

REPORT TO AUDIT AND REVIEW PANEL

Title: Learning & Care Performance
Date: 27 August 2008
Member Reporting: Cllr Mrs Quick
Service Area: Children and Young People
Contact Officer: Cliff Turner

1. KEY PERFORMANCE ISSUES

- 1.1 School leadership and management – securing high quality school leadership is a critical factor in the provision of effective education. There is a national shortage and a high turnover of headteachers, particularly in the South East. Ensuring a good supply of school leaders is a challenge for the Royal Borough.
- 1.2 School improvement – the Royal Borough is responsible for raising pupil attainment and reducing the variance in performance. As an already high performing local authority achieving greater gains is a challenge. There are also concerns about the effectiveness of school improvement partners particularly at secondary school level.
- 1.3 Youth work – work with disaffected youth is important in reducing crime and the fear of crime as well as improving the life chances of young people themselves. Youth work must be more accessible to those in significant need.

2. ACTIONS TO ADDRESS KEY PERFORMANCE ISSUES

- 2.1 Clear advice is given to school governing bodies regarding the appointment of senior staff. Officer involvement is always offered.
- 2.2 A new structure for the School Improvement Team has been agreed. The Principal Adviser has been appointed and plans are in hand to recruit staff during the autumn. The work of the secondary school improvement partners has also been reviewed in consultation with the regional adviser. An action plan to replace most of them is in hand.
- 2.3 An external review of the Youth Service has been commissioned. Recommendations arising from the review will be put to Members in the Autumn.

3. KEY RISKS

- 3.1 That the supply of headteachers does not meet demand.
- 3.2 That the supply of school improvement partners does not meet demand.
- 3.3. That there are delays in implementing recommendations of the Youth Service review.

4. ACTIONS TO MITIGATE KEY RISKS

4.1 A Succession Planning Group involving headteachers, officers and governors has been established. The group is surveying teachers who have trained as headteachers but not applied for, or secured, posts as headteachers. Action is also being taken to follow up enquirers who do not submit applications. Governors are being encouraged to think of innovative approaches to school organisation e.g. federation.

4.2 Contingency plans have been developed to cover school improvement posts to which we have not yet recruited. This typically involves buying back (on a temporary part time basis) members of staff who have left or retired.

4.3 Careful discussions will be held with Service leaders and key elected members before implementing recommendations of the Youth Service Review.

5. CONCLUSIONS

5.1 Reasonable steps are being taken to manage risks.

Areas of Development from 'Be Healthy' section Children and Young Peoples plan

Effectiveness of child and adolescent mental health (CAMHS) services (NI 51) Increase from 69% to 100% by 2011.

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
11	N/A	12	Annual	N/A	4 Criteria in NI Set	Delay in specification of Tier 3 tender

Emotional health of children (NI 50)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
N/A	N/A	N/A	N/A	N/A	This is a new National Indicator (NI) - Source: TellUs Survey	Survey driven benchmarking only available after first national returns

Obesity among primary school age children in Year 6 (NI 56): decrease from 13.6% to 12% by 2011 [*LAA target*]

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
13.6%	Q1	12.8%	N/A	Q1	Performance currently better than national average	Medium risk - performance delivered in partnership with PCT and schools

Proportion of schools accredited by the National Healthy Schools Status (NHSS): Increase from 67% to 97% by December 2010 [*LAA target*]

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
67%	Q1	80% (July 2009)	72%	Q1	Performance currently better than national average	Low risk, improvement plan in place and effective

Mode of travel to school (NI 198): decrease journeys by car from 42.4% to 37% by 2011 [*LAA target*]

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
42.4%	N/A	41%	N/A	N/A	In total, 33 schools in RBWM had School Travel Plans by the end of 2007/08. So far, we have received 1 School Travel Plan in 2008/09, which has yet to be submitted to DCSF for approval and there are about another 20 schools engaged in the process, many of which will be aiming to produce travel plans this year.	

