Further to your Information request FOI65650 please find your questions and our responses below:

How many days of sick leave were taken off and how many people took that time off – so we can work out the average number of sick days per person in the timeframes provided. The same goes for sick leave due to stress.

In the financial year 2012-13 and this year from April 2013 to date:

1. How many days of sick leave were taken off and how many members of FTE staff does this equate to:
   a) Across the whole council?
   b) In children’s social services?
   c) In adult social services?

2. How many days of sick leave were taken off due to stress and depression and how many members of FTE staff does this equate to:
   a) Across the whole council?
   b) In children’s social services?
   c) In adult social services?

3. How many absences due to stress and depression were for periods of 20 days or more:
   a) Across the whole council?
   b) In children’s social services?
   c) In adult social services?

Response:

<table>
<thead>
<tr>
<th>2012-2013</th>
<th>Total number of days sick</th>
<th>Number of staff</th>
<th>Number of sick days due to stress</th>
<th>Number of staff</th>
<th>Number of absences due to stress lasting 20 days +</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whole Council</td>
<td>11446.76</td>
<td>309.37</td>
<td>1715.07</td>
<td>46.35</td>
<td>37</td>
</tr>
<tr>
<td>Children's Services</td>
<td>957.24</td>
<td>25.87</td>
<td>144</td>
<td>3.89</td>
<td>2</td>
</tr>
<tr>
<td>Adult Services</td>
<td>3007.28</td>
<td>81.28</td>
<td>578</td>
<td>15.62</td>
<td>11</td>
</tr>
</tbody>
</table>

<p>| 2013 - Present | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th>Total number of days sick</th>
<th>Number of staff</th>
<th>Number of sick days due to stress</th>
<th>Number of staff</th>
<th>Number of absences due to stress lasting 20 days +</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whole Council</td>
<td>5022.49</td>
<td>135.74</td>
<td>832.39</td>
<td>22.50</td>
<td>19</td>
</tr>
<tr>
<td>Children's Services</td>
<td>431.03</td>
<td>11.65</td>
<td>199.39</td>
<td>5.39</td>
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<tr>
<td>Adult Services</td>
<td>1390.55</td>
<td>37.58</td>
<td>277</td>
<td>7.49</td>
<td>6</td>
</tr>
</tbody>
</table>

This concludes your request FOI65650.

If you require translation of the information you have been sent please do not hesitate the contact us.

If you are unhappy with the information we have provided in response to your request please write to:

Information Management Team Manager  
Royal Borough of Windsor & Maidenhead  
Town Hall, St Ives Road  
Maidenhead  
SL6 1RF

or send an e-mail to martin.tubbs@rbwm.gov.uk

We are proud to be one of the leading authorities in England for consistently responding to information requests within the 20 working days set down by statute. Information about our performance and summaries of requests received can be found on our website:

http://www.rbwm.gov.uk/web/foi_information_requests.htm

We are keen to hear about your experience with the Information Management Team here at the Royal Borough of Windsor & Maidenhead and look forward to receiving any comments you have about the way your information request was processed.

Please send any feedback to the Information Management Team Manager either by e-mail martin.tubbs@rbwm.gov.uk or in writing to the address above.

Yours sincerely

David Davies  
Information Management Officer