Further to your Information request FOI67530 please find your questions and our responses below:

1. The total spend on all recruitment activities conducted between January 1st 2014 and December 31st 2014

   Financial year 2014/15 – total spend £146,483

2. The total number of hires made between January 1st 2014 and December 31st 2014

   Financial year 2014/15 – total new starters 264

3. The total amount spent using agencies to recruit between January 1st 2014 and December 31st 2014

   Financial year 2014/15 – total spend £70,000

4. The total number of recruitment agencies used to recruit between January 1st 2009 and December 31st 2014

   Financial year 2014/15 - Four

5. The average time taken between the vacant position becoming officially available and a hire being placed between January 1st 2014 and December 31st 2014

   Financial year 2014/15 – average 8.5 weeks

6. The total spend on recruitment trips conducted between January 1st 2014 and December 31st 2014: N/A

   1. In the UK
   2. Abroad

7. An itemised list of recruitment trips made between January 1st 2014 and December 31st 2014 (containing details about the location of the trip and the cost of the individual trip)

   N/A

8. An outline of the typical end-to-end recruitment procedure carried out by the local authority / relevant department

   - Employee resigns
   - Line Manager/Head of Service requests to recruit to the post
   - Post advertised
- Recruitment process takes place (shortlist and interview of candidates)
- Appointment made
- Pre employment checks
- Appointee starts

9. A list detailing the number current positions vacant, including position title, department and (if available) advertised wage bracket. All live vacancies are advertised on the RBWM website, all details requested are on the adverts rbwm.jobs and careers

If you are unhappy with the information we have provided in response to your request please write to:

Information Management Team Manager  
Royal Borough of Windsor & Maidenhead  
Town Hall, St Ives Road  
Maidenhead  
SL6 1RF

or send an e-mail to martin.tubbs@rbwm.gov.uk

We are proud to be one of the leading authorities in England for consistently responding to information requests within the 20 working days set down by statute. Information about our performance and summaries of requests received can be found on our website:

http://www.rbwm.gov.uk/web/foi_information_requests.htm

We are keen to hear about your experience with the Information Management Team here at the Royal Borough of Windsor & Maidenhead and look forward to receiving any comments you have about the way your information request was processed.

Please send any feedback to the Information Management Team Manager either by e-mail martin.tubbs@rbwm.gov.uk or in writing to the address above.
Yours sincerely

David Davies
Information Management Officer
Legal Department
Corporate Directorate
Royal Borough of Windsor & Maidenhead
Town Hall, St. Ives Road
Maidenhead SL6 1RF