                     | 9.0%                       | 2,854             | 2,383             |
| CHF                  | 23,815                    | 7.8%                       | 25,668            | 21,963            |
| EUR                  | 77,374                    | 6.9%                       | 82,736            | 72,012            |
| JPY                  | 26,890                    | 9.1%                       | 29,340            | 24,441            |
| NOK                  | 13,221                    | 8.5%                       | 14,338            | 12,104            |
| NZD                  | 19,799                    | 9.2%                       | 21,626            | 17,971            |
| SEK                  | 5,317                     | 8.5%                       | 5,766             | 4,867             |
| USD                  | 353,067                   | 8.4%                       | 382,831           | 323,304           |
| Emerging markets     | 23,806                    | 8.7%                       | 25,877            | 21,735            |
| <b>Total</b>         | <b>575,732</b>            |                            | <b>623,614</b>    | <b>527,853</b>    |

## NOTES TO THE PENSION FUND

### b) Credit risk

Credit risk represents the risk that the counterparty to a transaction or a financial instrument will fail to discharge an obligation and cause the fund to incur a financial loss. The market values of investments generally reflect an assessment of credit in their pricing and consequently the risk of loss is implicitly provided for in the carrying value of the fund's financial assets and liabilities.

The selection of high quality counterparties, brokers and financial institutions minimises credit risk that may occur through the failure to settle a transaction in a timely manner.

Deposits are not made with banks and financial institutions unless they are rated independently and meet the fund's credit criteria. The fund has also set limits as to the maximum deposit placed with any one class of financial institution. In addition, the fund invests an agreed amount of its funds in the money markets to provide diversification.

The fund believes it has managed its exposure to credit risk, and has had no experience of default or uncollectable deposits over the past five financial years. The fund's cash holding under its treasury management arrangements at 31 March 2019 was £177.1m (31 March 2018: £331.3m). This was held with the following institutions:

|                              | Rating | Balances as at 31<br>March 2018 | Balances as at 31<br>March 2019 |
|------------------------------|--------|---------------------------------|---------------------------------|
|                              |        | £'000                           | £'000                           |
| <b>Money Market funds</b>    |        |                                 |                                 |
| Aviva                        | AAA    | 41,090                          | 17,286                          |
| JP Morgan                    | AAA    | 177,106                         | 77,334                          |
| Legal & General              | AAA    | 36,009                          | 26,207                          |
| Northern Trust               | AAA    | 41,002                          | 17,146                          |
| <b>Bank deposit accounts</b> |        |                                 |                                 |
| JP Morgan                    | AA-    | 32,836                          | 29,819                          |
| <b>Bank current accounts</b> |        |                                 |                                 |
| Lloyds                       | A+     | 3,295                           | 9,279                           |
| <b>Total</b>                 |        | <b>331,338</b>                  | <b>177,071</b>                  |

### c) Liquidity risk

Liquidity risk represents the risk that the fund will not be able to meet its financial obligations as they fall due. The fund therefore takes steps to ensure that it has adequate cash resources to meet its commitments.

The fund defines liquid assets as assets that can be converted to cash within three months. Illiquid assets are those which will take longer than three months to convert to cash. As at 31 March 2019 the value of illiquid assets was £990.6m, which represented 47.6% of the total fund net assets (31 March 2018: £854.9m, which represented 42.5% of the total fund net assets).

### Refinancing risk

The key risk is that the fund will be bound to replenish a significant proportion of its pension fund financial instruments at a time of unfavourable interest rates. The fund does not have any financial instruments that have a refinancing risk as part of its treasury management and investment strategies.

## 76 Funding arrangements

In line with the Local Government Pension Scheme Regulations 2013, the fund's actuary undertakes a funding valuation every three years for the purpose of setting employer contribution rates for the forthcoming triennial period. The last such valuation took place as at 31 March 2016. The next valuation will take place as at 31 March 2019.

## NOTES TO THE PENSION FUND

The key elements of the funding policy are:

- to ensure the long-term solvency of the fund, i.e. that sufficient funds are available to meet all pension liabilities as they fall due for payment
- to ensure that employer contribution rates are as stable as possible
- to minimise the long-term cost of the fund by recognising the link between assets and liabilities and adopting an investment strategy that balances risk and return
- to reflect the different characteristics of employing bodies in determining contribution rates where the administering authority considers it reasonable to do so
- to use reasonable measures to reduce the risk to other employers and ultimately to the council tax payer from an employer defaulting on its pension obligations.

The aim is to achieve 100% solvency over a period of 24 years from the valuation date and to provide stability in employer contribution rates by spreading any increases in rates over a period of time. Solvency is achieved when the funds held, plus future expected investment returns and future contributions, are sufficient to meet expected future pension benefits payable.