Under 18s conception rate (NI 113)

Baseline	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
20.2	N/A	22.2	N/A	N/A		Rates can fluctuate considerably year on year. When the target of 22.2 was set the rate was 29.5.

Prevalence of chlamydia in under 25 year olds (NI 113)

Baseline	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
N/A	N/A	N/A	N/A	N/A	New NI - Source: Health Protection Agency (HPA)	High risk - performance delivered in partnership with HPA and schools

Substance misuse by young people (NI 115)

Baseline	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
N/A	N/A	N/A	N/A	N/A	This is a new National Indicator (NI) - Source: TellUs Survey	In the 2007 survey 78 percent of pupils (from Years 8 and 10) in RBWM school reported that they had never taken drugs compared to 80% nationally

Stay Safe

Children who have experienced bullying (NI 69)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
29%	Q2	25% (by June 2009)	N/A	N/A	Cabinet report to members. Sentinel system for schools to report bullying incidents.	High - By raising pupils awareness of bullying and hence hopefully reducing their tolerance for bullying behaviour the level of reported bullying can increase even if the level of actual bullying remains the same or falls

Number of Extended Schools (NI 88)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
N/A	N/A	85% (Sept 2009)	57%	N/A	We have met policy pledge of half of all primary schools and third of all secondary schools by Sept 2008	

Number of Sure Start Children's Centres (NI 109)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
6	N/A	10 (by March 2010)	6.0	N/A	New Children's Centres for 2010 identified	Medium - Building timetables

Hospital admissions caused by unintentional and deliberate injuries to children (NI 70)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
N/A	N/A	N/A	N/A	N/A	New NI - Source: Information for Health and Social Care Hospital Episode Statistics (HES)	High risk - Data delivered in partnership with PCT. Performance delivered in partnership with safeguarding board agencies.

Initial assessments for children's social care carried out within 7 working days (NI 59)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
68%	N/A	70%	59.1%	N/A	Performance in June 69.6% Tracked on weekly basis in allocation meeting	Medium risk - strategically managed in monthly unit performance meeting

Children becoming subject of a Child Protection Plan for a second or subsequent time (NI 65)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
16.4%	4	14%	5.6	4	Measures currently effective	

Percentage of referrals to children's social care going to assessment (NI 68)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
75.4%	N/A	70.0%	61.4%	N/A	PARIS inputting to be tracked by Team Manager/Service Manager	Medium risk-child protection assessments increased reducing number of IA's

Children who have run away from home / care overnight (NI 71)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
N/A	N/A	N/A	N/A	N/A	New NI - Source to be determined	First data collection likely to be April 2009

Services for disabled children (NI 54) [LAA Target]

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
N/A	N/A	N/A	N/A	N/A	New NI - Source to be determined	Plan to develop a survey for autumn 2008

Emotional and behavioural health of children in care (NI 58) [LAA Target]

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
N/A	N/A	N/A	N/A	N/A	New NI - Source: Strengths and Difficulties Questionnaire (SDQ)	First data will be available in March 2009

Stability of children in care adopted following decision that the child should be placed for adoption (NI 61)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
100%	N/A	90%	100%	N/A	Measures currently effective	

Stability of placements for children in care (NI 62)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
6.7%	5	10%	1.3%	5	Measures currently effective	

Stability of placements for children in care (NI 63)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
66.7%	N/A	75.0%	66.7%	N/A		Medium - Performance at this time is broadly in line with expectations

Percentage of children in care aged 10 to 15 in foster placements or placed for adoption

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
51%	N/A	N/A	49%	N/A		

Enjoy and Achieve

Percentage of pupils of Pakistani origin attaining 5+ A*-C at GCSE:
increase from 37% to 48% by 2010 [*LAA target*]

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
37%	N/A	44.5%	N/A	N/A	Results not available until September. Additional support and educational opportunities provided to these pupils	

Percentage of pupils of Pakistani origin achieving Level 5 at the end of Key Stage 3 in all three subjects of English, Maths and Science:
increase from 51.3% to 57% by 2010 [*LAA target*]

