

Appendix 5. Rates and Adjustments Certificate

Andrew Brooker
Head of Finance
Royal Borough of Windsor and Maidenhead
Town Hall
St Ives Road
Maidenhead SL6 1RF

Dear Andrew

On your instruction, we have made an actuarial valuation of the Royal County of Berkshire Pension Fund ("the Fund") as at 31 March 2010.

In accordance with Regulation 36 of The Local Government Pension Scheme (Administration) Regulations 2008 we have made an assessment of the contributions which should be paid to the Fund by the employing authorities as from 1 April 2011 in order to maintain the solvency of the Fund.

The required contribution rates are set out in the following Contribution Schedule.

Yours faithfully



Graeme D Muir FFA



Alison Hamilton FFA

Contribution Schedule

The Common Rate of Contribution payable by each employing authority under Regulation 36 for the period 1 April 2011 to 31 March 2014 is 16.5% of pensionable payroll.

Individual Adjustments payable by each employing authority under Regulation 36 for the period 1 April 2011 to 31 March 2014 resulting in Minimum Total Contribution Rates are as set out below: -

Code	Employer	2010 Funding Pool	Minimum Level of Contributions					
			2011/12 % Pay	2011/12 £	2012/13 % Pay	2012/13 £	2013/14 % Pay	2013/14 £
2	Bracknell Forest Council	Bracknell Forest Council	13.0%	1,240,000	13.0%	1,430,000	13.0%	1,626,000
49	Binfield Parish Council	Bracknell Forest Council	15.8%		16.0%		16.3%	
9	Bracknell Town Council	Bracknell Forest Council	15.8%		16.0%		16.3%	
125	Crowthorne Parish Council	Bracknell Forest Council	15.8%		16.0%		16.3%	
137	Sandhurst Parish Council	Bracknell Forest Council	15.8%		16.0%		16.3%	
39	South Hill Park Trust	Bracknell Forest Council	15.8%		16.0%		16.3%	
42	Winkfield Parish Council	Bracknell Forest Council	15.8%		16.0%		16.3%	
3	RBWM	RBWM	13.0%	1,120,000	13.0%	1,400,000	13.0%	1,699,000
51	Cox Green Parish Council	RBWM	15.1%		15.5%		15.9%	
69	Desborough School	RBWM	15.1%		15.5%		15.9%	
143	Hurley Parish Council	RBWM	15.1%		15.5%		15.9%	
18	Sunningdale Parish Council	RBWM	15.1%		15.5%		15.9%	
19	Sunninghill & Ascot Parish Council	RBWM	15.1%		15.5%		15.9%	
127	White Waltham Parish Council	RBWM	15.1%		15.5%		15.9%	
5	Reading Borough Council	Reading Borough Council	12.6%	1,660,000	12.6%	1,980,000	12.6%	2,325,000
76	Prospect School	Reading Borough Council	15.0%		15.4%		15.7%	
68	Reading Girls School	Reading Borough Council	15.0%		15.4%		15.7%	
66	The Blessed Hugh Farringdon School	Reading Borough Council	15.0%		15.4%		15.7%	
6	Slough Borough Council	Slough Borough Council	12.6%	1,310,000	12.6%	1,510,000	12.6%	1,736,000
74	Castlevew School	Slough Borough Council	15.6%		15.9%		16.2%	
60	Cippenham Middle School	Slough Borough Council	15.6%		15.9%		16.2%	
70	Herschel Grammar School	Slough Borough Council	15.6%		15.9%		16.2%	
61	Holy Family School	Slough Borough Council	15.6%		15.9%		16.2%	