At the 2016 actuarial valuation, the fund was assessed as 73% funded (75% at the March 2013 valuation). This corresponded to a deficit of £597 million (2013 valuation: £527 million) at that time.

At the 2016 actuarial valuation the average required employer contribution to restore the funding position to 100% over the next 24 years was 22.0% of pensionable pay.

The valuation of the fund has been undertaken using the projected unit method under which the salary increase for each member is assumed to increase until they leave active service by death, retirement or withdrawal from service. The principal assumptions were:

### Financial assumptions

|  |  |
|--|--|
| Discount Rate                          | 5.7% per annum for unitary authorities, 5.5% for other employers |
| Pension and Deferred Pension Increases | 2.4% per annum   |
| Short term pay increases               | CPI for period from 31 March 2016 to 31 March 2020               |
| Long term pay increases                | 3.9% per annum   |

### Mortality assumptions

|                      |   |
|----------------------|---|
| Current mortality    | 95% of the S2PA tables  |
| Mortality Projection | 2015 CMI Model with a long-term rate of improvement of 1.5% p.a |

### Commutation assumption

It is assumed that members at retirement will commute pension to provide a lump sum of 50% of the maximum allowed under HMRC rules and this will be at a rate of £12 lump sum of £1 of pension.

## 77 Actuarial present value of promised retirement benefits

In addition to the triennial funding valuation, the fund's actuary also undertakes a valuation of the pension fund liabilities, on an IAS 19 basis, using the same base data as the funding valuation rolled forward to the current financial year, taking account of changes in membership numbers and updating assumptions to the current year. This valuation is not carried out on the same basis as that used for setting fund contribution rates and the fund accounts do not take account of liabilities to pay pensions and other benefits in the future.

In order to assess the value of the benefits on this basis, the actuary has updated the actuarial assumptions (set out below) from those used for funding purposes (see Note 76). The actuary has also used valued ill health and death benefits in line with IAS 19.

Calculated on an IAS19 basis, the actuarial present value of promised retirement benefits at 31 March 2019 was £4,413 million (31 March 2018: £4,264 million). The net assets available to pay benefits as at 31 March 2019 was £2,082 million (31 March 2018: £2,010 million). The implied fund deficit as at March 2019 was therefore £2,331 million (31 March 2018: £2,254 million).

As noted above, the liabilities above are calculated on an IAS 19 basis and therefore differ from the results of the 2016 triennial funding valuation (see Note 76) because IAS 19 stipulates a discount rate rather than a rate which reflects market rates.



## NOTES TO THE PENSION FUND

### Guaranteed Minimum Pension (GMP) Equalisation

In valuing the present value of promised retirement benefits the fund's actuary has assumed that for GMP the fund will pay limited increases for members that have reached statutory pension age (SPA) by 6 April 2016, with the Government providing the remainder of the inflationary increase. For members that reach SPA after this date, the fund actuary has assumed that the fund will be required to pay the entire inflationary increase. Therefore the fund actuary does not believe that any adjustments are needed to the value placed on the liabilities as a result of the High Court's recent ruling on the equalisation of GMP.

### IAS19 assumptions used

|  |       |
|--|-------|
| Inflation/pension increase rate assumption | 2.40% |
| Salary increase rate                       | 3.90% |
| Discount rate                              | 2.40% |

### 78 Current assets

| 31 March 2018 |                   | 31 March 2019 |
|---------------|-------------------|---------------|
| £'000         |                   | £'000         |
| 5,157         | Contributions due | 4,750         |
| 596           | Sundry debtors    | 785           |
| 5,753         | Debtors           | 5,535         |
| 3,295         | Cash balances     | 9,279         |
| <b>9,048</b>  |                   | <b>14,814</b> |

### Analysis of debtors

| 31 March 2018 |                              | 31 March 2019 |
|---------------|------------------------------|---------------|
| £'000         |                              | £'000         |
| 1,549         | Other local authorities      | 2,138         |
| 4,204         | Other entities & individuals | 3,397         |
| <b>5,753</b>  |                              | <b>5,535</b>  |

### 79 Current liabilities

| 31 March 2018   |                  | 31 March 2019  |
|-----------------|------------------|----------------|
| £'000           |                  | £'000          |
| (15,727)        | Sundry creditors | (9,658)        |
| <b>(15,727)</b> |                  | <b>(9,658)</b> |

### Analysis of creditors

| 31 March 2018   |                              | 31 March 2019  |
|-----------------|------------------------------|----------------|
| £'000           |                              | £'000          |
| (902)           | Central government bodies    | (968)          |
| (11,940)        | Other local authorities      | (5,051)        |
| (2,885)         | Other entities & individuals | (3,639)        |
| <b>(15,727)</b> |                              | <b>(9,658)</b> |

### 80 Additional voluntary contributions

| Market value  |                  | Market value  |
|---------------|------------------|---------------|
| 31 March 2018 |                  | 31 March 2019 |
| £'000         |                  | £'000         |
| 13,874        | Prudential       | 13,861        |
| 4             | Equitable Life   | 4             |
| 18            | Clerical Medical | 18            |
| <b>13,896</b> | <b>Total</b>     | <b>13,883</b> |

AVC Contributions of £1.914 million were paid directly to Prudential during the year (2017/18: £2.051 million).