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
51.3%	N/A	52%	N/A	N/A	Results not available until September. Additional support and educational opportunities provided to these pupils	

Proportion of pupils achieving at least one qualification at the end of Key Stage 4: increase to 99.5% by 2010 [*LAA target*]

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
98%	Q1	99%	N/A	Q1	Results not available until September. Work being done to identify and support those at risk and to support those who do not achieve any qualifications	High - although performance well above national average target is very challenging

Boys' performance in writing: increase the percentage of boys attaining Level 4+ in writing at Key Stage 2 from 63% to 65% by 2010 [*LAA target*]

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
65%	Q1	62%	67% (provisional)	Q1	Performance in 2007 was very high compared to previous years and above the target for 2008, set earlier that year.	

Boys' performance in English: increase the percentage of boys attaining Level 6 in English at Key Stage 3 from 23% to 38% by 2010 [*LAA target*]

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
23%	Q3	34%	36%	Q2		Provisional results suggest we are close to target

Gap between SEN and non-SEN groups' achievement at Key Stage 2 (NI 104)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
48.5%	N/A	46% (2009/10)	N/A		Results not available until August	High - SEN pupils in RBWM perform above national average for SEN pupils however gap can be wide due to high achievement of non-SEN

Gap between SEN and non-SEN groups' achievement at GCSE (105)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
46.8%	N/A	44% (2009/10)	N/A		Results not available until September	High - SEN pupils in RBWM perform above national average for SEN pupils however gap can be wide due to high achievement of non-SEN

Attainment of children in care at Key Stage 2 English (NI 99)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
66%	N/A	2 out of 3 available results	N/A	N/A	Full results should be available in September	High risk - very small cohort who often fall into SEN range. Lower target for 08/09. Targets are set on current pupils in cohort

Attainment of children in care at Key Stage 2 Maths (NI 100)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
66%	N/A	1 out of 3 available results	N/A		Full results should be available in September	High risk - very small cohort who often fall into SEN range. Lower target for 08/09. Targets are set on current pupils in cohort

Attainment of children in care at Key Stage 4 (NI 101)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
0%	N/A	12.5%	N/A	N/A	Results not available until September	High risk - very small cohort who often fall into SEN range. Lower target for 08/09. Targets are set on current pupils in cohort

Percentage of pupils attaining 5+ A*-C at GCSE (NI 75): increase from 55% to 62% by 2010 [LAA target]

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
54.9%	Q1	59%	N/A	Q1	Results not available until September	Medium - Challenging target

Percentage of pupils attaining 5+ A*-C at GCSE (NI 78): Schools below floor target

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
0%	Q1	0%	N/A	Q1	Results not available until September	Low

Secondary schools judged as having good or outstanding standards of behaviour (NI 86)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
75%	N/A	100%	77%	N/A		Three schools need to move from satisfactory to good or outstanding via a section 5 ofsted inspection. Only one or two of these likely to be inspected this year.

Secondary school persistent absence rate (NI 87)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
4.8%	Q1	4.7% (2009/10)	4.2%	Q1		Low - On track to meet target

Make a Positive Contribution

Emotional health of children (NI 50)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
N/A	N/A	N/A	N/A	N/A	This is a new National Indicator (NI) - Source: TellUs Survey	Survey driven benchmarking only available after first national returns

Secondary school persistent absence rate (NI 87)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
4.8%	Q1	4.7% (2009/10)	4.2%	Q1		Low - On track to meet target

Percentage of 16 to 18 year olds not in education, employment or training (NI 117): decrease from 4.1% to 3.3% by November 2010 [LAA target]

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
4.6%	Q1	4.0%	N/A	Q1		Low - currently good performance compared to national

First time entrants to the Youth Justice System aged 10-17 (NI 111)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk

					Source: Association of policing and Community Safety (APACS)	At present this measure is directional (no target attached). Consideration is being given to how a target could be expressed.
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Substance misuse by young people (NI 115)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
N/A	N/A	N/A	N/A	N/A	This is a new National Indicator (NI) - Source: TellUs Survey	In the 2007 survey 78 percent of pupils (from Years 8 and 10) in RBWM school reported that they had never taken drugs compared to 80% nationally

Young people's participation in positive activities (NI 110)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
N/A	N/A	N/A	N/A	N/A	This is a new National Indicator (NI) - Source: TellUs Survey	Responses to the 2007 survey suggest that young people RBWM schools are more involved in many positive activities than young ppeople nationally. It also found that 58% of pupils questioned felt that their views were listened to, in the running of their school, compared to 52% nationally.

