Further to your Information request FOI65688 please find your questions and our responses below:

To have copies of any model pay policy for teachers the Royal Borough may have suggested or recommended to its schools.

Response: Please see the RBWM website to view the Employment Panel agenda and minutes for 20 June 2013, when the model policy was considered and approved.

In September, schools were advised of the minor changes set out below.

STPCD 2013 and the Model School Pay Policy

Please note that in the final version of the STPCD 2013, the following changes have been made:

- the criteria for application to the upper pay ranges has been changed
- a fixed-term teaching and learning responsibility allowance (TLR3) can now be awarded consecutively with either a TLR1 or TLR2

UPR

The RBWM model policy currently states:

6.6.5 As defined in the STPCD, a teacher being considered for a move onto the Upper Pay Range must therefore be able to demonstrate:

- that the teacher is highly competent in all elements of the relevant standards and
- that the teacher’s achievements and contribution to the school are substantial and sustained.

This has been changed to:

6.6.5 As defined in the STPCD, a teacher being considered for a move onto the Upper Pay Range must therefore be able to demonstrate:

(a) that the teacher is highly competent in all elements of the relevant standards; and

(b) that the teacher’s achievements and contribution to an educational setting or settings are substantial and sustained.

TLR

The RBWM model policy currently states:
9.1.4 A teacher will not be awarded more than one TLR of any value

This has been changed to:

9.1.4 Although a teacher cannot hold a TLR1 and a TLR2 concurrently, a teacher in receipt of either a TLR1 or TLR2 may also hold a concurrent TLR3.

This concludes your request FOI65688.

If you require translation of the information you have been sent please do not hesitate to contact us.

If you are unhappy with the information we have provided in response to your request please write to:

Information Management Team Manager
Royal Borough of Windsor & Maidenhead
Town Hall, St Ives Road
Maidenhead
SL6 1RF

or send an e-mail to martin.tubbs@rbwm.gov.uk

We are proud to be one of the leading authorities in England for consistently responding to information requests within the 20 working days set down by statute. Information about our performance and summaries of requests received can be found on our website:

http://www.rbwm.gov.uk/web/foi_information_requests.htm

We are keen to hear about your experience with the Information Management Team here at the Royal Borough of Windsor & Maidenhead and look forward to receiving any comments you have about the way your information request was processed.

Please send any feedback to the Information Management Team Manager either by e-mail martin.tubbs@rbwm.gov.uk or in writing to the address above.

Yours sincerely

David Davies
Information Management Officer
Legal Department
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Royal Borough of Windsor & Maidenhead
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