## NOTES TO THE PENSION FUND

### 81 Related party transactions

#### The Royal Borough of Windsor and Maidenhead

The Royal County of Berkshire Pension Fund is administered by The Royal Borough of Windsor and Maidenhead. During the reporting period, The Royal Borough of Windsor and Maidenhead incurred costs of £1.349m (2017/18 £1.342m) in relation to the administration of the fund and was subsequently reimbursed by the fund for these expenses. The council is also the 6th largest employer in the pension fund (by contributions paid) and contributed £10.9m (2017/18 £9.7m).

#### Governance

No members of the pension fund panel are in receipt of pension benefits from The Royal County of Berkshire Pension Fund.

Each member of the pension fund panel is required to declare their interests at each meeting.

#### Key management personnel

The disclosures required by Regulation 7(2)-(4) of the Accounts and Audit (England) Regulations can be found in the main accounts of The Royal Borough of Windsor and Maidenhead.

### 82 Contingent liabilities and contractual commitments

Outstanding capital commitments (investments) at 31 March 2019 totalled £314.621m (31 March 2018: £321.046m).

These commitments relate to outstanding call payments due on unquoted limited partnership funds held in the private equity and infrastructure parts of the portfolio. The amounts "called" by these funds are irregular in both size and timing.

### 83 Contingent assets

Several admitted body employers in the Royal County of Berkshire Pension Fund hold insurance bonds to guard against the possibility of being unable to meet their pension obligations. These funds are drawn in favour of the pension fund and payment will only be triggered in the event of employer default.

## GLOSSARY OF TERMS

For the purposes of the Statement of Accounts, the following definitions have been adopted:-

### **Accounting Policies**

Define the process whereby transactions and other events are reflected in the financial statements.

### **Accruals**

The concept that income and expenditure are recognised as they are earned or incurred, not as money is received or paid.

### **Actuarial Gains and Losses**

The change in actuarial deficits or surpluses arising from actual gains/ losses since the last valuation or changes in actuarial assumptions.

### **Capital Charge**

**A charge to service revenue accounts to reflect the cost of Property, plant & equipment used in the provision**

### **Capital Expenditure**

Expenditure on the acquisition of a fixed asset or expenditure which adds to and not merely maintains the value of an existing asset.

### **Community Assets**

Assets that the local authority intends to hold in perpetuity, that have no specific life span, and that may have restrictions on their disposal. Examples of such assets include parks and historic buildings.

### **Classes of Tangible Assets**

Operational Assets:

Council Dwellings, Other land and building, Vehicles, plant, furniture and equipment  
Infrastructure Assets; Community Assets

Non Operational Assets:

Investment property, Assets under construction and Surplus assets for disposal

### **Contingent Asset or Liability**

A condition which exists at the balance sheet date, where the outcome will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events which are not wholly within our control.

### **Creditors**

Amounts owed by an authority at the balance sheet date for goods received or work done.

### **Defined Benefit Scheme**

A pension scheme having a statutory duty to ensure pensionable benefits, due to the employee are maintained through changes in the employer's contributions, as determined through periodic valuation.

### **Debt**

**This refers to the amount of long term debt borrowed by an authority or for which the authority has responsibility to repay and which was used to finance the acquisition of Property, plant & equipment. It is similar to a mortgage on a private person's home.**

### **Debtor**

Amounts due to an authority but unpaid at the balance sheet date.

### **Depreciation**

The measure of the wearing out, consumption or other reduction in the useful economic life of a fixed asset, whether arising from use, passage of time, or of obsolescence through technological or other changes.

### **Events after the Balance Sheet date**

Those events, both favourable and unfavourable, which occur between the balance sheet date and the date on which the Statement of Accounts is signed by the responsible officer.

### **Fair value**

The fair value of an asset is the price at which it could be exchanged in an "arms length" transaction less, where applicable, any income receivable towards the purchase or use of that asset.

### **Finance Lease**

A lease that transfers substantially all the risks and rewards of ownership of a fixed asset to the lessee. Such a transfer may be presumed to occur if, at the inception of the lease, the present value of the minimum lease payments, including any initial payment, amounts to substantially all of the fair value of the leased asset.

### **Impairment**

A reduction in the value of a fixed asset arising from changes in market value, obsolescence or change in business.

