I am writing on behalf of Chris Daniels to respond to your information request.

**Question 1**

a) How many full-time and part-time fully qualified teachers (excluding headteachers) employed by the local authority signed a compromise agreement:
   In the 2012/13 academic year (to date)
   in the 2011/12 academic year
   in the 2010/11 academic year
b) In each of these years, how much money in total was paid out by the local authority under compromise agreements? (please separate by year)
c) For each individual year, please list how much was paid out under each compromise agreement?

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of Compromise Agreements</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012/13</td>
<td>4</td>
</tr>
<tr>
<td>2011/12</td>
<td>6</td>
</tr>
<tr>
<td>2010/11</td>
<td>2</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Amount Paid</th>
<th>Individual Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>£33,114.65</td>
<td>Personal information</td>
</tr>
<tr>
<td>2012</td>
<td>£130,069.10</td>
<td>Personal information</td>
</tr>
<tr>
<td>2011</td>
<td>Nil</td>
<td></td>
</tr>
<tr>
<td>2010</td>
<td>£10,960</td>
<td>Personal information</td>
</tr>
</tbody>
</table>

**Question 2**

a) How many headteachers employed by the local authority signed a compromise agreement:
   In the 2012/13 academic year (to date)
   in the 2011/12 academic year
   in the 2010/11 academic year
b) In each of these years, how much money in total was paid out by the local authority to headteachers under compromise agreements? (please separate by year)
c) For each individual year, please list how much was paid out under each compromise agreement?

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of Compromise Agreements</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Year</td>
<td>Total Amount Paid</td>
</tr>
<tr>
<td>------------</td>
<td>---------------------------</td>
</tr>
<tr>
<td>2013</td>
<td>Personal Information</td>
</tr>
<tr>
<td>2012</td>
<td>£131,971.38</td>
</tr>
<tr>
<td>2011</td>
<td>Personal Information</td>
</tr>
<tr>
<td>2010</td>
<td>Nil</td>
</tr>
</tbody>
</table>

If you are unhappy with the information we have provided in response to your request please write to:

Information Management Team Manager
Royal Borough of Windsor & Maidenhead
Town Hall, St Ives Road
Maidenhead
SL6 1RF

or send an e-mail to martin.tubbs@rbwm.gov.uk

We are proud to be one of the leading authorities in England for consistently responding to information requests within the 20 working days set down by statute. Information about our performance and summaries of requests received can be found on our website:

http://www.rbwm.gov.uk/web/foi_information_requests.htm

We are keen to hear about your experience with the Information Management Team here at the Royal Borough of Windsor & Maidenhead and look forward to receiving any comments you have about the way your information request was processed.

Please send any feedback to the Information Management Team Manager either by e-mail martin.tubbs@rbwm.gov.uk or in writing to the address above.

Yours sincerely

Chris Daniels
Information Management Officer
Legal Department
Information Management Feedback Form
FOI65252

1) How would you rate our performance in relation to processing your request:
   Excellent      Good         Fair         Poor
   
   If you have answered Fair or Poor please suggest how we can improve:
   
   
2) Did you receive the response to your request within the advised timescale? Yes/No
3) Did the response meet your needs? Yes/No
   If No, why was that?
   
   
4) Prior to submitting your request did you search RBWM’s website? Yes/No
   If Yes, why did you then need to submit a request (Highlight all that apply)?
   
   ▪ Information required not found
   ▪ Information found out of date
   ▪ Information not in required format
   ▪ Information insufficient to meet need
   ▪ Other please specify:
If No, why was that?

5) Please add any further comments that would help us improve our service:

Thank you for taking the time to complete this form – your feedback is appreciated.