Further to your Information request FOI65676 please find your questions and our responses below:

1. How many employees have been asked to sign 'compromise agreements' or 'confidentiality agreements' in order to encourage them to keep quiet about matters concerning the council?

2. In each of these cases, please tell me how much money was handed over, if any, in severance pay?

3. In each case, please tell me who these employees were (i.e. what their job/role at the council was and WHY exactly they were paid of. I understand that some detail may not be available in order to protect their identities, but please give detail of the context of the agreement and their position)

4. Have any of these employees received any further action for breaking these agreements and were any taken through secret court proceedings?

5. How many members of the public (if any) were made to sign compromise agreements or confidentiality agreements, and as above, please give as much detail as to why they were made to sign them and if any money was involved.

Response:

<table>
<thead>
<tr>
<th>Financial Year</th>
<th>Total employees</th>
<th>Total cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012/13</td>
<td>15</td>
<td>£328,185.19</td>
</tr>
<tr>
<td>2011/12</td>
<td>4</td>
<td>£122,150.83</td>
</tr>
<tr>
<td>2010/11</td>
<td>5</td>
<td>£46,134.73</td>
</tr>
<tr>
<td>2009/10</td>
<td>10</td>
<td>£175,112.51</td>
</tr>
<tr>
<td>2008/09</td>
<td>5</td>
<td>£63,049</td>
</tr>
<tr>
<td>2007/08</td>
<td>4</td>
<td>£49,131</td>
</tr>
</tbody>
</table>

The answer to questions 4 and 5 is no in both cases.

This concludes your request FOI65676.

If you require translation of the information you have been sent please do not hesitate the contact us.

If you are unhappy with the information we have provided in response to your request please write to:

Information Management Team Manager
Royal Borough of Windsor & Maidenhead
Town Hall, St Ives Road
Maidenhead
SL6 1RF
or send an e-mail to martin.tubbs@rbwm.gov.uk

We are proud to be one of the leading authorities in England for consistently responding to information requests within the 20 working days set down by statute. Information about our performance and summaries of requests received can be found on our website:

   http://www.rbwm.gov.uk/web/foi_information_requests.htm

We are keen to hear about your experience with the Information Management Team here at the Royal Borough of Windsor & Maidenhead and look forward to receiving any comments you have about the way your information request was processed.

Please send any feedback to the Information Management Team Manager either by e-mail martin.tubbs@rbwm.gov.uk or in writing to the address above.

Yours sincerely

David Davies  
Information Management Officer  
Legal Department  
Corporate Directorate  
Royal Borough of Windsor & Maidenhead  
Town Hall, St.Ives Road  
Maidenhead SL6 1RF