I am writing on behalf of Ben Savage to respond to your information request:

1. Please state the number of reported whistleblowing cases involving staff and officers of the authority for 2011, 2012, 2013 and 2014 to date.
   Answers for Q 1, 2 and 3
   - 0 cases in 2011
   - 0 cases in 2012
   - 1 case in 2013 – Outcome - No further action taken
   - 0 cases in 2014

2. Please break down the number of cases in each calendar year. As above

3. In each case, please state whether wrong doing was found against the staff or officer and what actions were taken, including but not limited to: dismissed for gross misconduct, fraud, theft, a final written warning, a verbal warning, referred to the Standards and Ethics Board etc. As above

4. Please state the number of reported whistleblowing cases involving elected members for 2011, 2012, 2013 and 2014 to date.

5. Please break down the number of cases in each year.

6. In each case, please state whether wrong doing was found against the elected member and what actions were taken, including but not limited to: dismissed for gross misconduct, fraud, theft, a final written warning, a verbal warning, referred to the Standards and Ethics Board etc.

7. In 2011, 2012, 2013 and 2014 how many elected members have been investigated for allegations of fraud, corruption, misappropriation of funds, acceptance of bribes or gifts contrary to the Bribery Act 2010 or theft? Please break this data down by calendar year.

8. In each case, what were the outcomes of any such investigations?

   In response to question 4, 5, 6, 7 and 8 – details relating to investigations into allegations of internal fraud, corruption and theft will be included in the reports provided to the Audit and Performance Review Panel. Copies can be found on the RBWM website under Council and Democracy/Council Meeting/By Panel or Committee/ Audit and Performance Review Panel/Agenda.

9. In 2011, 2012, 2013 and 2014 how many local authority staff and officers have been investigated for allegations of fraud, corruption, misappropriation of funds, acceptance of bribes or gifts contrary to the Bribery Act 2010 or theft? Please break this data down by calendar year.

   - 0 cases in 2011
   - 0 cases in 2012
   - 0 cases in 2013
   - 1 case in 2014
10. In each case, what were the outcomes of any such investigations? **2014 case resulted in disciplinary action**

11. Please supply a copy of both your Whistleblowing Policy and your Anti Bribery Policy. **Please refer to the attached**

This concludes your request.

If you are unhappy with the information we have provided in response to your request please write to:

Information Management Team Manager  
Royal Borough of Windsor & Maidenhead  
Town Hall, St Ives Road  
Maidenhead  
SL6 1RF

or send an e-mail to martin.tubbs@rbwm.gov.uk

We are proud to be one of the leading authorities in England for consistently responding to information requests within the 20 working days set down by statute. Information about our performance and summaries of requests received can be found on our website:

[http://www.rbwm.gov.uk/web/foi_information_requests.htm](http://www.rbwm.gov.uk/web/foi_information_requests.htm)

We are keen to hear about your experience with the Information Management Team here at the Royal Borough of Windsor & Maidenhead and look forward to receiving any comments you have about the way your information request was processed.

Please send any feedback to the Information Management Team Manager either by e-mail martin.tubbs@rbwm.gov.uk or in writing to the address above.

Yours sincerely

**Ben Savage**  
Information Management Officer  
Legal Department  
Corporate Directorate  
Royal Borough of Windsor & Maidenhead  
Town Hall, St.Ives Road  
Maidenhead SL6 1RF

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**Information Management Feedback Form – FOI66304**

1) How would you rate our performance in relation to processing your request:  
   Excellent  Good  Fair  Poor
If you have answered Fair or Poor please suggest how we can improve:


2) Did you receive the response to your request within the advised timescale? Yes/No
3) Did the response meet your needs? Yes/No
   If No, why was that?


4) Prior to submitting your request did you search RBWM’s website? Yes/No
   If Yes, why did you then need to submit a request (Highlight all that apply)?
   - Information required not found
   - Information found out of date
   - Information not in required format
   - Information insufficient to meet need
   - Other please specify:


If No, why was that?


5) Please add any further comments that would help us improve our service:
Thank you for taking the time to complete this form – your feedback is appreciated.