Code	Employer	2010 Funding Pool	2011/12 % Pay	Minimum Level of Contributions				
				2011/12 £	2012/13 % Pay	2012/13 £	2013/14 % Pay	2013/14 £
71	Langley Grammar School	Slough Borough Council	15.6%		15.9%		16.2%	
91	Lynch Hill School	Slough Borough Council	15.6%		15.9%		16.2%	
119	Pippins School - Slough	Slough Borough Council	15.6%		15.9%		16.2%	
62	Priory School	Slough Borough Council	15.6%		15.9%		16.2%	
87	Ryvers School	Slough Borough Council	15.6%		15.9%		16.2%	
77	The Westgate School	Slough Borough Council	15.6%		15.9%		16.2%	
122	Wexham Court Parish Council	Slough Borough Council	15.6%		15.9%		16.2%	
4	West Berkshire Council	West Berkshire	13.0%	1,250,000	13.0%	1,410,000	13.0%	1,582,000
65	Denefield School	West Berkshire	15.4%		15.6%		15.7%	
136	Hungerford Town Council	West Berkshire	15.4%		15.6%		15.7%	
88	Newbury Town Council	West Berkshire	15.4%		15.6%		15.7%	
63	St Bartholomews School	West Berkshire	15.4%		15.6%		15.7%	
120	Stratfield Mortimer Parish Council	West Berkshire	15.4%		15.6%		15.7%	
11	Thatcham Town Council	West Berkshire	15.4%		15.6%		15.7%	
75	The Downs School	West Berkshire	15.4%		15.6%		15.7%	
20	Tilehurst Parish Council	West Berkshire	15.4%		15.6%		15.7%	
7	Wokingham Borough Council	Wokingham	13.0%	867,000	13.0%	990,000	13.0%	1,123,000
73	All Saints CE (aided) Primary School	Wokingham	15.5%		15.8%		16.0%	
97	Barkham Parish Council	Wokingham	15.5%		15.8%		16.0%	
10	Earley Town Council	Wokingham	15.5%		15.8%		16.0%	
117	Finchampstead Parish Council	Wokingham	15.5%		15.8%		16.0%	
96	Shinfield Parish Council	Wokingham	15.5%		15.8%		16.0%	
52	Swallowfield Parish Council	Wokingham	15.5%		15.8%		16.0%	
129	Winnersh Parish Council	Wokingham	15.5%		15.8%		16.0%	
70,000	Wokingham Borough Council (Schools)	Wokingham	15.5%		15.8%		16.0%	
12	Wokingham Town Council	Wokingham	15.5%		15.8%		16.0%	
21	Woodley Town Council	Wokingham	15.5%		15.8%		16.0%	
90	Berkshire Fire & Rescue Service	Berkshire Fire & Rescue Service	13.4%	148,000	13.4%	155,000	13.4%	162,300

Code	Employer	2010 Funding Pool	Minimum Level of Contributions					
			2011/12 % Pay	2011/12 £	2012/13 % Pay	2012/13 £	2013/14 % Pay	2013/14 £
106	Thames Valley Probation Trust	Thames Valley Probation Board	12.3%	256,000	12.3%	268,000	12.3%	280,300
Colleges								
58	Berkshire College Of Agriculture	Colleges	15.7%		16.1%		16.6%	
55	Bracknell & Wokingham College	Colleges	15.7%		16.1%		16.6%	
57	East Berkshire College	Colleges	15.7%		16.1%		16.6%	
53	Newbury College	Colleges	15.7%		16.1%		16.6%	
54	Thames Valley University Reading	Colleges	15.7%		16.1%		16.6%	
46	Thames Valley University Slough	Colleges	15.7%		16.1%		16.6%	
Admitted Bodies								
26	Age Concern Berkshire	Admitted Bodies	15.9%		16.2%		16.5%	
38	AOSEC	Admitted Bodies	15.9%		16.2%		16.5%	
23	Berkshire County Blind Society	Admitted Bodies	15.9%		16.2%		16.5%	
95	Berkshire Maestros	Admitted Bodies	15.9%		16.2%		16.5%	
81	East Berkshire Mind	Admitted Bodies	15.9%		16.2%		16.5%	
28	Elizabeth Fry Hostel	Admitted Bodies	15.9%		16.2%		16.5%	
131	Learning Plus UK	Admitted Bodies	14.1%		14.8%		15.4%	
30	Mary Hare Grammar School	Admitted Bodies	15.9%		16.2%		16.5%	
105	PACT	Admitted Bodies	15.9%		16.2%		16.5%	
40	Reading Voluntary Action	Admitted Bodies	15.9%		16.2%		16.5%	
35	School Of St Helen & St Katharine	Admitted Bodies	15.9%		16.2%		16.5%	
121	SECEB	Admitted Bodies	15.9%		16.2%		16.5%	
93	Slough Community Transport & Shopmobility	Admitted Bodies	15.9%		16.2%		16.5%	
37	Slough Council For Voluntary Service	Admitted Bodies	15.9%		16.2%		16.5%	
134	Social Enterprise Berkshire	Admitted Bodies	15.9%		16.2%		16.5%	
98	Woodley Age Concern	Admitted Bodies	15.9%		16.2%		16.5%	
Housing Associations								
132	Bracknell Forest Homes	Housing Associations	17.2%		17.4%		17.6%	