### **Infrastructure Assets**

Property, plant & equipment that are inalienable or immovable, expenditure on which is recoverable only by the continued use of the asset created. Examples of infrastructure assets are highways and footpaths.

## GLOSSARY OF TERMS

### **Interest Costs (Pensions)**

Expected changes during the period in the present value of the schemes liabilities because the benefits are one year nearer their settlement.

### **Investments**

A long-term investment is an investment that is intended to be held on a continuing use basis in the activities of the authority. Investments, other than those in relation to pensions fund, that do not meet the above criteria are classed as current assets

### **Investment Properties**

Interest in land and / or buildings :

- a) in respect of which construction work and development have been completed; and
- b) which is held for its investment potential, rather than its use in the provision of the local authority's service to the public, any rental income being negotiated at arms length.

### **Liquid Resources**

Current assets and investments that are readily disposable without disrupting the authority's day to day business.

### **Minimum Revenue Provision**

The minimum amount of an authority's external debt that must be repaid in accordance with Government regulations, by the revenue account in the year of account.

### **Net Debt**

The amount of long-term borrowing less cash and liquid resources such as cash.

### **Net Book Value**

**The amount at which Property, plant & equipment are included in the balance sheet, i.e. their historic cost or current value less the cumulative amounts provided for depreciation.**

### **Net Current Realisable Costs**

The cost of replacing an asset, or its nearest equivalent, that reflects its current condition.

### **Net Realisable Value**

The open market value of an asset in its existing use less expenses incurred in realising the asset

### **Non-Operational Assets**

**Property, plant & equipment held by the local authority but not directly occupied, used or consumed in the delivery of its services. Examples of non-operational assets include investment properties and those assets which are surplus to requirements and which are being held pending sale or redevelopment.**

### **Operational Assets**

**Property, plant & equipment held and occupied, used or consumed by the local authority in the direct delivery of those services for which it has a statutory or discretionary responsibility.**

### **Past Service Costs**

Changes in the present value of the schemes liabilities related to employee service in prior periods arising from the introduction of, or improvement in, retirement benefits in the current period.

### **Precepts**

The amount that the authority is required to collect from council tax payers to fund another, non tax collecting authority's expenditure. Precepts are issued by Parish Councils and the local police authority.

### **Prior Period Adjustments**

Those material adjustments which apply to previous years, which have arisen from changes in accounting policies or from the correction of fundamental errors. Such errors would destroy the validity of the financial statements. They do not include normal recurring corrections or adjustments of accounting estimates made in prior years.

### **Prudence**

The concept that revenue is not anticipated but is recognised only when realised in the form of either cash or of other assets whose realisation can be assessed with reasonable certainty.

### **Related Parties**

Parties are related when one party has direct or indirect control or influence over the financial and/ or operational activities of the other. Examples include government departments, local authorities, members and chief officers.

### **Related Party Transaction**

A related party transaction is the transfer of asset or liability or performance of service by, to or for a related party.

### **Remuneration**

Sums (including expenses allowances and non-cash benefits subject to UK income tax) paid to or receivable by employees. They exclude employee and employer pensions contributions.

## **GLOSSARY OF TERMS**

### **Reserves**

Reserves are maintained by transferring money to and from the Income and Expenditure Account. There are generally two types of Reserve:

1. General Reserves which create a cushion against unexpected events or emergencies or to even out the effect of variations in cash flow (i.e. to avoid temporary borrowing)
2. Earmarked Reserves created to meet known or predicted liabilities (e.g. Capital Reserves, Insurance Reserves and schools balances)

### **Residual Value**

The net realisable value of an asset at the end of its useful life

### **Retirement Benefits**

All forms of benefits given by an employer in exchange for services rendered by employees that are payable at the completion of employment. Such benefits exclude an employer's decision to terminate employment before normal retirement and an employee accepting early retirement as these are not given in exchange for services rendered.

### **Revenue Expenditure funded from Capital under Statute**

Expenditure that may be funded from capital resources but which does not result in an asset on the Balance Sheet. Qualifying items would be grants or expenditure on property not owned by the Council. The expenditure is charged to the Income and Expenditure Account and shown as a reconciling item in the Statement of Movement on the General Fund Balance.

### **Inventories**

These comprise the following :-

- a) goods or other assets purchased for resale;
- b) consumable stores;
- c) raw materials and components purchased for incorporation into products for sale;
- d) products and services in intermediate stages of completion;
- e) long-term contract balances;
- f) finished goods for resale.

### **Tangible Property, plant & equipment**

Tangible assets that yield benefits to the local authority and the services it provides for a period of time in excess of one year.

### **Total Cost**

The total cost of a service or activity includes all costs related to the provision of that service or activity.

### **Useful Life**

The period over which the local authority will derive benefits from the use of a fixed asset.