Further to your Information request FOI64618 please find your questions and our responses below:

**FOI64618**

1. Has the Council made additional payments to any employees on top of their basic weekly wage since 1 January 2007 (including, without limitation, bonuses, attendance allowances etc)?

**Response:** We have been informed that the Council does not pay bonuses or attendance allowances. Many Council posts attract payments such as shift pay, stand by, overtime, weekend enhancements etc on top of basic weekly pay as required by the service delivery needs of the area in which staff are working.

2. If the answer to question 1 is yes in respect of which categories of jobs have such payments been made, during what periods and at what grade were and are those jobs classified as?

**Response:** N/A

3. Has the Council implemented the 1997 single status agreement or 2008 equivalent? If so, when?

**Response:** Harmonisation took place in 2000/01

4. If the answer to question 3 is yes, what protection arrangements if any have been put in place and what are they?

**Response:** A small number of staff downgraded as a result of job evaluation, had their actual salary frozen until such time as the maximum salary for the evaluated grade reached the protected salary level. Staff currently on protected pay under this arrangement are: Mainstream – originally 5 of which 3 are still frozen. Schools – originally 4 of which 1 is still frozen

5. Has the Council made any offers of settlement to any employees in respect of equal pay claims? If so, to what categories of employees were such offers made to and what were the terms of those offers. Were they accepted and if so, by how many employees?

**Response:** No claim for EP has been received.

This concludes your request FOI64618.

If you require translation of the information you have been sent please do not hesitate the contact us.
If you are unhappy with the information we have provided in response to your request please write to:

Information Management Team Manager  
Royal Borough of Windsor & Maidenhead  
Town Hall, St Ives Road  
Maidenhead  
SL6 1RF

or send an e-mail to martin.tubbs@rbwm.gov.uk

We are proud to be one of the leading authorities in England for consistently responding to information requests within the 20 working days set down by statute. Information about our performance and summaries of requests received can be found on our website:

http://www.rbwm.gov.uk/web/foi_information_requests.htm

We are keen to hear about your experience with the Information Management Team here at the Royal Borough of Windsor & Maidenhead and look forward to receiving any comments you have about the way your information request was processed.

Please send any feedback to the Information Management Team Manager either by e-mail martin.tubbs@rbwm.gov.uk or in writing to the address above.

Yours sincerely

Ben Savage  
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