Achieve Economic Well Being

Percentage of 16 to 18 year olds not in education, employment or training (NI 117): decrease from 4.1% to 3.3% by November 2010 [LAA target]

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
4.6%	Q1	4.0%	N/A	Q1		Low - currently good performance compared to national

Range of vocational options for 14-19 year olds: increase provision through introduction of specialised diplomas [LAA target]

Action -

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
0.0		0.0	0.0			Diploma courses will not be available in RBWM schools until September 2009

Care leavers in employment, education or training (NI 148)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
66.7%	N/A	87%	100%	N/A		Low - High Performance

Achievement of Level 2 qualifications by age 19 NI 79

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
79%	Q1	80%	78% (by 18)	Q1		Low - High levels reached by age 18

Achievement of Level 3 qualifications by age 19 NI 80

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
60%	Q1	61%	55% (by 18)	Q1		Low - High levels reached by age 18

Achievement of Level 3 qualifications by age 19 NI 81 - Inequality Gap

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
28%	Q3	25% (Provisional)	N/A			

Achievement of Level 2 qualifications by age 19 NI 82 - Inequality Gap

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
34%	Q4	29% (Provisional)	N/A			

Children in Care

Emotional and behavioural health of children in care (NI 58) [LAA target]

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
11.0	N/A	12.0	N/A	N/A	New NI - Source: Strengths and Difficulties Questionnaire (SDQ)	First data will be available in March 2009

Stability of placements for children in care (NI 62)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
6.7%	5	10%	1.3%	5	Measures currently effective	

Stability of placements for children in care (NI 63)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
66.7%	N/A	75.0%	66.7%	N/A		Medium - Performance at this time is broadly in line with expectations

Attainment of children in care at Key Stage 2 English (NI 99)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
66%	N/A	50%	N/A		Results not available until September	High risk - very small cohort who often fall into SEN range. Lower target for 08/09. Targets are set on current pupils in cohort

Attainment of children in care at Key Stage 2 Maths (NI 100)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
66%	N/A	50%	N/A		Results not available until September	High risk - very small cohort who often fall into SEN range. Lower target for 08/09. Targets are set on current pupils in cohort

Attainment of children in care at Key Stage 4 (NI 101)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
0%	N/A	12.5%	N/A		Results not available until September	High risk - very small cohort who often fall into SEN range. Lower target for 08/09. Targets are set on current pupils in cohort

Children in care missing 25 or more days schooling a year

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
4	N/A	N/A	N/A		Information currently only available annually	

Care leavers in employment, education or training (NI 148)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
66.7%	N/A	87%	100%	N/A		Low - High Performance

Care leavers in suitable accommodation (NI 147)

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
86.7%	N/A	100%	100%	N/A		

Children with learning difficulties/disabilities

Services for disabled children (NI 54) [LAA Target]

Last Year Outturn	Last Year Banding	Target	Current Outturn	Predicted Banding	Measures	Risk
N/A	N/A	N/A	N/A	N/A		New indicator - to be set after 1 year

Manifesto Promises

To provide extra funding for Youth in the Community, to promote more facilities and staff time to meet the local needs of young people (ie 11+), and to support vulnerable children
An external review of the Service has been undertaken and will report to Members in the Autumn

Support Heads and Governing bodies in achieving high standards of discipline, combatting any antisocial behaviour or crime relating to schools
A report was presented to Members in May 2008 setting out eight areas of improvement

Review school catchment areas anomalies
Initial consultations were held with headteachers in July. A paper seeking permission to hold public consultations will be brought to Members in October.