

LOCAL GOVERNMENT PENSION SCHEME REGULATIONS 1997  
S.I. 1997 No: 1612

ADMINISTERING AUTHORITY DISCRETION – STATEMENT OF POLICY

The Administering Authority known as Royal Borough of Windsor & Maidenhead has resolved to amend its discretionary policy regarding the following regulation, contained in the above Statutory Instrument, as set out below.

**REGULATION 109 – ABATEMENT OF RETIREMENT PENSIONS IN NEW EMPLOYMENT**

For the purposes of these regulations abatement means the extent, if any, to which the amount of a retirement pension, payable to a member from the Berkshire Pension Fund as maintained by the Administering Authority under the Scheme, should be reduced, or extinguished, where the member has entered into a new employment with a Scheme employer.

*At the meeting of the Pension Fund panel on 20 October 2003 the Administering Authority has resolved to amend its policy on abatement to the extent that where a scheme member re-enters local government employment having previously become entitled to the payment of retirement benefits, no abatement of those benefits will be applied.*

Should the Administering Authority decide to amend its policy in the future, it will publish a revised policy statement before the expiry of the period of one month beginning with the date they determine to do so.

In formulating the policy concerning abatement the Administering Authority have had regard to

- the level of potential financial gain\* at which they wish abatement to apply;
- the administrative costs which are likely to be incurred as a result of abatement in the different circumstances in which it may occur;
- the extent to which a policy not to apply abatement could lead to a serious loss of confidence in the public service; and
- the flexible retirement proposals included the Government's Green Paper on pensions.

*\*(This is a reference to the financial gain which it appears to the Administering Authority may be obtained by a member as a result of his entitlement both to a pension and to pay under the new employment).*

Signed on behalf of the Administering Authority: *[Signature]*

Name in Block Capitals: DIANA HILLS

Position: BOROUGH SECRETARY

Administering Authority: ROYAL BOROUGH OF WINDSOR & MAIDENHEAD

Date: 23 October 2003