Further to your Information request FOI65481 please find your questions and our responses below:

I want to know how many positions at the Royal Borough of Maidenhead and Windsor Council which were previously paid positions (ie people got paid to do those roles) are now filled by volunteers. This includes roles in all services for which the council is responsible.

Response: The council has established structures of paid positions and volunteers do not cover any of these positions. In supporting and engaging volunteers, the council subscribes to the view that volunteering is to supplement and not to substitute paid employment.

Volunteers refers to people who do the work for no pay, or as part of 'work experience.'

I would like this information for the years 2010, 2011, 2012 and 2013. Or the latest years which are available.

Response: RBWM's work experience programme:

The work experience programme for 18-24 yr olds delivered in partnership with Job Centre Plus, offers up to 60 8-week placements per year and has been running since September 2011. None of the placements were or are full job roles that a paid member of staff would undertake.

Placements are supporting young people who may have never worked before and have been unsuccessful in securing paid work for a period of 3-6 months. The placements provide a "real" non-pressurised training environment, as well as participants undertaking pre-employment training. They are mentored by RBWM staff which improves their confidence, developing skills and qualities to add to their CV, and providing a reference, making them more employable.

Participants continue to Job search whilst on placement and if paid employment with another employer is offered to them, this immediately terminates their placement.

This concludes your request FOI65481.

If you require translation of the information you have been sent please do not hesitate the contact us.

If you are unhappy with the information we have provided in response to your request please write to:

Information Management Team Manager
Royal Borough of Windsor & Maidenhead
Town Hall, St Ives Road
Maidenhead
SL6 1RF

or send an e-mail to martin.tubbs@rbwm.gov.uk

We are proud to be one of the leading authorities in England for consistently responding to information requests within the 20 working days set down by statute. Information about our performance and summaries of requests received can be found on our website:

http://www.rbwm.gov.uk/web/foi_information_requests.htm

We are keen to hear about your experience with the Information Management Team here at the Royal Borough of Windsor & Maidenhead and look forward to receiving any comments you have about the way your information request was processed.

Please send any feedback to the Information Management Team Manager either by e-mail martin.tubbs@rbwm.gov.uk or in writing to the address above.

Yours sincerely

Chris Daniels
Information Management Officer
Legal Department
Corporate Directorate
Royal Borough of Windsor & Maidenhead
Town Hall, St Ives Road
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