Code	Employer	2010 Funding Pool	Minimum Level of Contributions					
			2011/12 % Pay	2011/12 £	2012/13 % Pay	2012/13 £	2013/14 % Pay	2013/14 £
83	Dimensions UK Ltd	Housing Associations	17.5%		17.6%		17.6%	
104	Housing Solutions Ltd	Housing Associations	16.3%		16.9%		17.6%	
79	Maidenhead and District Housing Association	Housing Associations	17.5%		17.6%		17.6%	
84	Turnstone Support	Housing Associations	17.5%		17.6%		17.6%	
80	Windsor Housing	Housing Associations	17.5%		17.6%		17.6%	
CfBT/Connexions								
59	CfBT	CfBT/Connexions	15.5%		15.5%		15.5%	
108	Connexions Berkshire	CfBT/Connexions	14.5%		15.0%		15.5%	
141	Connexions Thames Valley	CfBT/Connexions	14.5%		15.0%		15.5%	
Transferee Admission Bodies								
140	Care UK Ltd	Care UK	21.0%		21.0%		21.0%	
139	Fitzpatrick	Fitzpatrick	24.4%		24.4%		24.4%	
128	Greenwich Leisure Ltd	Greenwich Leisure Ltd	16.0%		16.0%		16.0%	
114	Holroyd Howe Ltd	MITIE	31.0%		31.0%		31.0%	
107	Interserve (Facilities Services Slough) Ltd	Interserve (Facilities Services Slough) Ltd	14.0%		14.0%		14.0%	
115	MITIE PFI Ltd	MITIE	31.0%		31.0%		31.0%	
113	Northgate Information Solutions Ltd	Northgate Information Solutions Ltd	14.5%		14.5%		14.5%	
142	Northgate Information Solutions Ltd	Computacenter	18.9%		18.9%		18.9%	
103	Slough Community & Leisure Ltd	Slough Community & Leisure Ltd	15.6%		15.6%		15.6%	
110	Slough Enterprise Ltd	Slough Enterprise Ltd	17.6%		17.6%		17.6%	
112	Vinci Park	APCOA	20.0%		20.0%		20.0%	
Academies								
146	Churchend Primary Academy Trust	Churchend Primary Academy Trust	13.8%		13.8%		13.8%	
144	Highdown School & 6th Form Centre	Highdown School & 6th Form Centre	17.2%		17.2%		17.2%	
126	John Madejski Academy	John Madejski Academy	16.7%		16.7%		16.7%	
86	Kendrick School	Kendrick School	20.3%		20.3%		20.3%	
135	Langley Academy	Langley Academy	17.2%		17.2%		17.2%	
67	Reading School	Reading School	19.7%		19.7%		19.7%	

Code	Employer	2010 Funding Pool	Minimum Level of Contributions					
			2011/12 % Pay	2011/12 £	2012/13 % Pay	2012/13 £	2013/14 % Pay	2013/14 £
72	Slough Grammar School	Slough Grammar School	22.4%		22.4%		22.4%	
	Closed Employers							
100	Corn Exchange Trust	Corn Exchange Trust	14.5%		14.7%		14.8%	
44	Reading Transport Ltd	Reading Transport Ltd	19.7%	77,900	19.7%	147,400	19.7%	233,880
48	Sovereign Housing Association	Sovereign Housing Association	19.7%	134,000	19.7%	204,000	19.7%	281,000

Notes

1. Further sums should be paid to the Fund to meet the costs of any early retirements using methods and assumption issued by us from time to time.
2. The certified contribution rates represent the minimum level of contributions to be paid. Employing authorities may pay further amounts at any time and future periodic contributions may be adjusted on a basis approved by ourselves.